The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>optimahealth.com</u> or call 1-866-846-2682. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>healthcare.gov/sbc-glossary</u> or call to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$150/Individual or \$300/family <u>in-network.</u>	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. <u>Prescription drugs</u> ; most benefits that require a copayment; and <u>preventive care</u> , vision and materials are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	Yes. \$50 person/\$150 Family for Dental Care (Adult). There are no other separate deductibles.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these <u>services</u> .
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>in-network providers</u> \$1,500 individual / \$3,000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billed charges, healthcare this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>optimahealth.com</u> or call 1-866-846-2682 for a list of <u>network providers</u> .	You pay the least if you use a <u>provider</u> in Tier 1. You pay more if you use a <u>provider</u> in Tier 2. You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your network provider might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a <u>referral</u> .

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common	Services You May	What Yoเ		Limitations, Exceptions, & Other Important
Medical Event	Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Primary care visit to treat an injury or illness	\$5 <u>copayment</u> /visit Tier 1 <u>Deductible</u> does not apply \$25 <u>copayment</u> /visit Tier 2 <u>Deductible</u> does not apply	Not covered	none
If you visit a health care <u>provider's</u> office or clinic	<u>Specialist</u> visit	\$10 <u>copayment</u> /visit Tier 1 <u>Deductible</u> does not apply \$40 <u>copayment</u> /visit Tier 2 <u>Deductible</u> does not apply	Not covered	none
	Preventive care/screening/ immunization	No charge <u>Deductible</u> does not apply	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
lf you have a test	Diagnostic test (x-ray, blood work)	20% Coinsurance	Not covered	none
lf you have a test	Imaging (CT/PET scans, MRIs)	20% Coinsurance	Not covered	Pre-authorization required.
If you need drugs to	Preferred Generic drugs (Tier 1)	\$15 <u>copayment</u> retail / \$30 <u>copayment</u> mail order	Not covered	Coverage is limited to FDA-approved <u>Prescription drugs</u> . If brand drugs are used when a generic is available, you must pay the difference in cost plus the copayment or
If you need drugs to treat your illness or condition More information about	Preferred brand and other generic drugs (Tier 2)	\$30 <u>copayment</u> retail / \$60 <u>copayment</u> mail order	Not covered	<u>coinsurance</u> amount. One <u>copayment</u> or <u>coinsurance</u> amount covers up to a 30-day supply; two <u>copayments</u> or <u>coinsurance</u>
prescription drug coverage is available at optimahealth.com.	Non-preferred brand drugs (Tier 3)	\$45 <u>copayment</u> retail / \$90 <u>copayment</u> mail order	Not covered	amounts cover a 31- to 60-day supply; and three <u>copayments</u> or <u>coinsurance</u> amounts cover a 61- to 90-day supply (retail). Some outpatient prescription drugs in Tier 1, Tier 2,
	Specialty drugs (Tier 4)	\$55 <u>copayment</u> retail/ \$55 <u>copayment</u> mail order	Not covered	and Tier 3 are available in a 90-day supply through mail order. Tier 4 Specialty Drugs are

Common	Services You May	What You	u Will Pay	Limitations, Exceptions, & Other Important
Medical Event	Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
				only available from a Plan Specialty Pharmacy and are limited to a 30-day supply (retail and mail order).
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	\$125 <u>copayment</u> /visit <u>Deductible</u> does not apply	Not covered	Pre-authorization required.
surgery	Physician/surgeon fees	No charge <u>Deductible</u> does not apply	Not covered	none
	Emergency room care	\$150 <u>copayment</u> /visit <u>Deductible</u> does not apply	\$150 copayment/visit <u>Deductible</u> does not apply	none
If you need immediate medical attention	Emergency medical transportation	20% coinsurance	Not covered except for emergency services	none
	Urgent care	\$40 <u>copayment</u> /visit <u>Deductible</u> does not apply	Not covered	none
lf you have a hospital	Facility fee (e.g., hospital room)	\$300 <u>copayment</u> /admission <u>Deductible</u> does not apply	Not covered	Pre-authorization required.
stay	Physician/surgeon fees	No charge <u>Deductible</u> does not apply	Not covered	none
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$10 <u>copayment</u> /office visit <u>Deductible</u> does not apply \$125 <u>copayment</u> /other visit <u>Deductible</u> does not apply EAV: No charge <u>Deductible</u> does not apply	Not covered EAV: Not covered	Pre-authorization required for intensive outpatient program, partial hospitalization services, electroconvulsive therapy, and Transcranial Magnetic Stimulation. EAV: 4 visits/presenting issue by Optima EAV providers only
	Inpatient services	\$300 <u>copayment</u> /admission <u>Deductible</u> does not apply	Not covered	Pre-authorization required for all inpatient services.
If you are pregnant	Office visits	\$150 global <u>copayment</u> <u>Deductible</u> does not apply	Not covered	Pre-authorization required for prenatal services. Cost sharing does not apply to
n you are pregnant	Childbirth/delivery professional services	No charge <u>Deductible</u> does not apply	Not covered	certain preventive services. Maternity care may

Common	Services You May	What You	Will Pay	Limitations, Exceptions, & Other Important
Medical Event	Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Childbirth/delivery facility services	\$300 <u>copayment</u> /admission <u>Deductible</u> does not apply	Not covered	include tests and services described elsewhere in this SBC (i.e. ultrasound).
	Home health care	No charge <u>Deductible</u> does not apply	Not covered	Pre-authorization required. 100 visits/plan year
If you need help recovering or have	Rehabilitation services	\$25 <u>copayment</u> /visit <u>Deductible</u> does not apply	Not covered	Pre-authorization required. 30 visits/plan year combined for PT and OT. 30 visits/plan year for ST.
other special health	Habilitation services	Not covered	Not covered	none
needs	Skilled nursing care	No charge Deductible does not apply	Not covered	Pre-authorization required. 90 days/plan year
	Durable medical equipment	20% coinsurance	Not covered	Pre-authorization required for single items over \$750, all rental items, and repair and replacement.
	Hospice services	No charge	Not covered	Pre-authorization required.
If your child needs dental or eye care	Children's eye exam	Routine Eye Exam: \$15 <u>copayment</u> /exam <u>Deductible</u> does not apply Contact Lens Exam: up to \$40 <u>copayment</u> /standard fit & follow up 10% discount/premium fit & follow up <u>Deductible</u> does not apply	Routine eye exam: \$50 reimbursement Contact Lens Exam: Not covered	Coverage limited to one exam/plan year from participating VSP Vision Care providers
	Children's glasses	 \$20 <u>copayment</u>/ single, bifocal, trifocal lenses \$85 <u>copayment</u>/ progressive lenses <u>Deductible</u> does not apply 	Single Lenses: \$50 reimbursement Bifocal, Trifocal, and Progressive Lenses: \$75 reimbursement	Coverage limited to one/plan year from participating VSP Vision Care providers

Common	Samiana Van May	What You	ı Will Pay	Limitationa Evantiona 8 Other Important
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
		\$100 allowance/frames and contact lenses <u>Deductible</u> does not apply No charge for medically necessary contact lenses <u>Deductible</u> does not apply	Contact Lenses: \$80 reimbursement	
	Children's dental check-up	No charge/diagnostic and preventive <u>Deductible</u> does not apply 20% <u>coinsurance</u> / restorative, oral surgery, endodontics, periodontics 50% <u>coinsurance</u> / crowns, implants, orthodontic	Not covered	\$2,000 annual benefit max/person \$2,000 lifetime orthodontic benefit max/person

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Co	over (Check your policy or plan document for more inf	formation and a list of any other <u>excluded services</u> .)
Acupuncture	Long-term care	Private-duty nursing
Cosmetic surgery	 Non-emergency care when traveling outside 	e the
Habilitation services	U.S. (under out-of-network benefit)	 Weight loss programs
Other Covered Services (Limitations may a	pply to these services. This isn't a complete list. Pleas	se see your <u>plan</u> document.)
Bariatric surgery	Dental Care (Adult)	 Infertility treatment
Chiropractic care	Hearing Aids	Routine eye care (Adult)

Your Rights to Continue Coverage:

For more information on your rights to continue coverage, contact the plan at 1-866-509-7567. There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, at 1-877-310-6560 or bureauofinsurance@scc.virginia.gov; the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform; or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options

may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights:

There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Member Services at the number on the back of your member ID card. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>; or your state department of insurance at the Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, P.O. Box 1157, Richmond, VA, 23218, 1-877-310-6560 or <u>bureauofinsurance@scc.virginia.gov</u>.

Additionally, a consumer assistance program can help you file your appeal. Contact the Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, P.O. Box 1157, Richmond, VA, 23218, 1-877-310-6560, or <u>bureauofinsurance@scc.virginia.gov</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-687-6260. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-687-6260. Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-855-687-6260. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-687-6260.

—To see examples of how this plan might cover costs for a sample medical situation, see the next section.—



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Bab (9 months of in-network pre-natal of hospital delivery)		Managing Joe's type 2 Dia (a year of routine in-network care c controlled condition)		Mia's Simple Fracture (in-network emergency room visit a up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> <u>copayment</u> Hospital (facility) <u>copayment</u> Other <u>coinsurance</u> This EXAMPLE event includes service Specialist office visits (<i>prenatal care</i>) 		 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> <u>copayment</u> Hospital (facility) <u>copayment</u> Other <u>coinsurance</u> This EXAMPLE event includes service Primary care physician office visits (<i>includisease education</i>) 		 The plan's overall deductible <u>Specialist copayment</u> Hospital (facility) copayment Other copayment This EXAMPLE event includes serv Emergency room care (including med supplies) 	
Childbirth/Delivery Professional Service Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood</i> Specialist visit (<i>anesthesia</i>)		Diagnostic tests <i>(blood work)</i> Prescription drugs Durable medical equipment <i>(glucose m</i> e	eter)	Diagnostic test (<i>x-ray</i>) Durable medical equipment (<i>crutches</i>) Rehabilitation services (<i>physical thera</i>)	
Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood</i>		Prescription drugs	eter) \$5,600	Durable medical equipment (crutches)	
Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood</i> Specialist visit (<i>anesthesia</i>) Total Example Cost	l work)	Prescription drugs Durable medical equipment (glucose mo Total Example Cost		Durable medical equipment <i>(crutches,</i> Rehabilitation services <i>(physical thera</i> Total Example Cost	ру)
Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood</i> Specialist visit (<i>anesthesia</i>)	l work)	Prescription drugs Durable medical equipment (glucose me		Durable medical equipment (crutches) Rehabilitation services (physical thera	ру)
Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood</i> Specialist visit (<i>anesthesia</i>) Total Example Cost n this example, Peg would pay:	l work)	Prescription drugs Durable medical equipment (glucose me Total Example Cost In this example, Joe would pay:		Durable medical equipment (crutches) Rehabilitation services (physical thera Total Example Cost In this example, Mia would pay:	ру)
Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood</i> Specialist visit (<i>anesthesia</i>) Total Example Cost n this example, Peg would pay: Cost Sharing	l work) \$12,700	Prescription drugs Durable medical equipment (glucose me Total Example Cost In this example, Joe would pay: Cost Sharing	\$5,600	Durable medical equipment (crutches, Rehabilitation services (physical thera Total Example Cost In this example, Mia would pay: Cost Sharing	עקו) \$2,800
Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood</i> Specialist visit (<i>anesthesia</i>) Total Example Cost n this example, Peg would pay: Cost Sharing Deductibles	l work) \$12,700	Prescription drugs Durable medical equipment (glucose me Total Example Cost In this example, Joe would pay: Cost Sharing Deductibles	\$5,600 \$100	Durable medical equipment (crutches) Rehabilitation services (physical thera Total Example Cost In this example, Mia would pay: Cost Sharing Deductibles	(1997) \$2,800 \$150
Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood</i> Specialist visit (<i>anesthesia</i>) Total Example Cost n this example, Peg would pay: Cost Sharing Deductibles Copayments	l work) \$12,700 \$150 \$500	Prescription drugs Durable medical equipment (glucose me Total Example Cost In this example, Joe would pay: Cost Sharing Deductibles Copayments	\$5,600 \$100 \$700	Durable medical equipment (crutches, Rehabilitation services (physical thera Total Example Cost In this example, Mia would pay: Cost Sharing Deductibles Copayments	\$ 2,800 \$ 2,800 \$150 \$300
Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood</i> Specialist visit (<i>anesthesia</i>) Total Example Cost n this example, Peg would pay: Cost Sharing Deductibles Copayments Coinsurance	l work) \$12,700 \$150 \$500	Prescription drugs Durable medical equipment (glucose me Total Example Cost In this example, Joe would pay: Cost Sharing Deductibles Copayments Coinsurance	\$5,600 \$100 \$700	Durable medical equipment (crutches) Rehabilitation services (physical thera Total Example Cost In this example, Mia would pay: Cost Sharing Deductibles Copayments Coinsurance	\$ 2,800 \$ 2,800 \$150 \$300

included in this coverage example. See "Are there other <u>deductibles</u> for specific services?" row above.