The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>optimahealth.com</u> or call 1-800-543-3359. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>healthcare.gov/sbc-glossary</u> or call 1-800-543-3359 to request a copy.

| Important Questions  | Answers   | Why This Matters:  |
|--|---|--|
| What is the overall <u>deductible</u> ?                                  | \$1,000/Individual or \$2,000/family<br><u>in-network.</u> \$1,500/Individual or<br>\$3,000/family <u>out-of-network</u>  | Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .   |
| Are there services<br>covered before you meet<br>your <u>deductible?</u> | Yes. <u>Prescription drugs</u> ; most<br>services that require a <u>copayment</u> ;<br>and <u>preventive care</u> , vision and<br>materials are covered before you<br>meet your <u>deductible</u> . | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> <u>services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .  |
| Are there other<br>deductibles<br>for specific<br>services?              | Yes. \$150/person or \$300/family for Tiers 2, 3, and 4 prescription drugs.   | You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.   |
| What is the <u>out-of-pocket</u><br><u>limit</u> for this <u>plan</u> ?  | For <u>in-network providers</u> \$6,000<br>individual / \$12,000 family. For<br><u>out-of-network providers</u> , \$8,000<br>individual / \$16,000 family   | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.  |
| What is not included in the <u>out-of-pocket limit</u> ?                 | Premiums, balance-billed charges, and healthcare this plan doesn't cover.   | Even though you pay these expenses, they don't count toward the out-of-pocket limit.   |
| Will you pay less if you<br>use a <u>network provider</u> ?              | Yes. See optimahealth.com or call<br>1-800-543-3359 for a list of<br><u>network providers</u> .   | This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> .<br>You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance</u> <u>billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ?               | No.   | You can see the specialist you choose without a <u>referral</u> .  |

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| Common  | Services You May Need                               | What You Will Pay                                       |  | Limitations, Exceptions, & Other Important  |  |
|---|---|---|--|---|--|
| Medical Event   |   | In-Network Provider<br>(You will pay the least)         | Out-of-Network Provider<br>(You will pay the most) | Information   |  |
| If you visit a health<br>care <u>provider's</u> office<br>or clinic   | Primary care visit to treat an<br>injury or illness | \$30 copayment<br>Deductible does not apply             | 30% coinsurance                                    | none  |  |
|   | <u>Specialist</u> visit                             | \$60 copayment<br>Deductible does not apply             | 30% coinsurance                                    | none  |  |
|   | Preventive care/screening/<br>immunization          | No charge<br>Deductible does not apply                  | 30% coinsurance                                    | You may have to pay for services that aren't<br>preventive. Ask your provider if the services<br>you need are preventive. Then check what<br>your plan will pay for.  |  |
| If you have a test  | Diagnostic test (x-ray, blood work)                 | 20% coinsurance   | 30% coinsurance                                    | none  |  |
|   | Imaging (CT/PET scans, MRIs)                        | 20% coinsurance   | 30% coinsurance                                    | Pre-Authorization required  |  |
| If you need drugs to<br>treat your illness or<br>condition<br>More information about<br>prescription drug<br>coverage is available at<br>www.optimahealth.com | Preferred Generic drugs<br>(Tier 1)                 | \$15 copayment retail/ \$30 copayment mail order        | \$15 copayment retail/ mail<br>order not covered   | Deductible does not apply to Tier 1<br>prescription drugs. Coverage is limited to FD/<br>approved prescription drugs. For specialty   |  |
|   | Preferred brand and other generic drugs (Tier 2)    | \$40 copayment retail/ \$80 copayment mail order        | \$40 copayment retail/ mail order not covered      | drugs, the out-of-pocket amount is limited to<br>\$200 Copayment per retail prescription and<br>\$200 Copayment per mail order prescription. If   |  |
|   | Non-preferred brand drugs<br>(Tier 3)               | \$50 copayment retail/<br>\$100 copayment mail<br>order | \$50 copayment retail/ mail order not covered      | brand drugs are used when a generic is<br>available, you must pay the difference in cost<br>plus the Copayment or Coinsurance amount.<br>One Copayment or Coinsurance amount  |  |
|   | Specialty drugs (Tier 4)                            | 20% coinsurance retail                                  | 20% coinsurance retail                             | covers up to a 31-day supply (retail). Some<br>outpatient prescription drugs in Tier 1, Tier 2,<br>and Tier 3 are available in a 90-day supply<br>through mail order. Tier 4 Specialty Drugs are<br>only available from the Plan's Specialty<br>Pharmacy and are limited to a 31-day supply<br>(retail and mail order). |  |
| If you have outpatient surgery  | Facility fee (e.g., ambulatory<br>surgery center)   | 20% coinsurance   | 30% coinsurance                                    | Pre-Authorization required  |  |

| Common   |   | What You Will Pay   |  | Limitationa Exactiona & Other Important   |  |
|--|---|---|--|---|--|
| Medical Event  | Services You May Need                     | In-Network Provider<br>(You will pay the least)   | Out-of-Network Provider<br>(You will pay the most)                                   | Limitations, Exceptions, & Other Important<br>Information   |  |
|  | Physician/surgeon fees                    | 20% coinsurance   | 30% coinsurance  | none  |  |
|  | Emergency room care                       | 20% coinsurance   | 20% coinsurance  | none  |  |
| If you need immediate medical attention  | Emergency medical<br>transportation       | Non-emergency services:<br>\$100 copayment<br>Emergency services:<br>\$100 copayment          | Non-emergency services:<br>\$100 copayment<br>Emergency services:<br>\$100 copayment | Pre-authorization required for non-emergency transport.   |  |
|  | Urgent care                               | \$50 copayment<br>Deductible does not apply   | 30% coinsurance  | none  |  |
| If you have a hospital   | Facility fee (e.g., hospital room)        | 20% coinsurance   | 30% coinsurance  | Pre-Authorization required  |  |
| stay   | Physician/surgeon fees                    | 20% coinsurance   | 30% coinsurance  | none  |  |
| If you need mental<br>health, behavioral<br>health, or substance<br>abuse services | Outpatient services                       | \$30 copayment<br>Deductible does not apply<br>No charge for EAV<br>Deductible does not apply | 30% coinsurance<br>EAV not covered   | Pre-Authorization required for intensive<br>outpatient program, partial hospitalization<br>services, electroconvulsive therapy, and<br>Transcranial Magnetic Stimulation. EAV: 3<br>visits/presenting issue by Optima EAV<br>providers only |  |
|  | Inpatient services                        | 20% coinsurance   | 30% coinsurance  | Pre-Authorization required for all inpatient services.  |  |
|  | Office visits                             | \$350 global copayment<br>Deductible does not apply   | 30% coinsurance  | Pre-Authorization required for prenatal services. Cost sharing does not apply to  |  |
| If you are pregnant  | Childbirth/delivery professional services | 20% coinsurance   | 30% coinsurance  | certain preventive services. Maternity care<br>may include tests and services described   |  |
|  | Childbirth/delivery facility<br>services  | 20% coinsurance   | 30% coinsurance  | elsewhere in this SBC (i.e. ultrasound).  |  |
| If you need help<br>recovering or have<br>other special health<br>needs            | Home health care                          | \$30 copayment<br>Deductible does not apply   | 30% coinsurance  | Pre-Authorization required. 100 visits/plan year  |  |
|  | Rehabilitation services                   | 20% coinsurance   | 30% coinsurance  | Pre-Authorization required. 30 visits/plan year for PT, OT. 30 visits/plan year for ST  |  |
|  | Habilitation services                     | Not covered   | Not covered  | none  |  |
|  | Skilled nursing care                      | 20% coinsurance   | 30% coinsurance  | Pre-Authorization required. 100 days/plan year  |  |
|  | Durable medical equipment                 | 30% coinsurance   | 40% coinsurance  | Pre-Authorization required for single items over \$750, all rental items, and repair and replacement.   |  |

| Common                                    | Services You May Need      | What You Will Pay                               |  | Limitations, Exceptions, & Other Important  |  |
|---|----------------------------|---|--|---|--|
| Medical Event                             |                            | In-Network Provider<br>(You will pay the least) | Out-of-Network Provider<br>(You will pay the most) | Information   |  |
|   | Hospice services           | No charge                                       | 30% coinsurance                                    | Pre-Authorization required.   |  |
| If your child needs<br>dental or eye care | Children's eye exam        | No charge<br>Deductible does not apply          | \$30 reimbursement<br>Deductible does not apply    | Coverage limited to one exam/plan year from participating VSP Vision Care providers |  |
|   | Children's glasses         | Not covered                                     | Not covered  | none  |  |
|   | Children's dental check-up | Not covered                                     | Not covered  | none  |  |

### Excluded Services & Other Covered Services:

| Services Your Plan Generally Does NO   | T Cover (Check your policy or plan document for n   | nore information and a list of any other <u>excluded services</u> .)  |  |  |  |
|--|---|---|--|--|--|
| <ul> <li>Acupuncture</li> <li>Bariatric surgery</li> <li>Chiropractic care</li> <li>Cosmetic surgery</li> <li>Dental care (Adult)</li> </ul> | <ul> <li>Glasses</li> <li>Hearing aids</li> <li>Habilitation services</li> <li>Infertility treatment</li> <li>Long-term care</li> </ul> | <ul> <li>Pediatric dental check-up</li> <li>Private-duty nursing</li> <li>Routine foot care unless medically necessary</li> <li>Weight loss programs</li> </ul> |  |  |  |
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)          |   |   |  |  |  |
| <ul> <li>Non-emergency care when traveling<br/>U.S. (under out-of-network benefit)</li> </ul>  | • Routine eye care (Adult)  |   |  |  |  |

### Your Rights to Continue Coverage:

For more information on your rights to continue coverage, contact the plan at 1-800-543-3359. There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, at 1-877-310-6560 or bureauofinsurance@scc.virginia.gov; the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform; or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

# Your Grievance and Appeals Rights:

There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Member Services at the number on the back of your member ID card. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>; or your state department of insurance at the Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, P.O. Box 1157, Richmond, VA, 23218, 1-877-310-6560 or <u>bureauofinsurance@scc.virginia.gov</u>.

Additionally, a consumer assistance program can help you file your appeal. Contact the Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, P.O. Box 1157, Richmond, VA, 23218, 1-877-310-6560, or <u>bureauofinsurance@scc.virginia.gov</u>.

# Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

#### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

#### Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-687-6260. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-687-6260. Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-855-687-6260. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijijgo holne' 1-855-687-6260.

——To see examples of how this plan might cover costs for a sample medical situation, see the next section.—



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| <b>Peg is Having a Baby</b><br>(9 months of in-network pre-natal care and a<br>hospital delivery)   |                                | Managing Joe's type 2 Diabetes<br>(a year of routine in-network care of a well-<br>controlled condition)  |                               | <b>Mia's Simple Fracture</b><br>(in-network emergency room visit and follow<br>up care)   |                               |
|---|--------------------------------|---|-------------------------------|---|-------------------------------|
| <ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> <u>copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>   | \$1,000<br>\$350<br>20%<br>20% | <ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> <u>copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>                 | \$1,000<br>\$60<br>20%<br>20% | <ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> <u>copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>         | \$1,000<br>\$60<br>20%<br>20% |
| This EXAMPLE event includes services<br>Specialist office visits (prenatal care)<br>Childbirth/Delivery Professional Services<br>Childbirth/Delivery Facility Services<br>Diagnostic tests (ultrasounds and blood wo<br>Specialist visit (anesthesia) |                                | This EXAMPLE event includes services<br>Primary care physician office visits (include<br>disease education)<br>Diagnostic tests (blood work)<br>Prescription drugs<br>Durable medical equipment (glucose mete | ing                           | This EXAMPLE event includes servi<br>Emergency room care (including media<br>supplies)<br>Diagnostic test (x-ray)<br>Durable medical equipment (crutches)<br>Rehabilitation services (physical therap | cal                           |
| Total Example Cost  | \$12,700                       | Total Example Cost  | \$5,600                       | Total Example Cost  | \$2,800                       |
| In this example, Peg would pay:   |                                | In this example, Joe would pay:   |                               | In this example, Mia would pay:   |                               |
| Cost Sharing  |                                | Cost Sharing  |                               | Cost Sharing  |                               |
| Deductibles   | \$1,000                        | Deductibles   | \$1,000                       | Deductibles   | \$1,000                       |
| Copayments  | \$400                          | Copayments  | \$400                         | Copayments  | \$300                         |
| Coinsurance   | \$1,900                        | Coinsurance   | \$0                           | Coinsurance   | \$200                         |
| What isn't covered  |                                | What isn't covered  |                               | What isn't covered  |                               |
| Limits or exclusions  | \$60                           | Limits or exclusions  | \$20                          | Limits or exclusions  | \$0                           |
| The total Peg would pay is  | \$3,360                        | The total Joe would pay is  | \$1,420                       | The total Mia would pay is  | \$1,500                       |

Note: These numbers assume the patient does not participate in the plan's wellness program. If you participate in the plan's wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: 1-877-817-3037. \*Note: This plan has other <u>deductibles</u> for specific services included in this coverage example. See "Are there other <u>deductibles</u> for specific services?" row above.

The plan would be responsible for the other costs of these EXAMPLEE covered services.