




The Summary of Benefits and Coverage (SBC) document will help you choose a health [plan](#). The SBC shows you how you and the [plan](#) would share the cost for covered health care services. **NOTE: Information about the cost of this [plan](#) (called the [premium](#)) will be provided separately. This is only a summary.** For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-229-1199 or visit sentarahealthplans.com and sign into the Member Portal. For general definitions of common terms, such as [allowed amount](#), [balance billing](#), [coinsurance](#), [copayment](#), [deductible](#), [provider](#), or other underlined terms see the Glossary. You can view the Glossary at <https://www.healthcare.gov/sbc-glossary> or call 1-800-229-1199 to request a copy.

Important Questions	Answers	Why This Matters
<p>What is the overall deductible?</p>	<p>\$0/Individual or \$0/family VCUHS Network \$500/Individual or \$1,000/Family Sentara Health Plans PPO Network \$2,000/Individual or \$4,000/Family Out-of-Network</p>	<p>Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible.</p>
<p>Are there services covered before you meet your deductible?</p>	<p>Yes. Prescription drugs, most services that require a copayment, preventive care, and a routine eye exam are covered before you meet your deductible.</p>	<p>This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example this plan covers certain preventive services without cost sharing and before you meet your deductible. See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-carebenefits/.</p>
<p>Are there other deductibles for specific services?</p>	<p>No.</p>	<p>You must pay all of the costs for these services up to the specific deductible amount before this plan begins to pay for these services.</p>
<p>What is the out-of-pocket limit for this plan?</p>	<p>Medical: \$2,000/Individual or \$4,000/family VCUHS Network \$3,500/Individual or \$7,000/Family Sentara Health Plans PPO Network \$7,500/Individual or \$15,000/Family Out-of-Network Pharmacy: \$250/Individual or \$500/Family VCUHS Network \$350/Individual or \$700/Family Sentara Health Plans PPO Network.</p>	<p>The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limit until the overall family out-of-pocket limit has been met.</p>

What is not included in the out-of-pocket limit?	Premiums , balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit .
Will you pay less if you use a network provider?	Yes. See sentarahealthplans.com or call 1-800-229-1199.	You pay the least if you use a provider in Tier 1. You pay more if you use a provider in Tier 2. You will pay the most if you use an out-of-network provider , and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a referral to see a specialist?	No.	You can see the specialist you choose without a referral .

 All [copayment](#) and [coinsurance](#) costs shown in this chart are after your [deductible](#) has been met, if a [deductible](#) applies.

Common Medical Event	Services You May Need	What You Will Pay			Limitations, Exceptions, & Other Important Information
		VCUHS Network (You will pay the least)	Sentara Health Plans PPO Network (You will pay less)	Out-of-Network (You will pay the most)	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$25 copayment	\$25 copayment , deductible does not apply	40% coinsurance	None.
	Specialist visit	\$40 copayment	\$55 copayment , deductible does not apply	40% coinsurance	None.
	Preventive care/ screening/ immunization	No charge	No charge, deductible does not apply	Not covered	You may have to pay for services that aren't preventive . Ask your provider if the services you need are preventive . Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	No charge	30% coinsurance	40% coinsurance	None.
	Imaging (CT/PET scans, MRIs)	No charge	30% coinsurance , deductible does not apply	40% coinsurance	Pre-authorization required.

<p>If you need drugs to treat your illness or condition More information about prescription drug coverage is available at sentarahealthplans.com.</p>	Preferred Generic Drugs (Tier 1)	No charge 30-day supply No charge 90-day supply	\$10 copayment, deductible does not apply 30-day supply \$20 copayment, deductible does not apply 90-day supply	Not covered retail Not covered mail order	<p>Coverage is limited to FDA-approved prescription drugs.</p> <p>Some outpatient prescription drugs in the Sentara Health Plans PPO network Tier 1, Tier 2, and Tier 3 are available in a 90-day supply through mail order. Tier 4 Specialty Drugs are only available from a Plan Specialty Pharmacy and are limited to a 30-day supply.</p>
	Preferred Brand and Other Generic Drugs (Tier 2)	\$17 copayment 30-day supply \$34 copayment 90-day supply	\$25 copayment, deductible does not apply 30-day supply \$50 copayment, deductible does not apply 90-day supply	Not covered retail Not covered mail order	
	Non-Preferred Brand Drugs (Tier 3)	\$25 copayment 30-day supply \$50 copayment 90-day supply	\$50 copayment, deductible does not apply 30-day supply \$100 copayment, deductible does not apply 90-day supply	Not covered retail Not covered mail order	
	Specialty drugs (Tier 4)	\$50 copayment 30-day supply \$100 copayment 90-day supply	\$75 copayment, deductible does not apply 30-day supply \$140 copayment, deductible does not apply 90-day supply	Not covered retail Not covered mail order	
<p>If you have outpatient surgery</p>	Facility fee (e.g., ambulatory surgery center)	\$250 copayment	30% coinsurance	40% coinsurance	Pre-authorization required.
	Physician/surgeon fees	No charge	30% coinsurance	40% coinsurance	None.
<p>If you need immediate medical attention</p>	Emergency room care	\$200 copayment	\$200 copayment, deductible does not apply	\$200 copayment, deductible does not apply	None.
	Emergency medical transportation	Non-emergency services: No charge Emergency services: No charge	Non-emergency services: No charge Emergency services: No charge	Non-emergency services: No charge Emergency services: No charge	Pre-authorization required for non-emergent transport.

The [plan](#) would be responsible for the other costs of these EXAMPLE covered services.

	Urgent care	\$25 copayment	\$25 copayment , deductible does not apply	\$25 copayment , deductible does not apply	None.
If you have a hospital stay	Facility fee (e.g., hospital room)	\$500 copayment	\$500 copayment and 30% coinsurance , deductible does not apply	\$2,000 copayment and 40% coinsurance , deductible does not apply	Pre-authorization required.
	Physician/surgeon fees	No charge	30% coinsurance	40% coinsurance	None.
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office visits: \$10 copayment , deductible does not apply Other visits: No charge	Office visits: \$10 copayment , deductible does not apply Other visits: No charge, deductible does not apply	Office visits: 40% coinsurance Other visits: 40% coinsurance	Pre-authorization required for intensive outpatient program, partial hospitalization services, electro-convulsive therapy, and Transcranial Magnetic Stimulation.
	Inpatient services	\$500 copayment	\$500 copayment , deductible does not apply	\$2,000 copayment and 40% coinsurance	Pre-authorization required for all inpatient services.
If you are pregnant	Office visits	No charge	30% coinsurance	40% coinsurance	Pre-authorization required for prenatal services. Cost sharing does not apply to certain preventive services. Maternity care may include tests and services described elsewhere in this SBC (i.e. ultrasound).
	Childbirth/delivery professional services	No charge	30% coinsurance	40% coinsurance	
	Childbirth/delivery facility services	\$500 copayment	\$1,000 copayment and 30% coinsurance , deductible does not apply	\$1,000 copayment and 30% coinsurance , deductible does not apply	
If you need help recovering or have other special health needs	Home health care	No charge	No charge	40% coinsurance	Pre-authorization required. 120 visits/plan year.
	Rehabilitation services	Rehabilitative PT/OT: \$25 copayment Rehabilitative Speech Therapy: \$25 copayment	Rehabilitative PT/OT: \$25 copayment , deductible does not apply Rehabilitative Speech Therapy:	Rehabilitative PT/OT: 40% coinsurance Rehabilitative Speech Therapy: 40% coinsurance	Pre-authorization required. 90 combined visits/plan year for physical and occupational therapies. 90 visits/plan year each for speech therapy; and cardiac, pulmonary,

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		Other Services: \$25 copayment	\$55 copayment , deductible does not apply Other Services: \$55 copayment , deductible does not apply	Other Services: 40% coinsurance	vascular, and vestibular rehabilitation.
	Habilitation services	Habilitative PT/OT: \$25 copayment Habilitative Speech Therapy: \$25 copayment	Habilitative PT/OT: \$25 copayment Habilitative Speech Therapy: \$55 copayment	Habilitative PT/OT: 40% coinsurance Habilitative Speech Therapy: 40% coinsurance	Pre-authorization required. 90 visits/plan year for PT, OT. 90 visits/plan year for ST.
	Skilled nursing care	No charge	30% coinsurance	40% coinsurance	Pre-authorization required. 100 days/plan year.
	Durable medical equipment	20% coinsurance	20% coinsurance , deductible does not apply	40% coinsurance	Pre-authorization required for single items over \$750, all rental items, and repair and replacement.
	Hospice services	No charge	No charge, deductible does not apply	40% coinsurance	Pre-authorization required.
If your child needs dental or eye care	Children's eye exam	No charge, deductible does not apply	No charge, deductible does not apply	\$30 Reimbursement, deductible does not apply	Coverage limited to one exam/ plan year from participating VSP providers .
	Children's glasses	Not covered	Not covered	Not covered	None.
	Children's dental check-up	Not covered	Not covered	Not covered	None.

Excluded Services & Other Covered Services:

Services Your [Plan](#) Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other [excluded services](#).)

- Cosmetic Surgery
- Dental Care (Adult)
- Dental Care (Pediatric)
- Glasses
- Long-term care
- Non-emergency care when traveling outside the U.S. (under out-of-network benefit)
- Routine foot care unless medically necessary
- Weight Loss Programs and Medications

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your [plan](#) document.)

- Bariatric Surgery
- Chiropractic Care
- Hearing aids (Adult)
- Hearing aids (Pediatric)
- Infertility Treatment
- Private-duty nursing
- Routine eye care (Adult)

Your Rights to Continue Coverage:

For more information on your rights to continue coverage, contact the plan at 1-800-229-1199. There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, at 1-877-310-6560 or bureauofinsurance@scc.virginia.gov; the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform; or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance [Marketplace](#). For more information about the [Marketplace](#), visit www.healthcare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your [plan](#) for a denial of a [claim](#). This complaint is called a [grievance](#) or [appeal](#). For more information about your rights, look at the explanation of benefits you will receive for that medical [claim](#). Your [plan](#) documents also provide complete information to submit a [claim](#), [appeal](#), or a [grievance](#) for any reason to your [plan](#). For more information about your rights, this notice, or assistance, contact: member services at the number on the back of your member ID card. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform; or your state department of insurance at the Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, P.O.Box 1157, Richmond, VA, 23218, 1-877-310-6560 or bureauofinsurance@scc.virginia.gov.

Does this plan provide Minimum Essential Coverage? Yes

[Minimum Essential Coverage](#) generally includes [plans](#), [health insurance](#) available through the [Marketplace](#) or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for [Minimum Essential Coverage](#), you may not be eligible for the [premium tax credit](#).

Does this plan meet the Minimum Value Standards? Yes

If your [plan](#) doesn't meet the [Minimum Value Standards](#), you may be eligible for a [premium tax credit](#) to help you pay for a [plan](#) through the [Marketplace](#).

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-687-6260.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-687-6260.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-855-687-6260.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijigo holne' 1-855-687-6260.

—————To see examples of how this plan might cover costs for a sample medical situation, see the next page.—————

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this [plan](#) might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your [providers](#) charge, and many other factors. Focus on the [cost sharing](#) amounts ([deductibles](#), [copayments](#) and [coinsurance](#)) and [excluded services](#) under the [plan](#). Use this information to compare the portion of costs you might pay under different health [plans](#). Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
■ The plan's overall deductible	\$0	■ The plan's overall deductible	\$0	■ The plan's overall deductible	\$0
■ Specialist copayment	\$0	■ Specialist copayment	\$25	■ Specialist copayment	\$40
■ Hospital (facility) copayment	\$500	■ Hospital (facility) copayment	\$500	■ Hospital (facility) copayment	\$200
■ Other copayment	\$0	■ Other copayment	\$0	■ Other copayment	\$25
This EXAMPLE event includes services like: Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood work</i>) Specialist visit (<i>anesthesia</i>)		This EXAMPLE event includes services like: Primary care physician office visits (<i>including disease education</i>) Diagnostic tests (<i>blood work</i>) Prescription drugs Durable medical equipment (<i>glucose meter</i>)		This EXAMPLE event includes services like: Emergency room care (<i>including medical supplies</i>) Diagnostic test (<i>x-ray</i>) Durable medical equipment (<i>crutches</i>) Rehabilitation services (<i>physical therapy</i>)	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
<i>Cost Sharing</i>		<i>Cost Sharing</i>		<i>Cost Sharing</i>	
Deductibles	\$0	Deductibles	\$0	Deductibles	\$0
Copayments	\$500	Copayments	\$300	Copayments	\$500
Coinsurance	\$0	Coinsurance	\$0	Coinsurance	\$50
<i>What isn't covered</i>		<i>What isn't covered</i>		<i>What isn't covered</i>	
Limits or exclusions	\$0	Limits or exclusions	\$0	Limits or exclusions	\$0
The total Peg would pay is	\$500	The total Joe would pay is	\$300	The total Mia would pay is	\$550

*Note: This [plan](#) has other [deductibles](#) for specific services included in this coverage example. See "Are there other [deductibles](#) for specific services?" row above.