

2026 Small Group Plan Changes

Effective January 1, 2026 at the group's renewal		
Medical benefit changes	Cost sharing will not apply to diagnostic breast exams received from both in- and out-of-network providers. Diagnostic breast exams mean medically necessary and appropriate breast exams—including an exam using diagnostic mammography, breast magnetic resonance imaging, 3D mammography, or breast ultrasound—that are used to evaluate an abnormality seen or suspected from a screening for the detection of breast cancer or an abnormality detected by another means of examination. All plan pre-authorization requirements apply.	
	Prostate cancer screenings cover out-of-network.	red as preventive, no charge in- or
	Health Savings Account (HSA) limit Minimum deductible: • \$1,700 for self-only coverage • \$3,400 for family coverage (Out-of-pocket maximum: • \$8,500 for self-only coverage • \$17,000 for family coverage HSA contribution limits: • \$4,400 for self-only coverage • \$8,750 for family coverage (e (\$50 increase from 2025) \$100 increase from 2025) e (\$200 increase from 2025) (\$400 increase from 2025) e (\$100 increase from 2025)
New plan types	There are new copayment-only plan	ns.
	New plans	
Sentara Vantage Silver 7000 Ded	Sentara Plus Silver 7000 Ded	Sentara POS Silver 7000 Ded
	Discontinued	
Sentara Vantage Gold 2000 Ded 200 Rx Ded Sentara Vantage Gold 2800 Ded 200 Rx Ded	Sentara Plus Gold 2800 Ded 200 Rx Ded	Sentara POS Gold 2000 Ded 200 Rx Ded Sentara POS Gold 2800 Ded 200 Rx Ded
	Document key	
Ded = deductible AD = after deductible IN = in network OON = out-of-network MH = mental health	MOOP = maxim Dollar amount Percentages IP = ii	num out-of-pocket ts = copayments t = coinsurance npatient outpatient
Medical Deductible Applies to HSA pharmacy benefits; Preventive Drugs are before deductible		



Small Group Vantage plan changes

Sentara Vantage Platinum 0 Ded 100 Rx Ded

• Cost Share: 0/10

• IN MOOP: \$2,900/\$5,800

• Specialist: \$30

Rehabilitative/Habilitative PT/OT: \$30

Rehabilitative/Habilitative ST: \$30

• OP Rehab (Cardiac, Pulmonary, Vascular, Vestibular): \$30

OP Therapies: IV Infusion/Respiration/Inhalation Therapy: \$65 all places of services

 OP Therapies: Chemotherapy/Chemotherapy Drugs/Radiation Therapy: \$65 all places of services

• Pre-Auth Injectable/Infused Medications: \$65

• OP Diagnostic Procedures: \$30

Diagnostic Tests: \$30

Maternity: \$400

• Urgent Care: \$30

MH Partial Hospitalization: \$40MH Other OP Services: \$40

Pump Infusion Sets: \$30Prosthetic Devices: \$200

• DME: \$200

• Home Health: \$30

• Hospice: \$400

Rx Retail Tier 3: \$250 ADRx Retail Tier 4: \$350 AD

• Rx Mail Order Tier 3: \$625 AD

• Rx Mail Order Tier 4: \$350 AD

Sentara Vantage Platinum 0 Ded 3500 MOOP (previously Sentara Vantage Platinum 0 Ded 150 Rx Ded)

• IN MOOP: \$3,500/\$7,000

• Rehabilitative PT/OT: \$35

Habilitative PT/OT: \$35

 OP Therapies: IV Infusion/Respiration/Inhalation Therapy: 20% all places of services

 OP Therapies: Chemotherapy/Chemotherapy Drugs/Radiation Therapy: 20% all places of services

• OP Diagnostic Procedures: \$35

Diagnostic Tests: \$35

• OP Lab Work: \$35

Maternity: \$600

MH Partial Hospitalization: \$45MH Other OP Services: \$45

Home Health: 20%

Hospice: 20%

• Rx Ded: No medical or Rx Ded prior to pharmacy benefits

• Rx Retail Tier 1: \$10

• Rx Retail Tier 2: \$40

• Rx Retail Tier 3: 20%

Rx Retail Tier 4: 25% (\$350 Max)

• Rx Mail Order Tier 1: \$25



	D M 10 L T 0 0400
	Rx Mail Order Tier 2: \$100 Rx Mail Order Tier 2: \$200%
	• Rx Mail Order Tier 3: 20%
	Rx Mail Order Tier 4: 25% (\$350 Max)
Sentara Vantage Platinum 0 Ded	• IN MOOP: \$2,900/\$5,800
	OP Therapies: IV Infusion/Respiration/Inhalation Therapy: 20% all
	places of services
	OP Therapies: Chemotherapy/Chemotherapy Drugs/Radiation
	Therapy: 20% all places of services
	Maternity: \$300
	MH Partial Hospitalization: \$60
	MH Other OP Services: \$60
	Home Health: 20%
	• Hospice: 20%
	• Rx Retail Tier 4: 25% (\$350 Max)
	• Rx Mail Order Tier 3: 20%
	Rx Mail Order Tier 4: 25% (\$350 Max) Name of the second of the
Sentara Vantage Platinum 0 Ded	• IN MOOP: \$2,900/\$5,800
200 Rx Ded	OP Therapies: IV Infusion/Respiration/Inhalation Therapy: 20% all
	places of services
	OP Therapies: Chemotherapy/Chemotherapy Drugs/Radiation Therapy: 20% all places of partiage.
	Therapy: 20% all places of services
	Maternity: \$300 MIL Partial Hamitalization: \$60
	MH Partial Hospitalization: \$60MH Other OP Services: \$60
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	Home Health: 20% Heaping: 20%
	Hospice: 20% Py Poteil Tier 4: 25% AD (\$250 Mey)
	Rx Retail Tier 4: 25% AD (\$350 Max)Rx Mail Order Tier 3: 20% AD
Sentara Vantage Gold 0 Ded	Rx Mail Order Tier 4: 25% AD (\$350 Max) De Therenies: IV Influsion/Despiration/Inhelation Thereny: 20% all
Sentara vantage Gold 0 Ded	OP Therapies: IV Infusion/Respiration/Inhalation Therapy: 30% all places of services
	OP Therapies: Chemotherapy/Chemotherapy Drugs/Radiation
	Therapy: 30% all places of services
	Maternity: \$600
	MH Partial Hospitalization: \$80
	MH Other OP Services: \$80
	Home Health: 30%
	Hospice: 30%
	Rx Retail Tier 4: 35% (\$350 Max)
	Rx Mail Order Tier 3: 30%
	Rx Mail Order Tier 4: 35% (\$350 Max)
Sentara Vantage Gold 500 Ded	OP Therapies: IV Infusion/Respiration/Inhalation Therapy: 20% AD
200 Rx Ded	all places of services
	OP Therapies: Chemotherapy/Chemotherapy Drugs/Radiation
	Therapy: 20% AD all places of services
	Maternity Care: 20% AD
	Home Health: 20% AD
	• Rx Retail Tier 4: 25% AD (\$350 Max)



	Rx Mail Order Tier 3: 20% AD
Sentara Vantaga Cald 750 Dad	Rx Mail Order Tier 4: 25% AD (\$350 Max) OR Theoretical Notation (Booking to policy of the poli
Sentara Vantage Gold 750 Ded	OP Therapies: IV Infusion/Respiration/Inhalation Therapy: 20% AD
	all places of services
	OP Therapies: Chemotherapy/Chemotherapy Drugs/Radiation Therapy 200/, AD all places of comisses.
	Therapy: 20% AD all places of services
	Maternity: 20% AD
	Home Health: 20% AD
	• Rx Retail Tier 4: 25% (\$350 Max)
	Rx Mail Order Tier 3: 20%
	Rx Mail Order Tier 4: 25% (\$350 Max)
Sentara Vantage Gold 1000 Ded	Cost Share: 1000/20
250 Rx Ded	• MOOP: \$7,500/\$15,000
	OP Therapies: IV Infusion/Respiration/Inhalation Therapy: \$85 AD
	all places of services
	OP Therapies: Chemotherapy/Chemotherapy Drugs/Radiation
	Therapy: \$85 AD all places of services
	Pre-auth Injectables: \$85 AD
	MH Partial Hospitalization: \$50
	MH Other OP Services: \$50
	Pump Infusion Sets/Supplies: \$40 (Ded does not apply)
	Prosthetics: \$300 AD
	• DME: \$300 AD
	Home Health: \$40 (Ded does not apply)
	· · · · · · · · · · · · · · · · · · ·
	Hospice: \$500 AD Py Potail Tion 1: \$25 (Pod does not apply)
	Rx Retail Tier 1: \$25 (Ded does not apply) By Retail Tier 2: \$75 AP.
	Rx Retail Tier 2: \$75 AD Rx Retail Tier 2: \$75 AD
	Rx Retail Tier 3: \$250 AD
	• Rx Retail Tier 4: \$350 AD
	Rx Mail Order Tier 1: \$63 (Ded does not apply)
	Rx Mail Order Tier 2: \$188 AD
	Rx Mail Order Tier 3: \$625 AD
	Rx Mail Order Tier 4: \$350 AD
Sentara Vantage Gold 1000 Ded	• IN MOOP: \$6,500/\$13,000
200 Rx Ded	OP Therapies: IV Infusion/Respiration/Inhalation Therapy: 30% AD
	all places of services
	OP Therapies: Chemotherapy/Chemotherapy Drugs/Radiation
	Therapy: 30% AD all places of services
	OP Diagnostic Procedures: \$50 AD
	Diagnostic Tests: \$50 AD
	OP Lab Work: \$30 AD
	Advanced Imaging: \$300 AD
	Maternity: 30% AD
	Home Health: 20% AD
	Hospice: 30% AD
	Rx Retail Tier 4: 35% AD (\$350 Max)
	Rx Retail Fiel 4: 35% AD (\$350 Max) Rx Mail Order Tier 3: 30% AD
	Rx Mail Order Tier 4: 35% AD (\$350 Max)



Sentara Vantage Gold 1250 Ded 200 Rx Ded	 OP Therapies: IV Infusion/Respiration/Inhalation Therapy: 20% AD all places of services OP Therapies: Chemotherapy/Chemotherapy Drugs/Radiation Therapy: 20% AD all places of services Maternity: 20% AD Home Health: 20% AD Hospice: 20% AD Rx Retail Tier 4: 25% AD (\$350 max)
	Rx Mail Order Tier 3: 20% AD Rx Mail Order Tier 3: 20% AD
Southern Ventors Cold 1500 Ded	Rx Mail Order Tier 4: 25% AD (\$350 max) IN MOOR #6 400/#40 000
Sentara Vantage Gold 1500 Ded 200 Rx Ded	 IN MOOP: \$6,400/\$12,800 OP Therapies: IV Infusion/Respiration/Inhalation Therapy: 20% AD all places of services OP Therapies: Chemotherapy/Chemotherapy Drugs/Radiation Therapy: 20% AD all places of services
	 Maternity: \$400 AD MH Partial Hospitalization: \$60 (Ded does not apply) MH Other OP Services: \$60 (Ded does not apply) Home Health: 20% AD Hospice: 20% AD
	 Rx Retail Tier 1: \$15 (Ded does not apply) Rx Retail Tier 4: 25% AD (\$350 Max) Rx Mail Order Tier 3: 20% AD Rx Mail Order Tier 4: 25% AD (\$350 Max)
Sentara Vantage Gold 2000 Ded	 OP Therapies: IV Infusion/Respiration/Inhalation Therapy: 30% AD all places of services OP Therapies: Chemotherapy/Chemotherapy Drugs/Radiation Therapy: 30% AD all places of services OP Diagnostic Procedures: \$50 AD Diagnostic Tests: \$50 AD OP Lab work: \$50 AD Maternity: 30% AD Home Health: 30% AD Hospice: 30% AD Rx Retail Tier 4: 35% (\$350 Max) Rx Mail Order Tier 4: 35% (\$350 Max) Rx Mail Order Tier 4: 35% (\$350 Max)
Sentara Vantage Gold 2500 Ded 100 Rx Ded (previously Sentara Vantage Gold 2000 100 Rx Ded)	 IN Ded: \$2,500/\$5,000 IN MOOP: \$6,500/\$13,000 OP Therapies: IV Infusion/Respiration/Inhalation Therapy: 20% AD all places of services OP Therapies: Chemotherapy/Chemotherapy Drugs/Radiation Therapy: 20% AD all places of services OP Surgery: \$350 AD MH Partial Hospitalization: \$70 (Ded does not apply) MH Other OP Services: \$70 (Ded does not apply) Rx Retail Tier 1: \$25 (Ded does not apply) Rx Retail Tier 2: \$65 AD



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	• Rx Retail Tier 4: 25% AD (\$350 Max)
	Rx Mail Order Tier 1: \$63 (Ded does not apply)
	Rx Mail Order Tier 2: \$163 AD
	Rx Mail Order Tier 3: 20% AD
	Rx Mail Order Tier 4: 25% AD (\$350 Max)
Sentara Vantage Silver 3000	Rx Retail Tier 4: 30% AD (\$350 Max)
Ded	Rx Mail Order Tier 3: 25% AD
	Rx Mail Order Tier 4: 30% AD (\$350 Max)
Sentara Vantage Silver 4000	• IN MOOP: \$9,100/\$18,200
Ded 250 Rx Ded	Rx Retail Tier 2: \$65 AD
	• Rx Retail Tier 4: 25% AD (\$350 Max)
	Rx Mail Order Tier 2: \$163 AD
	Rx Mail Order Tier 3: 20% AD
	Rx Mail Order Tier 4: 25% AD (\$350 Max)
Sentara Vantage Silver 4850	Rehabilitative/Habilitative PT/OT: \$45
Ded 250 Rx Ded	Rehabilitative/Habilitative ST: \$45
	OP Rehab (Cardiac, Pulmonary, Vascular, Vestibular): \$45
	Private Duty Nursing: \$90 AD
	OP Therapies: IV Infusion/Respiration/Inhalation Therapy: \$185 AD OR Therapies: Charactherapy/Charactherapy Private/Rediction
	OP Therapies: Chemotherapy/Chemotherapy Drugs/Radiation Therapy: \$185 AD
	Therapy: \$185 AD
	Pre-auth Injectables: \$185 AD OR Company (\$200 AP)
	OP Surgery: \$300 AD
	Maternity: \$500 AD
	IP Hospital Services: \$500 AD The state of the stat
	• Transplants: \$500 AD
	Skilled Nursing: \$500 AD
	Non-Emergency Ambulance Services (Ground/Water/Air): \$60 AD
	Emergency Services/Ambulance: \$350 AD
	MH IP Services, Residential Treatment: \$500 AD
	MH OP OV: \$55 (Ded does not apply)
	MH Partial Hospitalization: \$100 AD
	MH Other OP visits: \$100 AD
	Pump Infusion Sets: \$90 (Ded does not apply)
	Prosthetics: \$300 AD
	• DME: \$300 AD
	Home Health: \$90 AD
	Hospice: \$500 AD
	• Chiro: \$55 AD
	Allergy Testing: \$90 AD
	Rx Retail Tier 1: \$15 (Ded does not apply)
	Rx Retail Tier 2: \$65 (Ded does not apply)
	Rx Retail Tier 3: \$250 AD
	Rx Retail Tier 4: \$350 AD
	Rx Mail Order Tier 1: \$38 (Ded does not apply)
	Rx Mail Order Tier 2: \$16 (Ded does not apply)
	Rx Mail Order Tier 3: \$625 AD
	Rx Mail Order Tier 4: \$350 AD



Sentara Vantage Silver 5600	Rx Retail Tier 4: 25% AD (\$350 Max)
Ded 200 Rx Ded	Rx Mail Order Tier 3: 20% AD
	Rx Mail Order Tier 4: 25% AD (\$350 Max)
Sentara Vantage Silver 6500	 Rx Retail Tier 4: 30% AD (\$350 Max)
Ded 250 Rx Ded	Rx Mail Order Tier 3: 25% AD
	Rx Mail Order Tier 4: 30% AD (\$350 Max)
Sentara Vantage Bronze 6600	Rx Retail Tier 4: 35% AD (\$350 Max)
Ded	Rx Mail Order Tier 3: 30% AD
	Rx Mail Order Tier 4: 35% AD (\$350 Max)
Sentara Vantage Bronze 7200	• IN MOOP: \$9,400/\$18,800
Ded	OP Diagnostic Procedures: \$90 AD
	Diagnostic Tests: \$90 AD
	OP Lab Work: \$90 AD
	Advanced Imaging: \$400 AD
	Rx Retail Tier 2: \$65 AD
	• Rx Retail Tier 4: 45% AD (\$350 Max)
	Rx Mail Order Tier 2: \$163 AD
	Rx Mail Order Tier 3: 40% AD
	Rx Mail Order Tier 4: 45% AD (\$350 Max) Rx Mail Order Tier 4: 45% AD (\$350 Max)
Sentara Vantage Bronze 8500	Rx Retail Tier 2: \$65 AD
Ded Ded	• Rx Retail Tier 4: 35% AD (\$350 Max)
200	Rx Mail Order Tier 2: \$163 AD
	Rx Mail Order Tier 2: \$103 AD Rx Mail Order Tier 3: 30% AD
	Rx Mail Order Tier 4: 35% AD (\$350 Max) Rx Mail Order Tier 4: 35% AD (\$350 Max)
Sentara Vantage HSA Silver	Cost Share: 1950/0%
1950 Ded (previously Sentara	N. D. J. 44 050/40 000
Vantage HSA Silver 1900 Ded)	 IN Ded: \$1,950/\$3,900 IN MOOP: \$8,300/\$16,600
variage rie/(enver 1888 Bea)	OP Therapies: IV Infusion/Respiration/Inhalation Therapy: \$105 AD
	all places of services
	 OP Therapies: Chemotherapy/Chemotherapy Drugs/Radiation
	Therapy: \$105 AD all places of services
	OP Diagnostic Procedures: \$125 AD
	Diagnostic Troccdures: \$125 AD Diagnostic Tests: \$125 AD
	OP Lab Work: \$125 AD
	Advanced Imaging: \$500 AD
	Emergency Services: \$400 AD (IN or OON)
	Emergency Ambulance: \$400 AD (IN or OON)
	Rx Retail Tier 2: \$65 AD
	• Rx Retail Tier 4: 30% AD (\$350 Max)
	Rx Mail Order Tier 2: \$163 AD/Preventive \$163
	Rx Mail Order Tier 3: 25% AD/Preventive \$103 Rx Mail Order Tier 3: 25% AD/Preventive 25%
	Rx Mail Order Tier 3: 25% AD/Freventive 25% Rx Mail Order Tier 4: 30% AD (\$350 Max)
Sentara Vantage HSA Silver	Cost Share: 3400/20%
3400 Ded (previously Sentara	• In Ded: \$3,400/\$6,800
Vantage HSA Silver 3300 Ded)	D D 1 11 T1 0 405 AD
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	Dy Detail Tier 1: 25% AD (\$250 May)
	Rx Retail Tier 4: 25% AD (\$350 Max) Ry Mail Order Tier 2: \$163 AD
	 Rx Retail Tier 4: 25% AD (\$350 Max) Rx Mail Order Tier 2: \$163 AD Rx Mail Order Tier 3: 20% AD



	Rx Mail Order Tier 4: 25% AD (\$350 Max)
Sentara Vantage HSA Silver 4000 Ded Sentara Vantage HSA Bronze 6100 Ded	 Rx Retail Tier 2: \$65 AD Rx Retail Tier 4: 25% AD (\$350 Max) Rx Mail Order Tier 2: \$163 AD Rx Mail Order Tier 3: 20% AD Rx Mail Order Tier 4: 25% AD (\$350 Max) Rx Retail Tier 2: \$65 AD Rx Retail Tier 4: 45% AD (\$350 Max) Rx Mail Order Tier 2: \$163 AD Rx Mail Order Tier 3: 40% AD Rx Mail Order Tier 4: 45% AD (\$350 Max)
Sentara Vantage HSA Bronze 6500 Ded	 Rx Retail Tier 4: 30% AD (\$350 Max) Rx Mail Order Tier 3: 25% AD Rx Mail Order Tier 4: 30% AD (\$350 Max)
Sentara Vantage HSA Bronze 7000 Ded	 Rx Retail Tier 4: 30% AD (\$350 Max) Rx Mail Order Tier 3: 25% AD Rx Mail Order Tier 4: 30% AD (\$350 Max)
	Small Group Plus plan changes
Sentara Plus Platinum 0 Ded 100 Rx Ded	 Cost Share: 0/10 IN MOOP: \$2,900/\$5,800 OON MOOP: \$5,800/\$11,600 Specialist: \$30 Rehabilitative/Habilitative PT/OT: \$30 Rehabilitative/Habilitative ST: \$30 OP Rehab (Cardiac, Pulmonary, Vascular, Vestibular): \$30 OP Therapies: IV Infusion/Respiration/Inhalation Therapy: \$65 all places of services OP Therapies: Chemotherapy/Chemotherapy Drugs/Radiation Therapy: \$65 all places of services Pre-Auth Injectables: \$65 OP Diagnostic Procedures: \$30 Diagnostic Tests: \$30 Maternity: \$400 Urgent Care: \$30 MH Partial Hospitalization: \$40 MH Other OP Services: \$40 Pump Infusion Sets/Supplies: \$30 Prosthetic Devices: \$200 DME: \$200 Home Health: \$30 Hospice: \$400 Rx Retail Tier 3: \$250 AD Rx Retail Tier 4: \$350 AD Rx Mail Order Tier 4: \$350 AD Rx Mail Order Tier 4: \$350 AD



Sentara Plus Platinum 0 Ded	• IN MOOP: \$3,500/\$7,000
3500 MOOP (previously Sentara	• OON MOOP: \$7,000/\$14,000
Plus Platinum 0 Ded 150 Rx Ded)	Rehabilitative PT/OT: \$35
,	Habilitative PT/OT: \$35
	OP Therapies: IV Infusion/Respiration/Inhalation Therapy: 20% all
	places of services
	OP Therapies: Chemotherapy/Chemotherapy Drugs/Radiation
	Therapy: 20% all places of services
	OP Diagnostic Procedures: \$35
	Diagnostic Tests: \$35
	OP Lab Work: \$35
	Maternity: \$600
	MH Partial Hospitalization: \$45
	MH Other Outpatient Services: \$45
	Home Health: 20%
	Hospice: 20%
	Rx Ded: No medical or Rx Ded prior to pharmacy benefits
	Rx Retail Tier 1: \$10
	Rx Retail Tier 2: \$40
	Rx Retail Tier 3: 20%
	Rx Retail Tier 4: 25% (\$350 Max)
	Rx Mail Order Tier 1: \$25
	Rx Mail Order Tier 2: \$100
	Rx Mail Order Tier 3: 20%
	Rx Mail Order Tier 4: 25% (\$350 Max)
Sentara Plus Gold 500 Ded 200	OP Therapies: IV Infusion/Respiration/Inhalation Therapy: 20% AD
Rx Ded	all places of services
	OP Therapies: Chemotherapy/Chemotherapy Drugs/Radiation
	Therapy: 20% AD all places of services
	Maternity Care: 20% AD
	Home Health: 20% AD Description 4, 05% AD (#050 Max)
	Rx Retail Tier 4: 25% AD (\$350 Max) Rx Retail Code Tier 3: 20% AD
	Rx Mail Order Tier 3: 20% AD Rx Mail Order Tier 4: 25% AD (#250 Max)
Contain Divis Cold 750 Dod	Rx Mail Order Tier 4: 25% AD (\$350 Max) OR The control of th
Sentara Plus Gold 750 Ded	OP Therapies: IV Infusion/Respiration/Inhalation Therapy: 20% AD
	all places of services
	OP Therapies: Chemotherapy/Chemotherapy Drugs/Radiation Therapy: 20% AD all places of services
	Maternity: 20% AD Maternity: 20% AD
	Home Health: 20% AD
	Rx Retail Tier 4: 25% (\$350 Max)
	Rx Mail Order Tier 3: 20%
	Rx Mail Order Tier 4: 25% (\$350 Max)
Sentara Plus Gold 1000 Ded 250	Cost Share: 1000/20
Rx Ded	• MOOP: \$7,500/\$15,000
	• OON MOOP: \$15,000/\$30,000
	OP Therapies: IV Infusion/Respiration/Inhalation Therapy: \$85 AD
	all places of services
	p.3000 0. 00111000



	 OP Therapies: Chemotherapy/Chemotherapy Drugs/Radiation Therapy: \$85 AD all places of services Pre-auth Injectables: \$85 AD MH Partial Hospitalization: \$50 MH Other OP Services: \$50 Pump Infusion Sets/Supplies: \$40 (Ded does not apply) Prosthetics: \$300 AD DME: \$300 AD Home Health: \$40 (Ded does not apply) Hospice: \$500 AD Rx Retail Tier 1: \$25 (Ded does not apply) Rx Retail Tier 2: \$75 AD Rx Retail Tier 3: \$250 AD Rx Retail Tier 4: \$350 AD Rx Retail Tier 4: \$350 AD Rx Mail Order Tier 1: \$63 (Ded does not apply) Rx Mail Order Tier 2: \$188 AD Rx Mail Order Tier 3: \$625 AD Rx Mail Order Tier 4: \$350 AD
Sentara Plus Gold 1250 Ded 200 Rx Ded	 OP Therapies: IV Infusion/Respiration/Inhalation Therapy: 20% AD all places of services OP Therapies: Chemotherapy/Chemotherapy Drugs/Radiation Therapy: 20% AD all places of services Maternity: 20% AD Home Health: 20% AD Hospice: 20% AD Rx Retail Tier 4: 25% AD (\$350 Max) Rx Mail Order Tier 3: 20% AD Rx Mail Order Tier 4: 25% AD (\$350 Max)
Sentara Plus Gold 1500 Ded 200 Rx Ded	 IN MOOP: \$6,400/\$12,800 OON MOOP: \$12,800/\$25,600 OP Therapies: IV Infusion/Respiration/Inhalation Therapy: 20% AD all places of services OP Therapies: Chemotherapy/Chemotherapy Drugs/Radiation Therapy: 20% AD all places of services Maternity: \$400 AD MH Partial Hospitalization: \$60 (Ded does not apply) MH Other OP Services: \$60 (Ded does not apply) Home Health: 20% AD Hospice: 20% AD Rx Retail Tier 1: \$15 (Ded does not apply) Rx Retail Tier 4: 25% AD (\$350 Max) Rx Mail Order Tier 3: 20% AD Rx Mail Order Tier 4: 25% AD (\$350 Max) Rx Mail Order Tier 4: 25% AD (\$350 Max)
Sentara Plus Gold 2000 Ded	 OP Therapies: IV Infusion/Respiration/Inhalation Therapy: 30% AD all places of services OP Therapies: Chemotherapy/Chemotherapy Drugs/Radiation Therapy: 30% AD all places of services OP Diagnostic Procedures: \$50 AD



	Diagnostic Tests: \$50 AD
	OP Lab work: \$50 AD
	Maternity: 30% AD
	Home Health: 30% AD
	• Hospice: 30% AD
	• Rx Retail Tier 4: 35% (\$350 Max)
	Rx Mail Order Tier 3: 30%
	Rx Mail Order Tier 4: 35% (\$350 Max)
Sentara Plus Gold 2500 Ded 100	IN Ded: \$2,500/\$5,000
Rx Ded (previously Sentara Plus	• OON Ded: \$5,000/\$10,000
Gold 2000 Ded 100 Rx Ded)	• IN MOOP: \$6,500/\$13,000
	• OON MOOP: \$13,000/\$26,000
	OP Therapies: IV Infusion/Respiration/Inhalation Therapy: 20% AD
	all places of services
	OP Therapies: Chemotherapy/Chemotherapy Drugs/Radiation
	Therapy: 20% AD all places of services
	OP Surgery: \$350 AD
	MH Partial Hospitalization: \$70 (Ded does not apply)
	MH Other OP Services: \$70 (Ded does not apply)
	Rx Retain Tier 1: \$25 (Ded does not apply)
	Rx Retail Tier 1: \$25 (Ded does not apply) Rx Retail Tier 2: \$65 AD
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	Rx Retail Tier 4: 25% AD (\$350 Max) Pro Mail Order Tier 4: 400 (Bad description and applicable)
	Rx Mail Order Tier 1: \$63 (Ded does not apply)
	Rx Mail Order Tier 2: \$163 AD
	Rx Mail Order Tier 3: 20% AD
	Rx Mail Order Tier 4: 25% AD (\$350 Max)
Sentara Plus Silver 3000 Ded	Rx Retail Tier 4: 30% AD (\$350 Max)
	Rx Mail Order Tier 3: 25% AD
	Rx Mail Order Tier 4: 30% AD (\$350 Max)
Sentara Plus Silver 4000 Ded	• IN MOOP: \$9,100/\$18,200
250 Rx Ded	• OON MOOP: \$18,200/\$36,400
	Rx Retail Tier 2: \$65 AD
	Rx Retail Tier 4: 25% AD (\$350 Max)
	Rx Mail Order Tier 2: \$163 AD
	Rx Mail Order Tier 3: 20% AD
	Rx Mail Order Tier 4: 25% AD (\$350 Max)
Sentara Plus Silver 6500 Ded	Rx Retail Tier 4: 30% AD (\$350 Max)
250 Rx Ded	Rx Mail Order Tier 3: 25% AD
230 KX Ded	
0 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	Rx Mail Order Tier 4: 30% AD (\$350 Max) Name of the second sec
Sentara Plus Bronze 7200 Ded	• IN MOOP: \$9,400/\$18,800
	• OON MOOP: \$18,800/\$37,600
	OP Diagnostic Procedures: \$90 AD
	Diagnostic Tests: \$90 AD
	OP Lab Work: \$90 AD
	Advanced Imaging: \$400 AD
	Rx Retail Tier 2: \$65 AD
	Rx Retail Tier 4: 45% AD (\$350 Max)
	Rx Mail Order Tier 2: \$163 AD



	Dy Mail Ordan Tian 2, 400/ AD
	Rx Mail Order Tier 4: 45% AD (\$350 Max) Ry Mail Order Tier 4: 45% AD (\$350 Max)
Sentara Plus Bronze 8500 Ded	Rx Mail Order Tier 4: 45% AD (\$350 Max) Rx Mail Order Tier 4: 45% AD (\$350 Max) Rx Mail Order Tier 4: 45% AD (\$350 Max)
Sentara Plus Bronze 8500 Ded	• Rx Retail Tier 2: \$65 AD
	• Rx Retail Tier 4: 35% AD (\$350 Max)
	Rx Mail Order Tier 2: \$163 AD
	Rx Mail Order Tier 3: 30% AD
	Rx Mail Order Tier 4: 35% AD (\$350 Max)
Sentara Plus HSA Silver 1950	• Cost Share: 1950/0%
Ded (previously Sentara Plus HSA	IN Ded: \$1,950/\$3,900
Silver 1900 Ded)	• IN MOOP: \$8,300/\$16,600
	• OON MOOP: \$16,600/\$33,200
	OP Therapies: IV Infusion/Respiration/Inhalation Therapy: \$105 AD
	all places of services
	OP Therapies: Chemotherapy/Chemotherapy Drugs/Radiation
	Therapy: \$105 AD all places of services
	OP Diagnostic Procedures: \$125 AD
	Diagnostic Tests: \$125 AD
	OP Lab Work: \$125 AD
	Advanced Imaging: \$500 AD
	Emergency Services: \$400 AD (IN or OON)
	Emergency Ambulance: \$400 AD (IN or OON)
	Rx Retail Tier 2: \$65 AD
	• Rx Retail Tier 4: 30% AD (\$350 Max)
	Rx Mail Order Tier 2: \$163 AD
	Rx Mail Order Tier 3: 25% AD
	Rx Mail Order Tier 4: 30% AD (\$350 Max)
Sentara Plus HSA Silver 3400	Cost Share: 3400/20%
Ded (previously Sentara Plus HSA	• In Ded: \$3,400/\$6,800
Silver 3300 Ded)	0015 1 00 000 040 000
Silver coco Beay	
	Rx Retail Tier 2: \$65 AD Ry Retail Tier 4: 25% AD (\$250 Mex)
	Rx Retail Tier 4: 25% AD (\$350 Max) Rx Retail Tier 4: 25% AD (\$350 Max) Rx Retail Tier 4: 25% AD (\$350 Max)
	Rx Mail Order Tier 2: \$163 AD Rx Mail Order Tier 2: \$163 AD
	Rx Mail Order Tier 3: 20% AD Rx Mail Order Tier 3: 20% AD
0 1 DI 1104 0'1 4000	Rx Mail Order Tier 4: 25% AD (\$350 Max)
Sentara Plus HSA Silver 4000	• Rx Retail Tier 2: \$65 AD
Ded	• Rx Retail Tier 4: 25% AD (\$350 Max)
	Rx Mail Order Tier 2: \$163 AD
	Rx Mail Order Tier 3: 20% AD
	Rx Mail Order Tier 4: 25% AD (\$350 Max)
Sentara Plus HSA Bronze 6500	Rx Retail Tier 4: 30% AD (\$350 Max)
Ded	Rx Mail Order Tier 3: 25% AD
	Rx Mail Order Tier 4: 30% AD (\$350 Max)
Sentara Plus HSA Bronze 7000	Rx Retail Tier 4: 30% AD (\$350 Max)
Ded	Rx Mail Order Tier 3: 25% AD
	Rx Mail Order Tier 4: 30% AD (\$350 Max)
	Tot Mail Order Fiel 4. 00 /0 /10 (\$000 Max)
	I



	Small Group POS plan changes
Sentara POS Platinum 0 Ded 100 Rx Ded	 Cost Share: 0/10 IN MOOP: \$2,900/\$5,800 OON MOOP: \$5,800/\$11,600 Specialist: \$30 Rehabilitative/Habilitative PT/OT: \$30 Rehabilitative/Habilitative ST: \$30 OP Rehab (Cardiac, Pulmonary, Vascular, Vestibular): \$30 OP Therapies: IV Infusion/Respiration/Inhalation Therapy: \$65 all places of services OP Therapies: Chemotherapy/Chemotherapy Drugs/Radiation Therapy: \$65 all places of services Pre-auth Injectables: \$65 OP Diagnostic Procedures: \$30 Diagnostic Tests: \$30 Maternity: \$400 Urgent Care: \$30 MH Partial Hospitalization: \$40 MH Other OP Services: \$40 Pump Infusion Sets/Supplies - \$30 Prosthetic Devices: \$200 DME: \$200 Home Health: \$30 Hospice: \$400
Sentara POS Platinum 0 Ded 3500 MOOP (previously Sentara POS Platinum 0 Ded 150 Rx Ded)	 Rx Retail Tier 3: \$250 AD Rx Retail Tier 4: \$350 AD Rx Mail Order Tier 3: \$625 AD Rx Mail Order Tier 4: \$350 AD IN MOOP: \$3,500/\$7,000 OON MOOP: \$7,000/\$14,000 Rehabilitative PT/OT: \$35 Habilitative PT/OT: \$35 OP Therapies: IV Infusion/Respiration/Inhalation Therapy - 20% all places of service OP Therapies: Chemotherapy/Chemotherapy Drugs/Radiation Therapy - 20% all places of service OP Diagnostic Procedures: \$35 Diagnostic Tests: \$35 OP Lab Work: \$35 Maternity: \$600 MH Partial Hospitalization: \$45 MH Other Outpatient Services: \$45 Home Health: 20% Hospice: 20% Rx Deductible: No medical or Rx Deductible prior to Pharmacy benefits. Rx Retail Tier 1: \$10 Rx Retail Tier 2: \$40



Rx Retail Tier 3: 20%
Rx Retail Tier 4: 25% (\$350 Max) By Mail Order Tier 1: \$25
Rx Mail Order Tier 1: \$25 Rx Mail Order Tier 0: \$400
Rx Mail Order Tier 2: \$100 Rx Mail Order Tier 2: \$100
Rx Mail Order Tier 3: 20%
Rx Mail Order Tier 4: 25% (\$350 Max)
• IN MOOP: \$2,900/\$5,800
• OON MOOP: \$5,800/\$11,600
OP Therapies: IV Infusion/Respiration/Inhalation Therapy: 20% all
places of services
OP Therapies: Chemotherapy/Chemotherapy Drugs/Radiation The approximate and the second s
Therapy: 20% all places of services
Maternity: \$300
MH Partial Hospitalization: \$60
MH Other OP Services: \$60
Home Health: 20%
Hospice: 20%
• Rx Retail Tier 4: 25% (\$350 Max)
Rx Mail Order Tier 3: 20%
Rx Mail Order Tier 4: 25% (\$350 Max)
• IN MOOP: \$2,900/\$5,800
• OON MOOP: \$5,800/\$11,600
OP Therapies: IV Infusion/Respiration/Inhalation Therapy: 20% all
places of services
OP Therapies: Chemotherapy/Chemotherapy Drugs/Radiation
Therapy: 20% all places of services
Maternity: \$300
MH Partial Hospitalization: \$60
MH Other OP Services: \$60
Home Health: 20%
Hospice: 20%
• Rx Retail Tier 4: 25% AD (\$350 Max)
Rx Mail Order Tier 3: 20% AD
Rx Mail Order Tier 4: 25% AD (\$350 Max)
OP Therapies: IV Infusion/Respiration/Inhalation Therapy: 30% all
places of services
OP Therapies: Chemotherapy/Chemotherapy Drugs/Radiation
Therapy: 30% all places of services
Maternity: \$600
MH Partial Hospitalization: \$80
MH Other OP Services: \$80
Home Health: 30%
Hospice: 30%
Rx Retail Tier 4: 35% (\$350 Max)
Rx Mail Order Tier 3: 30%



0 (000 0 11 500 0 1000	
Sentara POS Gold 500 Ded 200	OP Therapies: IV Infusion/Respiration/Inhalation Therapy: 20% AD
Rx Ded	all places of services
	OP Therapies: Chemotherapy/Chemotherapy Drugs/Radiation The control of t
	Therapy: 20% AD all places of services
	Maternity Care: 20% AD
	Home Health: \$50 (Ded does not apply)
	Rx Retail Tier 4: 25% AD (\$350 Max) Pro Mail Order Tier 9: 200/ AD
	Rx Mail Order Tier 3: 20% AD Rx Mail Order Tier 4: 25% AD (#250 Max)
Contain DOCC and 750 Dad	Rx Mail Order Tier 4: 25% AD (\$350 Max) OR Time in the first time in the second AD
Sentara POSGold 750 Ded	OP Therapies: IV Infusion/Respiration/Inhalation Therapy: 20% AD
	all places of services
	OP Therapies: Chemotherapy/Chemotherapy Drugs/Radiation Therapy: 20% AD all places of carriage.
	Therapy: 20% AD all places of services
	Maternity: 20% AD Home Health: 20% AD
	Home Health: 20% AD Py Poteil Tier 4: 25% (\$250 Mey)
	Rx Retail Tier 4: 25% (\$350 Max) Ry Mail Order Tier 3: 20%
	Rx Mail Order Tier 3: 20% Ry Mail Order Tier 4: 25% (\$250 May)
Sentara POS Gold 1000 Ded 250	Rx Mail Order Tier 4: 25% (\$350 Max) Cost Share: 1000/20
Rx Ded	• Cost Share: 1000/20
KX Deu	• MOOP: \$7,500/\$15,000
	OON MOOP: \$15,000/\$30,000 OD Therenies: N/ Infusion/Description/Inhelation Thereny, \$85, AD.
	OP Therapies: IV Infusion/Respiration/Inhalation Therapy: \$85 AD
	all places of services
	OP Therapies: Chemotherapy/Chemotherapy Drugs/Radiation Therapy: \$85.AD all places of convices.
	Therapy: \$85 AD all places of services • Pre-auth Injectables: \$85 AD
	AND CLU C DEC
	MH Partial Hospitalization: \$50 MH Other OP Services: \$50
	Pump Infusion Sets/Supplies: \$40 (Ded does not apply)
	Prosthetics: \$300 AD
	• DME: \$300 AD
	Home Health: \$40 (Ded does not apply)
	Hospice: \$500 AD
	Rx Retail Tier 1: \$25 (Ded does not apply)
	Rx Retail Tier 2: \$75 AD
	Rx Retail Tier 3: \$250 AD
	Rx Retail Tier 4: \$350 AD
	Rx Mail Order Tier 1: \$63 (Ded does not apply)
	Rx Mail Order Tier 2: \$188 AD
	Rx Mail Order Tier 3: \$625 AD
	Rx Mail Order Tier 4: \$350 AD
Sentara POS Gold 1000 Ded 200	• IN MOOP: \$6,500/\$13,000
Rx Ded	• OON MOOP: \$13,000/\$26,000
	OP Therapies: IV Infusion/Respiration/Inhalation Therapy: 30% AD
	all places of services
	OP Therapies: Chemotherapy/Chemotherapy Drugs/Radiation
	Therapy: 30% AD all places of services
	OP Diagnostic Procedures: \$50 AD



	Diagnostic Tests: \$50 AD
	OP Lab Work: \$30 AD
	Advanced Imaging: \$300 AD
	Maternity: 30% AD
	Home Health: 30% AD
	Hospice: 30% AD
	• Rx Retail Tier 4: 35% AD (\$350 Max)
	Rx Mail Order Tier 3: 30% AD
	Rx Mail Order Tier 4: 35% AD (\$350 Max)
Sentara POS Gold 1250 Ded 200	OP Therapies: IV Infusion/Respiration/Inhalation Therapy: 20% AD
Rx Ded	all places of services
	OP Therapies: Chemotherapy/Chemotherapy Drugs/Radiation
	Therapy: 20% AD all places of services
	Maternity: 20% AD
	Home Health: 20% AD
	Hospice: 20% AD
	• Rx Retail Tier 4: 25% AD (\$350 Max)
	Rx Mail Order Tier 3: 20% AD
	Rx Mail Order Tier 4: 25% AD (\$350 Max)
Sentara POS Gold 1500 Ded 200	• IN MOOP: \$6,400/\$12,800
Rx Ded	• OON MOOP: \$12,800/\$25,600
100 DOG	OP Therapies: IV Infusion/Respiration/Inhalation Therapy: 20% AD
	all places of services
	 OP Therapies: Chemotherapy/Chemotherapy Drugs/Radiation
	Therapy: 20% AD all places of services
	Maternity: \$400 AD
	MH Partial Hospitalization: \$60 (Ded does not apply)
	MH Other OP Services: \$60 (Ded does not apply)
	Home Health: 20% AD
	Hospice: 20% AD De Batall Time 1: (De di de ce matiente)
	Rx Retail Tier 1: \$15 (Ded does not apply) Pro Partail Tier 4: 050(AP (0050 Max))
	• Rx Retail Tier 4: 25% AD (\$350 Max)
	Rx Mail Order Tier 3: 20% AD
	Rx Mail Order Tier 4: 25% AD (\$350 Max)
Sentara POS Gold 2000 Ded	OP Therapies: IV Infusion/Respiration/Inhalation Therapy: 30% AD
	all places of services
	OP Therapies: Chemotherapy/Chemotherapy Drugs/Radiation
	Therapy: 30% AD all places of services
	OP Diagnostic Procedures: \$50 AD
	Diagnostic Tests: \$50 AD
	OP Lab work: \$50 AD
	Maternity: 30% AD
	Home Health: 30% AD
	Hospice: 30% AD
	• Rx Retail Tier 4: 35% (\$350 Max)
	Rx Mail Order Tier 3: 30%
	Rx Mail Order Tier 4: 35% (\$350 Max)



Sentara POS Gold 2500 Ded 100	a IN Dad: \$2 500/\$5 000
	• IN Ded: \$2,500/\$5,000
Rx Ded (previously Sentara POS	• OON Ded: \$5,000/\$10,000
Gold 2000 Ded 100 Rx Ded)	• IN MOOP: \$6,500/\$13,000
	• OON MOOP: \$13,000/\$26,000
	OP Therapies: IV Infusion/Respiration/Inhalation Therapy: 20% AD
	all places of services
	OP Therapies: Chemotherapy/Chemotherapy Drugs/Radiation
	Therapy: 20% AD all places of services
	OP Surgery: \$350 AD
	MH Partial Hospitalization: \$70 (Ded does not apply)
	MH Other OP Services: \$70 (Ded does not apply)
	Rx Retail Tier 2: \$65 AD
	Rx Retail Tier 1: \$25 (Ded does not apply)
	Rx Retail Tier 2: \$65 AD
	• Rx Retail Tier 4: 25% AD (\$350 Max)
	Rx Mail Order Tier 1: \$63 (Ded does not apply)
	Rx Mail Order Tier 2: \$163 AD
	Rx Mail Order Tier 3: 20% AD
	Rx Mail Order Tier 4: 25% AD (\$350 Max)
Sentara POS Silver 3000 Ded	Rx Retail Tier 4: 30% AD (\$350 Max)
	Rx Mail Order Tier 3: 25% AD Rx Mail Order Tier 3: 25% AD
	Rx Mail Order Tier 4: 30% AD (\$350 Max)
Sentara POS Silver 3500 Ded	• IN MOOP: \$9,000/\$18,000
Sentara POS Silver 3300 Deu	. , . ,
	OON MOOP: \$18,000/\$36,000 OD Therenies: IV/ Influsion/Despiration/Inhelation Thereny: 200/ AD
	OP Therapies: IV Infusion/Respiration/Inhalation Therapy: 20% AD all places of services
	·
	OP Therapies: Chemotherapy/Chemotherapy Drugs/Radiation Therapy: 20% AD all places of services
	Rx Retail Tier 4: 25% AD (\$350 Max)
	Rx Mail Order Tier 3: 20% AD
	Rx Mail Order Tier 3: 20% AD Rx Mail Order Tier 4: 25% AD (\$350 Max)
Sentara POS Silver 4000 Ded	, ,
250 Rx Ded	• IN MOOP: \$9,100/\$18,200
290 KX Deu	• OON MOOP: \$18,200/\$36,400
	• Rx Retail Tier 2: \$65 AD
	• Rx Retail Tier 4: 25% AD (\$350 Max)
	Rx Mail Order Tier 2: \$163 AD
	Rx Mail Order Tier 3: 20% AD Rx Mail Order Tier 3: 20% AD
0 1 000 0'1 1050 0 1	Rx Mail Order Tier 4: 25% AD (\$350 Max) Tier 4: 25% AD (\$350 Max) Tier 4: 25% AD (\$350 Max)
Sentara POS Silver 4850 Ded	Rehabilitative/Habilitative PT/OT: \$45
250 Rx Ded	Rehabilitative/Habilitative ST: \$45
	OP Rehab (Cardiac, Pulmonary, Vascular, Vestibular): \$45
	Private Duty Nursing: \$90 AD
	OP Therapies: IV Infusion/Respiration/Inhalation Therapy: \$185 AD
	OP Therapies: Chemotherapy/Chemotherapy Drugs/Radiation
	Therapy: \$185 AD
	Pre-auth Injectables: \$185 AD
	Outpatient Surgery: \$300 AD
	Maternity: \$500 AD



	IP Hospital Services: \$500 AD
	Transplants: \$500 AD
	Skilled Nursing: \$500 AD
	Non-Emergency Ambulance Services (Ground/Water/Air): \$60 AD
	Emergency Services & Ambulance: \$350 AD
	MH IP Services, Residential Treatment: \$500 AD
	MH OP OV: \$55 (Ded does not apply)
	MH Partial Hospitalization: \$100 AD
	MH Other OP visits: \$100 AD
	Pump Infusion Sets: \$90 (Ded does not apply)
	Prosthetics: \$300 AD
	• DME: \$300 AD
	Home Health: \$90 AD
	Hospice: \$500 AD
	• Chiro: \$55 AD
	Allergy Testing: \$90 AD
	Rx Retail Tier 1: \$15 (Ded does not apply)
	Rx Retail Tier 2: \$65 (Ded does not apply)
	Rx Retail Tier 3: \$250 AD
	·
	Rx Retail Tier 4: \$350 AD Ry Mail Order Tier 1: \$38 (Ded does not apply)
	Rx Mail Order Tier 1: \$38 (Ded does not apply) Ry Mail Order Tier 2: \$163 (Ded does not apply)
	Rx Mail Order Tier 2: \$163 (Ded does not apply) Rx Mail Order Tier 2: \$635 AP
	Rx Mail Order Tier 3: \$625 AD Rx Mail Order Tier 3: \$625 AD
0 - 11 - 12 - 12 - 12 - 12 - 12 - 12 - 1	Rx Mail Order Tier 4: \$350 AD
Sentara POS Silver 5600 Ded	• Rx Retail Tier 4: 25% AD (\$350 Max)
200 Rx Ded	Rx Mail Order Tier 3: 20% AD
	Rx Mail Order Tier 4: 25% AD (\$350 Max)
Sentara POS Silver 6500 Ded	Rx Retail Tier 4: 30% AD (\$350 Max)
250 Rx Ded	Rx Mail Order Tier 3: 25% AD
	Rx Mail Order Tier 4: 30% AD (\$350 Max)
Sentara POS Bronze 6600 Ded	Rx Retail Tier 4: 35% AD (\$350 Max)
	Rx Mail Order Tier 3: 30% AD
	Rx Mail Order Tier 4: 35% AD (\$350 Max)
Sentara POS Bronze 7200 Ded	• IN MOOP: \$9,400/\$18,800
	• OON MOOP: \$18,800/\$37,600
	OP Diagnostic Procedures: \$90 AD
	Diagnostic Tests: \$90 AD
	OP Lab Work: \$90 AD
	Advanced Imaging: \$400 AD
	Rx Retail Tier 2: \$65 AD
	• Rx Retail Tier 4: 45% AD (\$350 Max)
	Rx Mail Order Tier 2: \$163 AD
	Rx Mail Order Tier 3: 40% AD
	Rx Mail Order Tier 4: 45% AD (\$350 Max)
	(+000 man)



Sentara POS Bronze 8500 Ded	- Dy Dotoil Tior 2: CCE AD
Sentara POS Bronze 6500 Deu	Rx Retail Tier 2: \$65 AD Pur Batail Tier 4: 95% AB (\$250 Mass)
	• Rx Retail Tier 4: 35% AD (\$350 Max)
	Rx Mail Order Tier 2: \$163 AD
	Rx Mail Order Tier 3: 30% AD
	Rx Mail Order Tier 4: 35% AD (\$350 Max)
Sentara POS HSA Silver 1950	• Cost Share: 1950/0%
Ded (previously Sentara POS	• IN Ded: \$1,950/\$3,900
HSA Silver 1900 Ded)	• IN MOOP: \$8,300/\$16,600
	• OON MOOP: \$16,600/\$33,200
	 OP Therapies: IV Infusion/Respiration/Inhalation Therapy: \$105 AD
	all places of services
	 OP Therapies: Chemotherapy/Chemotherapy Drugs/Radiation
	Therapy: \$105 AD all places of services
	OP Diagnostic Procedures: \$125 AD
	Diagnostic Tests: \$125 AD
	OP Lab Work: \$125 AD
	Advanced Imaging: \$500 AD
	Emergency Services: \$400 AD (IN or OON)
	Emergency Ambulance: \$400 AD (IN or OON)
	Rx Retail Tier 2: \$65 AD
	• Rx Retail Tier 4: 30% AD (\$350 Max)
	Rx Mail Order Tier 2: \$163 AD
	Rx Mail Order Tier 3: 25% AD
	• Rx Mail Order Tier 4: 30% AD (\$350 Max)
Sentara POS HSA Silver 3400	• Cost Share: 3400/20%
Ded (previously Sentara POS	• In Ded: \$3,400/\$6,800
HSA Silver 3300 Ded)	• OON Ded: \$6,800/\$13,600
,	• Rx Retail Tier 2: \$65 AD
	• Rx Retail Tier 4: 25% AD (\$350 Max)
	• Rx Mail Order Tier 2: \$163 AD
	Rx Mail Order Tier 3: 20% AD
	Rx Mail Order Tier 4: 25% AD (\$350 Max)
Sentara POS HSA Silver 4000	Rx Retail Tier 2: \$65 AD
Ded Ded	• Rx Retail Tier 4: 25% AD (\$350 Max)
Dea	Rx Mail Order Tier 2: \$163 AD
	Rx Mail Order Tier 2: \$103 AD Rx Mail Order Tier 3: 20% AD
Sentara POS HSA Bronze 6100	Rx Mail Order Tier 4: 25% AD (\$350 Max) Px Patail Tier 9: 605 AD
Ded	Rx Retail Tier 2: \$65 AD Property of the second seco
Ded	Rx Retail Tier 4: 45% AD (\$350 Max) By Mail Order Tier 2: \$163 AD.
	Rx Mail Order Tier 2: \$163 AD Rx Mail Order Tier 2: 40% AB
	Rx Mail Order Tier 3: 40% AD Rx Mail Order Tier 4: 45% AD (**250 Max)
Onntara BOO HOA D	A DV MOULINGOR LIONAL ABUV. ALLA (WOLD MOV)
Sentara POS HSA Bronze 6200	Rx Mail Order Tier 4: 45% AD (\$350 Max)
Ded	• IN MOOP: \$8,500/\$17,000
	IN MOOP: \$8,500/\$17,000OON MOOP: \$17,000/\$34,000
	 IN MOOP: \$8,500/\$17,000 OON MOOP: \$17,000/\$34,000 Rx Retail Tier 4: 35% AD (\$350 Max)
	IN MOOP: \$8,500/\$17,000OON MOOP: \$17,000/\$34,000



Sentara POS HSA Bronze 6500	Rx Retail Tier 4: 30% AD (\$350 Max)
Ded	Rx Mail Order Tier 3: 25% AD
	Rx Mail Order Tier 4: 30% AD (\$350 Max)
Sentara POS HSA Bronze 7000	Rx Retail Tier 4: 30% AD (\$350 Max)
Ded	Rx Mail Order Tier 3: 25% AD
	Rx Mail Order Tier 4: 30% AD (\$350 Max)
Sentara POS HRA Silver 3000	• IN MOOP: \$9,2000/\$18,400
Ded 250 Rx Ded (previously	• OON MOOP: \$18,400/\$36,800
Sentara POS Design Silver 3000	Rx Retail Tier 2: \$65 AD
Ded 250 Rx Ded)	Rx Retail Tier 4: 25% AD (\$350 Max)
	Rx Mail Order Tier 2: \$163 AD
	Rx Mail Order Tier 3: 20% AD
	Rx Mail Order Tier 4: 25% AD (\$350 Max)