The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>optimahealth.com</u> or call 1-800-229-1199. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>healthcare.gov/sbc-glossary</u> or call 1-800-229-1199 to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|--|--|
| What is the overall <u>deductible</u> ? | \$1,500/Individual or \$3,000/family <u>in-network.</u> \$3,000/Individual or \$6,000/family <u>out-of-network</u> | Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your <u>deductible?</u> | Yes. <u>Preventive care</u> , preventive vision, and most services that require a copayment are covered before you meet your <u>deductible</u> . | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> . |
| Are there other <u>deductibles</u> for specific services? | No. | You don't have to meet deductibles for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | For <u>in-network providers</u> \$6,000 individual / \$12,000 family. For <u>out-of-network providers</u> , \$10,000 individual / \$20,000 family | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the <u>out-of-pocket limit</u> ? | Premiums, balance-billed charges, healthcare this plan doesn't cover, and cost-sharing amounts you pay for preventive vision services unless considered an Essential Health Benefit for children. | Even though you pay these expenses, they don't count toward the <u>out–of–pocket limit</u> . |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See <u>optimahealth.com</u> or call 1-800-229-1199 for a list of <u>network providers</u> . | This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance</u> <u>billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the specialist you choose without a referral. |

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| Common | Services You May | What You Will Pay | | Limitations, Exceptions, & Other Important | |
|---|--|--|--|---|--|
| Medical Event | Need | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information | |
| | Primary care visit to treat an injury or illness | \$25 copayment/visit Deductible does not apply | 40% coinsurance | none | |
| If you visit a health care provider's office | <u>Specialist</u> visit | \$50 copayment/visit Deductible does not apply | 40% coinsurance | none | |
| or clinic | Preventive care/screening/ immunization | No charge Deductible does not apply | 40% coinsurance | You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for. | |
| Karan karan a kara | Diagnostic test (x-ray, blood work) | 20% coinsurance | 40% coinsurance | none | |
| If you have a test | Imaging (CT/PET scans, MRIs) | 20% coinsurance | 40% coinsurance | Pre-authorization required. | |
| | Preferred Generic drugs (Tier 1) | \$15 copayment preferred network/\$25 copayment retail /\$15 copayment mail order | \$15 copayment preferred network/\$25 copayment retail /\$15 copayment mail order | | |
| If you need drugs to treat your illness or condition | Preferred brand and other generic drugs (Tier 2) | \$40 copayment preferred network/\$50 copayment retail /\$80 copayment mail order | \$40 copayment preferred network/\$50 copayment retail /\$80 copayment mail order | Coverage is limited to FDA-approved prescription drugs. If brand drugs are used when a generic is available, you must pay the | |
| More information about prescription drug <u>coverage</u> is available at <u>www.optimahealth.com</u> | Non-Preferred brand drugs (Tier 3) | \$75 copayment preferred network/\$85 copayment retail /\$225 copayment mail order | \$75 copayment preferred network/\$85 copayment retail /\$225 copayment mail order | difference in cost plus the Copayment or Coinsurance amount. Covers up to a 30-day supply (retail); up to a 90-day supply (mail order). Not all drugs are available through a mail order program. | |
| | Specialty drugs (Tier 4) | 20% coinsurance retail \$125 max/ mail order not covered | 20% coinsurance retail \$125 max/ mail order not covered | | |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | 20% coinsurance | 40% coinsurance | Pre-authorization required. | |
| | Physician/surgeon fees | 20% coinsurance | 40% coinsurance | none | |

* For more information about limitations and exceptions, see the plan or policy document at <u>optimahealth.com</u>.

| Common | Services You May | What You Will Pay In-Network Provider Out-of-Network Provider | | Limitations, Exceptions, & Other Important | |
|--|---|---|-------------------------------------|---|--|
| Medical Event | Need | (You will pay the least) | (You will pay the most) | Information | |
| | Emergency room care | \$200 copayment and 20% | \$200 copayment and 20% | none | |
| | | coinsurance Non-emergency services: | coinsurance Non-emergency services: | | |
| If you need immediate | Emergency medical | 20% coinsurance | 20% coinsurance | Pre-authorization required for | |
| medical attention | transportation | Emergency services: | Emergency services: | non-emergency transport. | |
| | | 20% coinsurance | 20% coinsurance | | |
| | Urgent care | \$50 copayment/visit Deductible does not apply | 40% coinsurance | none | |
| If you have a hospital | Facility fee (e.g., hospital room) | 20% coinsurance | 40% coinsurance | Pre-authorization required. | |
| stay | Physician/surgeon fees | 20% coinsurance | 40% coinsurance | none | |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | Office visits: \$25 copayment Deductible does not apply Other visits: 20% coinsurance | 40% coinsurance | Pre-authorization required for intensive outpatient program, partial hospitalization services, electroconvulsive therapy, and Transcranial Magnetic Stimulation. | |
| | Inpatient services | 20% coinsurance | 40% coinsurance | Pre-authorization required for all inpatient services. | |
| | Office visits | 20% coinsurance | 40% coinsurance | Pre-authorization required for prenatal | |
| If you are pregnant | Childbirth/delivery professional services | 20% coinsurance | 40% coinsurance | services. Cost sharing does not apply to certain preventive services. Maternity care ma | |
| | Childbirth/delivery facility services | 20% coinsurance | 40% coinsurance | include tests and services described elsewhere in this SBC (i.e. ultrasound). | |
| lf you need help | Home health care | 20% coinsurance | 40% coinsurance | Pre-authorization required. 100 visits/plan year | |
| recovering or have other special health needs | Rehabilitation services | 20% coinsurance | 40% coinsurance | Pre-authorization required. 30 visits/plan year combined for PT and OT. 30 visits/plan year for ST. | |
| | Habilitation services | Not covered | Not covered | none | |
| | Skilled nursing care | 20% coinsurance | 40% coinsurance | Pre-authorization required. 100 days/plan year | |

* For more information about limitations and exceptions, see the plan or policy document at optimahealth.com.

| Common Services You May | | What You Will Pay | | Limitations, Exceptions, & Other Important | |
|-------------------------|-------------------------------|---|--|---|--|
| Medical Event | Need | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information | |
| | Durable medical equipment | 20% coinsurance | 40% coinsurance | Pre-authorization required for single items over \$750, all rental items, and repair and replacement. | |
| | Hospice services | 20% coinsurance | 40% coinsurance | Pre-authorization required. | |
| If your child people | Children's eye exam | No charge Deductible does not apply | \$30 reimbursement Deductible does not apply | Coverage limited to one exam/plan year from participating VSP Vision Care providers | |
| If your child needs | Children's glasses | Not covered | Not covered | none | |
| dental or eye care | Children's dental check-up | Not covered | Not covered | none | |

Excluded Services & Other Covered Services:

| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) | | | |
|--|---|--|--|
| Acupuncture Cosmetic surgery Dental care (Adult) Glasses | Habilitation servicesHearing aidsLong-term care | Pediatric dental check-up Private-duty nursing Routine foot care <u>unless medically necessary</u> Weight loss programs | |
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.) | | | |
| Bariatric surgeryChiropractic care | Infertility treatment Non-emergency care when traveling ou U.S. (under out-of-network benefit) | Itside the Routine eye care (Adult) | |

Your Rights to Continue Coverage:

For more information on your rights to continue coverage, contact the plan at 1-866-509-7567. There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, at 1-877-310-6560 or bureauofinsurance@scc.virginia.gov; the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform; or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights:

There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Member Services at the number on the back of your member ID card. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272)

* For more information about limitations and exceptions, see the plan or policy document at <u>optimahealth.com</u>.

or <u>www.dol.gov/ebsa/healthreform</u>; or your state department of insurance at the Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, P.O. Box 1157, Richmond, VA, 23218, 1-877-310-6560 or <u>bureauofinsurance@scc.virginia.gov</u>.

Additionally, a consumer assistance program can help you file your appeal. Contact the Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, P.O. Box 1157, Richmond, VA, 23218, 1-877-310-6560, or <u>bureauofinsurance@scc.virginia.gov</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-687-6260. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-687-6260. Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-855-687-6260. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijijgo holne' 1-855-687-6260.

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.-

* For more information about limitations and exceptions, see the plan or policy document at <u>optimahealth.com</u>.



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery) | | Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition) | |
|--|-----------------------------|--|------------------------------|
| The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> <u>coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> | \$1500 20% 20% 20% | The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> <u>copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> | \$1500 \$50 20% 20% |
| This EXAMPLE event includes served Specialist office visits (prenatal care) Childbirth/Delivery Professional Servic Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and block Specialist visit (anesthesia) | ces | This EXAMPLE event includes serv Primary care physician office visits (<i>in disease education</i>) Diagnostic tests (<i>blood work</i>) Prescription drugs Durable medical equipment (<i>glucose i</i> | cluding |
| Total Example Cost | \$12,700 | Total Example Cost | \$5,600 |
| In this example, Peg would pay: | | In this example, Joe would pay: | |
| Cost Sharing | | Cost Sharing | |
| Deductibles | \$1,500 | Deductibles | \$100 |

| Deductibles | \$1,500 |
|----------------------------|---------|
| Copayments | \$10 |
| Coinsurance | \$2,200 |
| What isn't covered | |
| Limits or exclusions | \$60 |
| The total Peg would pay is | \$3,770 |

| | Total Example Cost | \$5,600 |
|----|--------------------------------|---------|
| lr | n this example, Joe would pay: | |
| | Cost Sharing | |
| | Deductibles | \$100 |
| | Copayments | \$1,000 |
| | Coinsurance | \$0 |
| | What isn't covered | |
| | Limits or exclusions | \$20 |
| | The total loe would pay is | \$1 120 |

Mia's Simple Fracture (in-network emergency room visit and follow up care)

| The plan's overall deductible | \$1500 |
|--|--------|
| Specialist copayment | \$50 |
| Hospital (facility) <u>coinsurance</u> | 20% |
| Other <u>coinsurance</u> | 20% |

This EXAMPLE event includes services like:

Emergency room care *(including medical supplies)* Diagnostic test *(x-ray)* Durable medical equipment *(crutches)* Rehabilitation services *(physical therapy)*

| Total Example Cost | \$2,800 |
|--------------------|---------|
| | |

In this example, Mia would pay:

| Cost Sharing | | |
|----------------------------|---------|--|
| Deductibles | \$1,500 | |
| Copayments | \$400 | |
| Coinsurance | \$200 | |
| What isn't covered | | |
| Limits or exclusions | \$0 | |
| The total Mia would pay is | \$2,100 | |

Note: These numbers assume the patient does not participate in the plan's wellness program. If you participate in the plan's wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: 1-800-229-1199.

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.