

Group and Member Enrollment Maintenance User Guide For Benefit Administrators



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Purpose

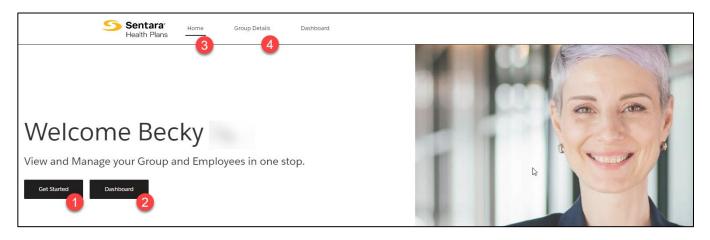
The purpose of this user guide is to outline the functionality available to Benefit Administrators for member maintenance. This user guide includes how to:

- use your dashboards as a work queue
- · view group details
- view member information
- make modifications to member information
- update dependent information
- approve member-generated changes

Homepage Overview

From your homepage, you can:

- 1. Get Started to view your group's details
- 2. view your Dashboards



On the top toolbar, which will be present on any page of the site, you can also:

- 3. return to your Home screen
- 4. view Group Details



Dashboards

After clicking on **Dashboard** from your homepage or the top navigation bar, you will be led to a page that contains multiple dashboards with insights regarding key processes, including:

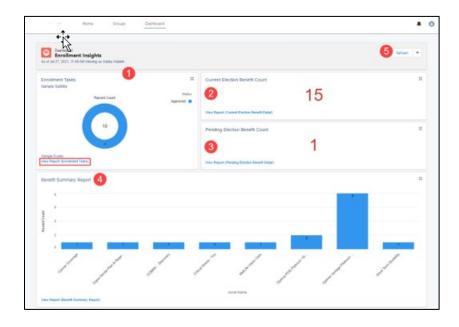
- 1. enrollment tasks: pending and approved
- 2. current election benefit count
- 3. pending election benefit count
- 4. a summary of elected benefits
- 5. refresh button

and more!

Dashboards can serve as your work queues, helping identify key tasks on which to focus your attention. For example, clicking into the **Enrollment Tasks** report will provide insights into pending enrollment related tasks, while viewing the **Pending Election Benefit Report** will guide you to benefit election tasks.

Each dashboard's metrics are viewable as a report format by clicking **View Report a**t the bottom left of each dashboard.

For the metrics contained in items 1 and 4 below, you can click on the circle graph or bar graph to view details and engage in specific tasks. For the metrics contained in items 2 and 3, click on **View Report** to view details and engage in tasks.



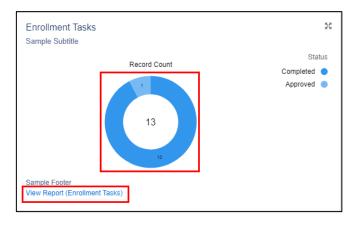


Dashboard 1 - Enrollment Tasks

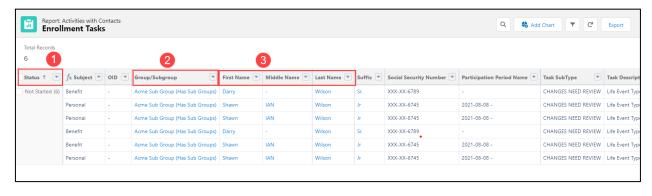
Clicking on the circle graph in the **Enrollment Tasks (number 1 in the image above)**dashboard will lead you to the detailed data that's summarized in that dashboard.

You can also click **View Report** to view all the details of enrollment tasks.

The image below is an example of the **View Report** Click on the blue information on each row to view, approve, or make changes to that record functionality.



- 1. The **Status** column communicates the status of each task. You can sort results in this column by clicking the dropdown arrow to the right of **Status**.
- 2. The **Group/Subgroup** column allows you to see what group or subgroup each member who has pending approvals/tasks belongs to.
 - Sorting the report by this column is the best way to view all pending approvals and transactions for a group.
 - Clicking on the name of the group or subgroup directs you to the group details page.
- The First Name, Middle Name, and Last Name columns provide the member details related to the request. Click on the member's name to view, approve, or make changes to that record.





Dashboards 2 and 3 - Election Benefit Counts



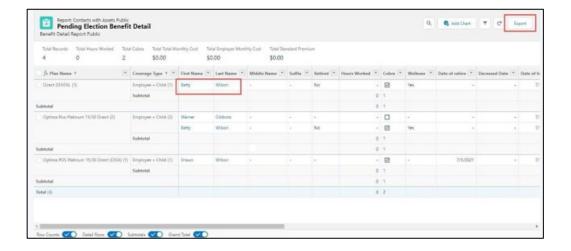
To view employees who have pending or completed benefit elections (i.e., they have selected plans and you need to approve them), click on **View Report** on the either dashboard.

From the Current Election Benefit Count report, you can view each member's benefit election.

From the **Pending Election Benefit Count**, you can view a list of employees who have changes for you to review and approve. You can click on column titles to sort by category.

Click on the blue information on each row to view, approve, or make changes to that record.

You can export a report by clicking on the **Export** button at the top right of the page.





Group Details Page Overview and Navigation

From the homepage (or any page) of your portal, click on **Group Details** on the top navigation bar.



The **Group Details** page provides high-level information about all the groups to which you have access. You can view each group's name, number, type of group, and contract start or end date.

You can also:

- 1. change the number of groups you can view on this page
- 2. view more groups by scrolling through listings





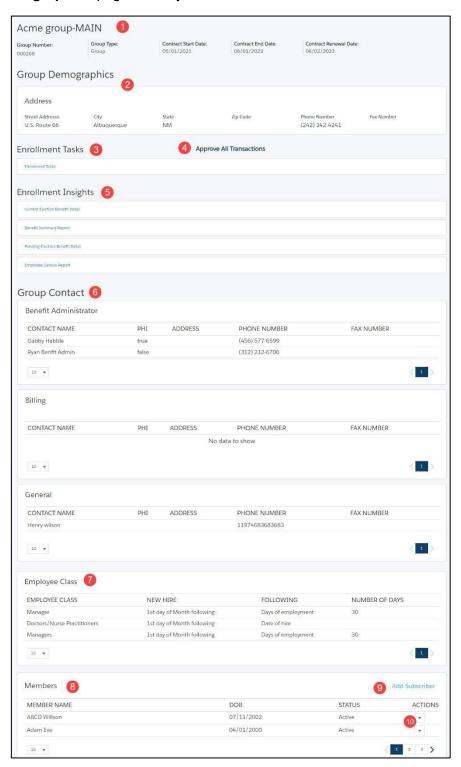
To view or edit a group, click **View Group/Subgroup** on the **Actions** dropdown arrow to the right of each group's row.





You will be taken to the **Group Demographics** page where you can:

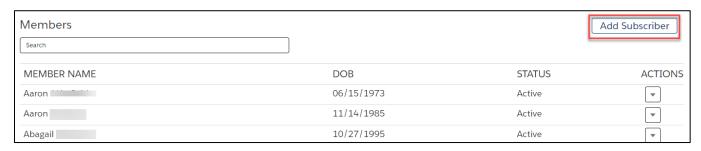
- View high level group information
- View group demographics
- 3. Engage in enrollment tasks
- 4. View enrollment insights
- View group contacts, including benefits administration, billing, and general contacts
- 6. View employee classes
- 7. View a list of members
- 8. Aadd a new subscriber
- Mmodify existing subscriber information (by clicking the **Actions** arrow at the far right of the row)





Add a New Member/Subscriber

To add a new subscriber to a group, click on **Add Subscriber**.

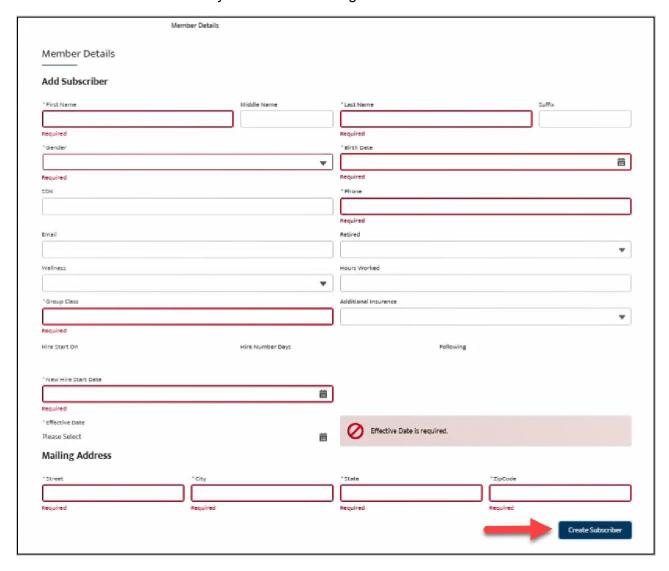




Provide the required details about the member. Required information includes:

- demographic information: first and last name, gender, birthdate, phone number, and address
- group class
- new hire start date

Click Create Subscriber when you are done entering the information.





If the subscriber was created successfully, you will receive a confirmation message on the next screen.



Enroll New Member

Once you have successfully created the new subscriber, the site will auto-direct you to the member's detail page.

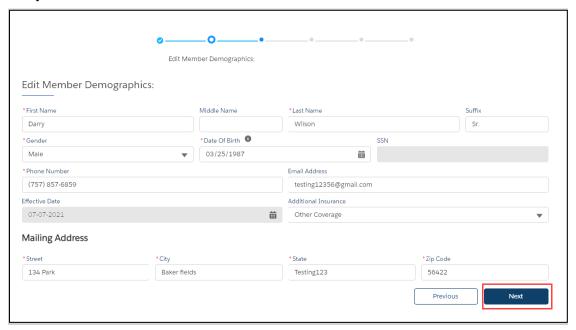
On their Member Details page, click **Start Open Enrollment** (or, **Current Enrollment** if the employer is not in the open enrollment period during hire).







Confirm that the information on the **Edit Member Demographics** screen is correct, make any necessary edits, and click **Next**.

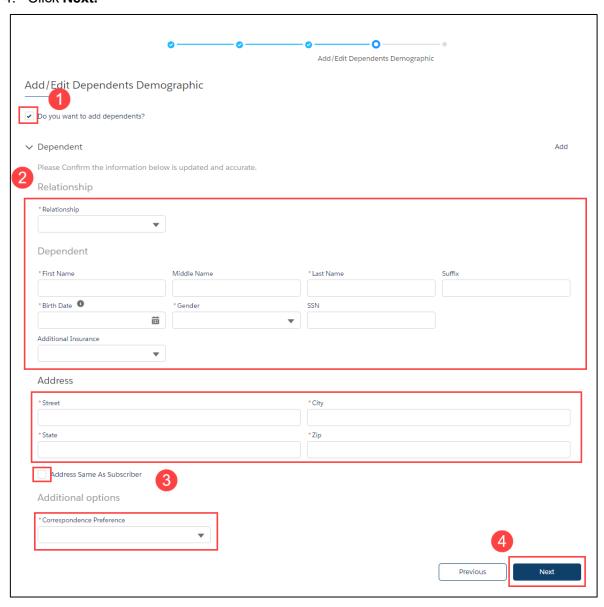




On the next screen, you can:

- 1. To add dependents, click the box next to "Do you want to add dependents?". If you don't want to add dependents, skip to step 4 (click **Next).**
- 2. Provide the required information.
- 3. Provide the dependent's address.
 - If different from the primary subscriber please type in the address and select their correspondence preference from the dropdown menu (either ID Card Only or All Correspondence).
 - If the address is the same as the primary subscriber, click the box by Address Same As Subscriber (below the address fields).

4. Click Next.

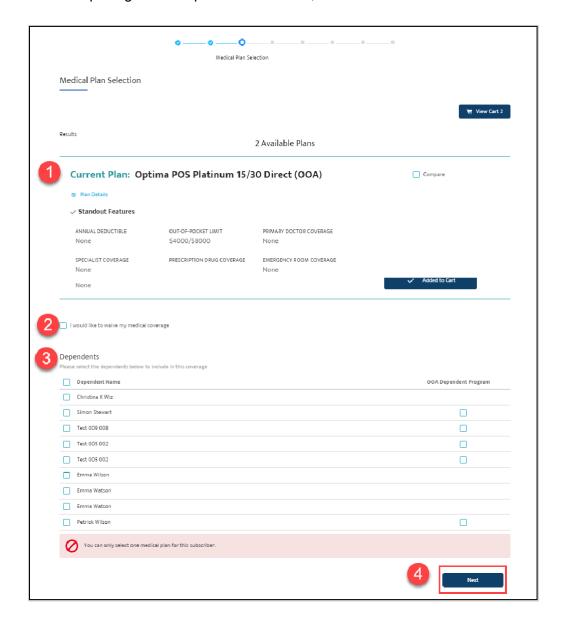




Next, you'll see the insurance coverage options.

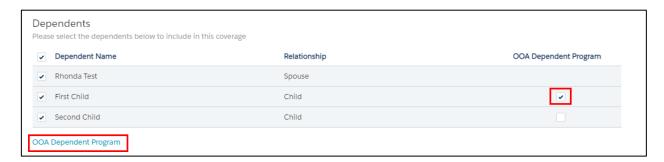
On each of these screens, you can:

- 1. select from a menu of plans
- 2. elect to waive coverage
- elect which dependents to include in coverage. Click on the box to the left of **Dependent** Name to select all names or select the box next to each dependent to include in coverage individually.
- 4. After completing these steps on each screen, click Next.

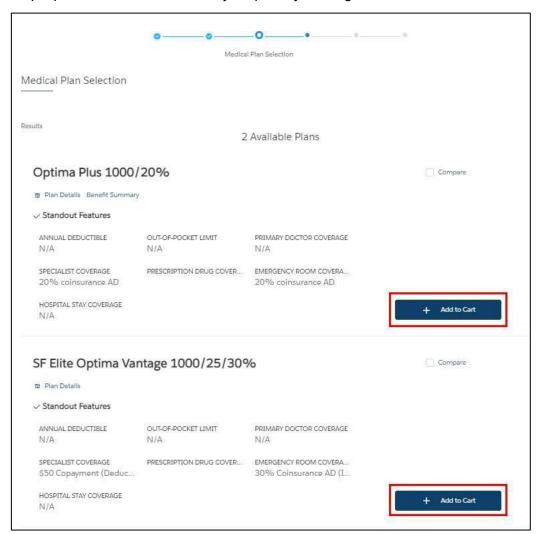




Note: The OOA Dependent Program will only populate when an eligible plan is selected. If clicked for an eligible dependent, a hyperlink to an overview/FAQ will populate.

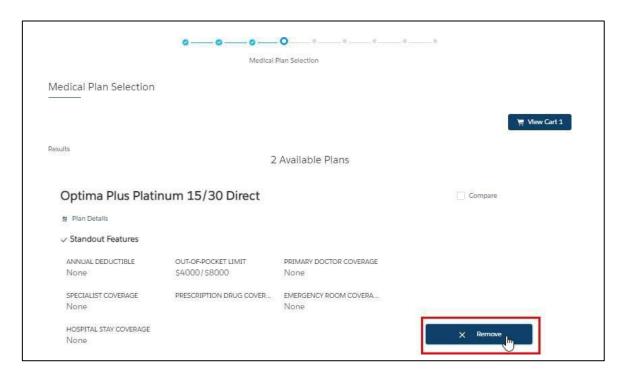


When multiple plans are available, select your plan by clicking Add to Cart.

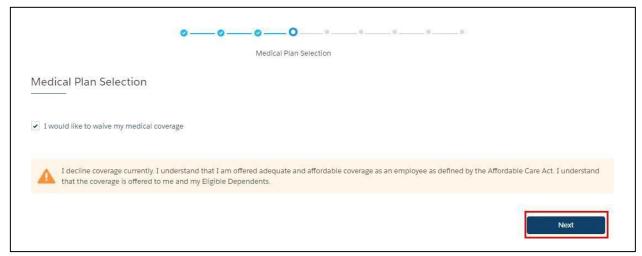




To remove a plan from your cart, hover over **Add to Cart** button and click again, selecting **Remove.**



If the member has elected to waive coverage, review and accept the confirmation statement by clicking **Next**.





After completing all selections, you will have the opportunity to review your selections. 1. If you'd like to edit selections, click Edit at the top of the screen. Please note that selecting this option will lead you to the first election opportunity. 2. You may also click **Previous** to return to the previous screen. 3. When your selection and review is complete, click **Enroll**. -0 Summary Summary Selected Coverages Edit Medical Coverage Selected Plans Medical Plan \$787.16/Mo VANTAGE 1000/30/30% Subscriber: Chip Gaines **Dates of Coverages** Coverage Start Date Coverage End Date 08/01/2022 02/28/2023 Previous Enroll



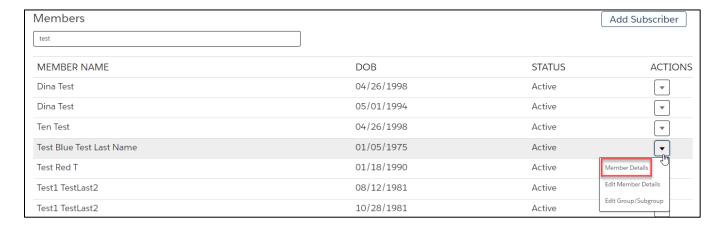
Congratulations! You have successfully completed enrollment for the new member. Click **Finish.**





View Member Information

To view a member's information, click on the arrow at the far right of the row under **Actions** and select **Member Details**.

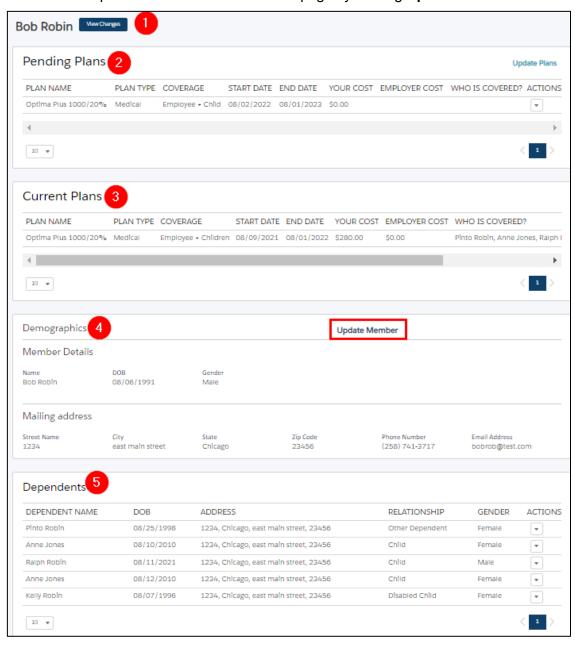




On the **Member Details** page, you can view:

- 1. any pending changes the member has made
- 2. pending plans
- 3. their current plans/enrollment information
- 4. demographic information
- 5. information about dependents

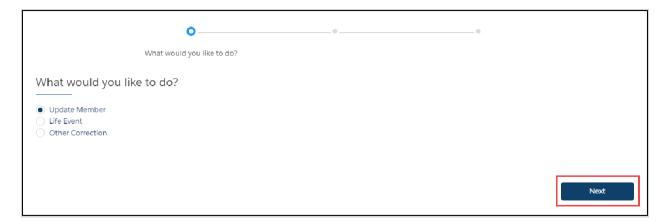
You can also update member details from this page by clicking **Update Member**.





Modify Member Information

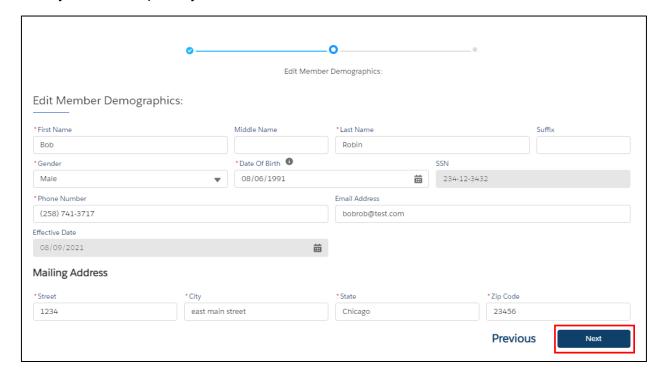
After clicking **Update Member**, a pop-up window will appear. Select **Update Member** to make edits and then click **Next**.





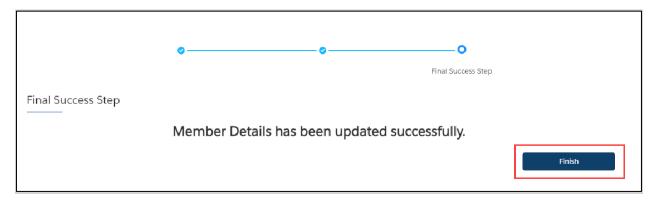
Editable member information is featured in white blocks on the screen. Grayed out blocks of information are not editable.

Once you have completed your edits, click Next.



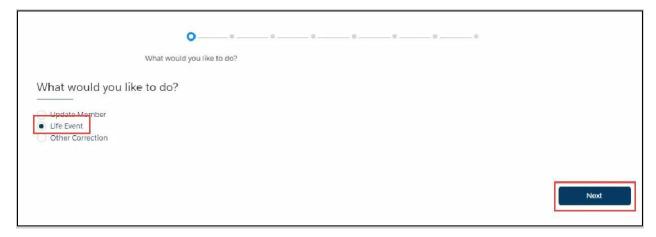


Congratulations! You have successfully updated the member's details. Click **Finish** to complete the process.



Update Life Event

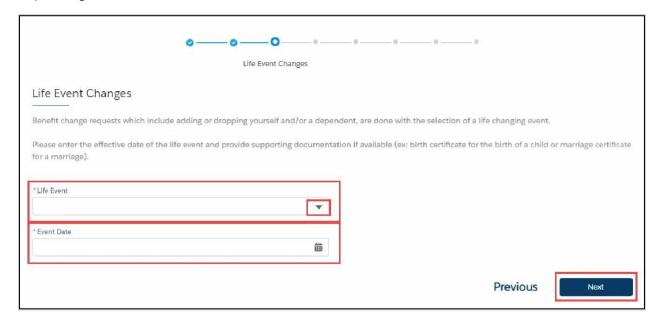
After clicking **Update Member**, a pop-up window will appear. Select **Life Event** to make edits and then click **Next**.





Select the applicable **Life Event** from the dropdown menu, provide the date of the event, and click **Next**.

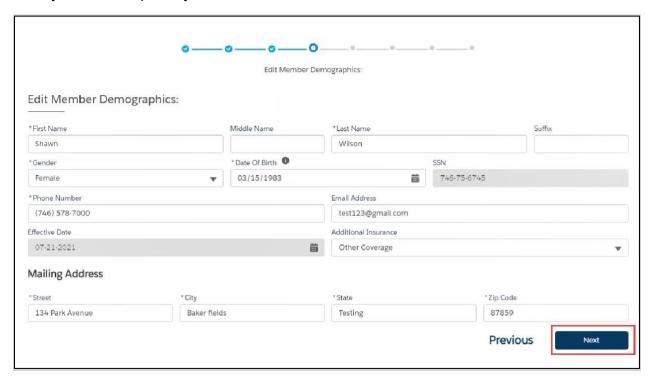
Note: **Life Events** can add and remove coverage for the member or their dependents, depending on the event selected.





Review member information and make edits as needed. Editable member information is featured in white blocks on the screen. Grayed out blocks of information are not editable.

Once you have completed your edits, click Next.



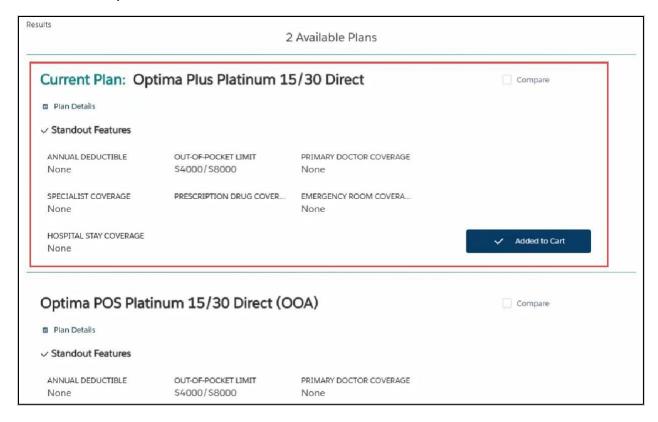
Review and update any relevant dependent information and click Next.

For guidance on adding and editing information about dependents, refer to the previously mentioned steps <u>here</u>.



Then, select plans. Refer to the process flow here for more details.

The only difference with this experience is that you will see the member's current plan above the other available plans.





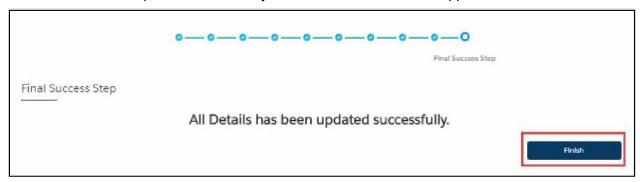
After completing the process of plan selection, review the plans selected. If changes are needed, click **Edit**.

If the information and selections are correct, click Enroll.





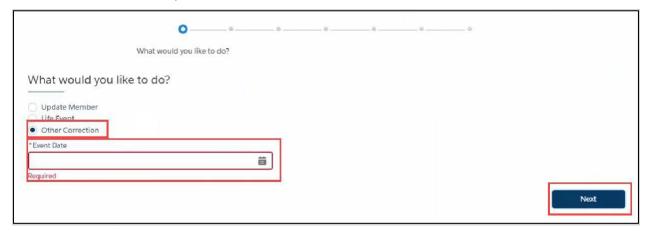
If details have been updated successfully, a confirmation screen will appear. Click Finish.





Other Correction

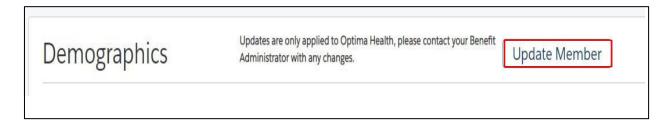
After clicking **Update Member**, a pop-up window will appear. Select **Other Correction**, enter the date of the correction, and then click **Next**.



From here, the process mirrors that of a life event update. Please refer to that process <u>here</u> if you have questions.

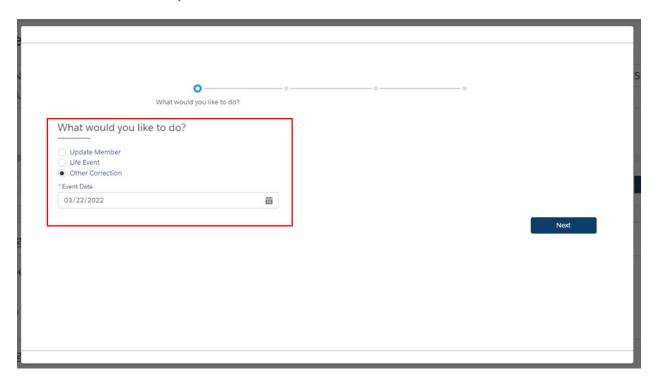
Update HSA Election and/or Contribution

To update the HSA election, click **Update Member** from the member details page.

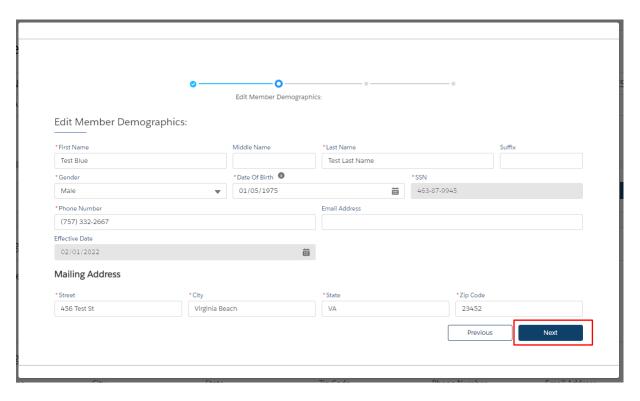




Select Other Correction, fill out Event Date and then click Next.

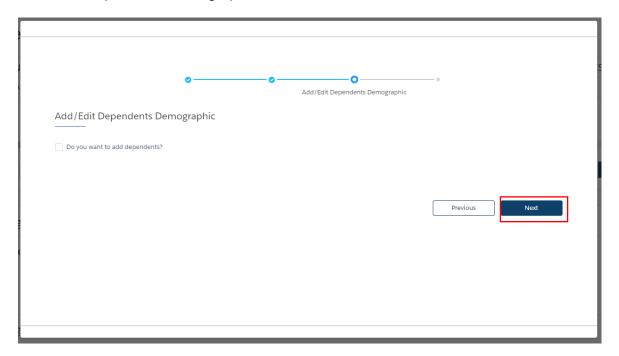


Review member information and make edits as needed. Once you have completed your edits, click **Next**.

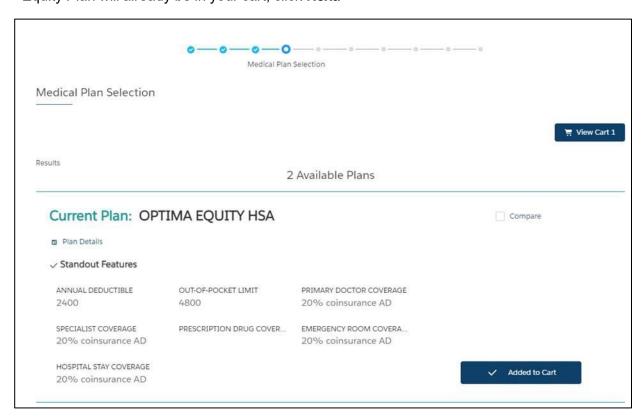




Add / Edit Dependents Demographics, click **Next**.



Equity Plan will already be in your cart, click Next.



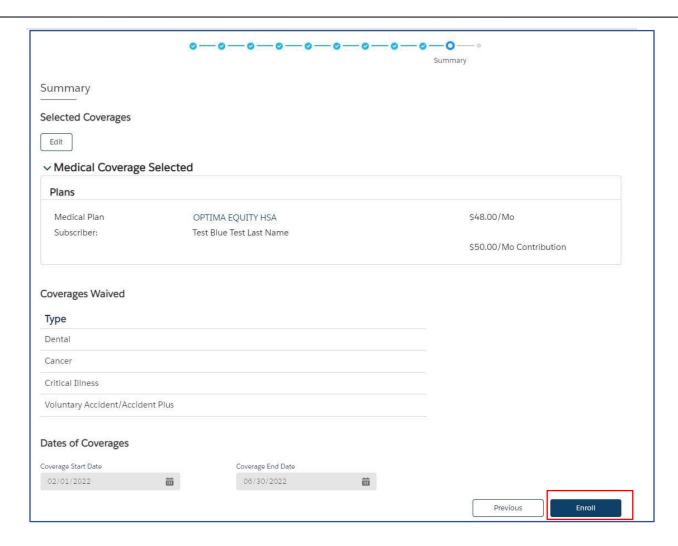


Update HSA Election and/or Contribution, click Next.

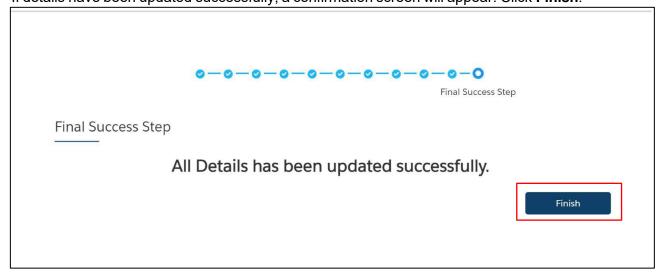


After completing the process, review your changes. If changes are needed, click **Edit**. If the information and selections are correct, click **Enroll**.





If details have been updated successfully, a confirmation screen will appear. Click Finish.





Current Plans will now reflect updates.

Note: you may need to refresh your screen if updates do not appear



Edit Dependent Information

To update a member's dependents, navigate to the member's details page, and scroll down to the **Dependents** section. Click on the arrow at the far right of the row and select **Update Dependent**.

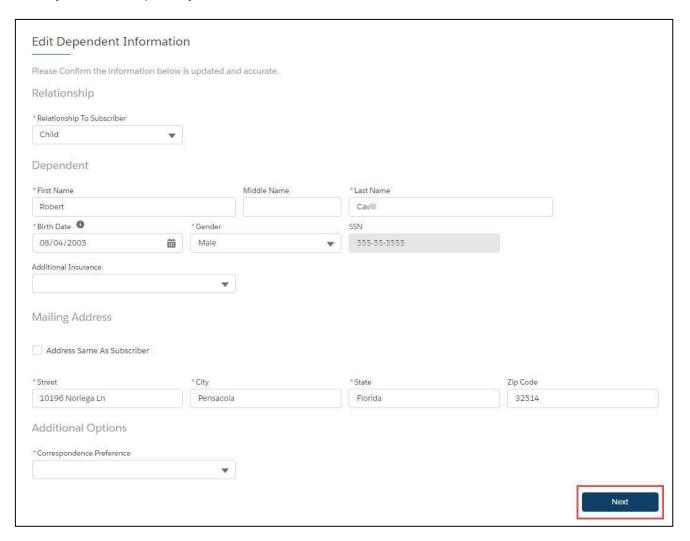




A pop-up window will appear with demographic information that is editable.

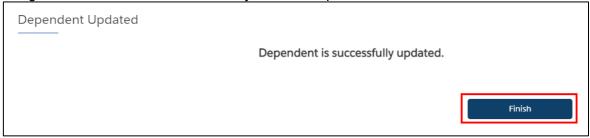
You can edit all fields but the dependent's social security number.

When you have completed your edits, click Next.





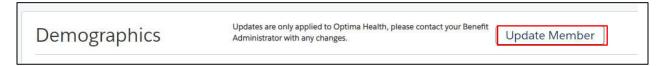
Congratulations! You have successfully edited a dependent.



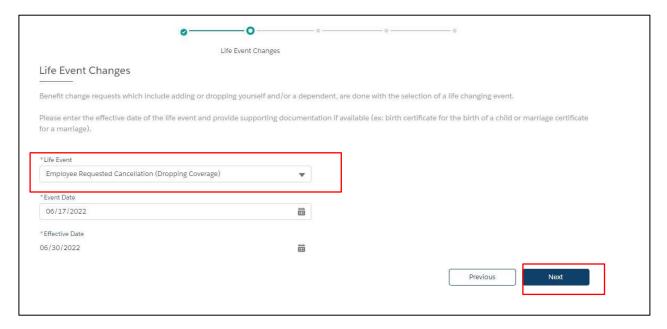


Terminate/Remove a Dependent's Coverage

To remove coverage for a dependent, click **Update Member** from the member details page.



Select Life Event to make edits and then click Next.

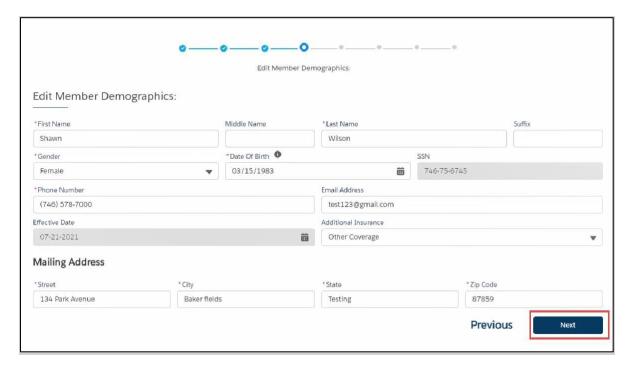


Select **Employee Requested Cancellation (Dropping Coverage)** from the dropdown menu, provide the date of the event, and click **Next**.





Review member information and make edits as needed. Once you have completed your edits, click **Next**.





On the following screens, uncheck the dependent's name for which you need to remove coverage in the **Dependents** section, then click **Next.**



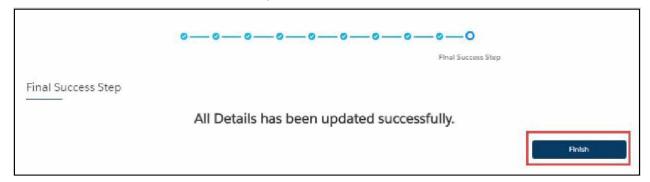


After completing the process of removing the dependent from applicable plans, review your changes. If changes are needed, click **Edit**.

If the information and selections are correct, click Enroll.



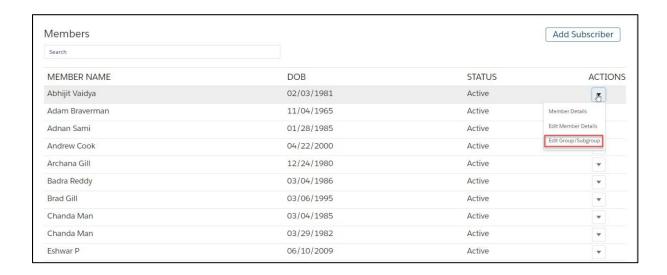
If details have been updated successfully, a confirmation screen will appear. Click Finish.





Edit Employee Subgroup

To change a member's subgroup, click on the arrow at the far right of the row under Actions and select **Edit Group/subgroup**.



Select the new Subgroup and select an Event Date and then click Next.





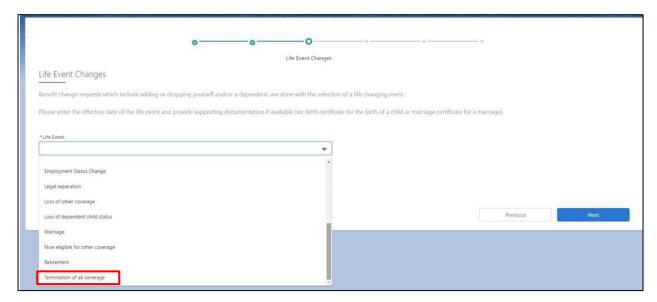
A confirmation screen will appear. Click Finish.



IMPORTANT NOTE: If you have already terminated the member, you will need to follow the Rehire process before you are able to complete the Subgroup change.

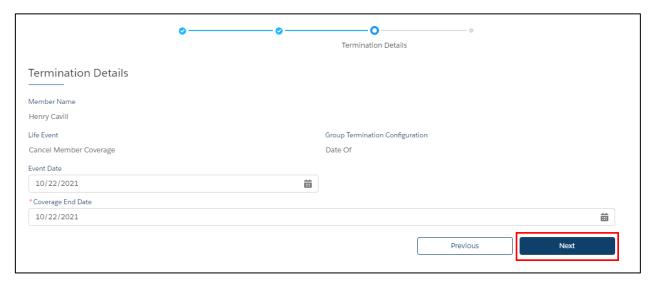
Terminate Employee

To cancel member coverage, follow the process flow for *Update Life Event*, select **Termination of all Coverage** from the dropdown menu and enter the event date. Click **Next.**





Validate the information on the following screen and click Next.





You will receive confirmation that the member has been terminated. Click Finish.



Rehire Employee

To rehire an employee, navigate to their member record and click Rehire.



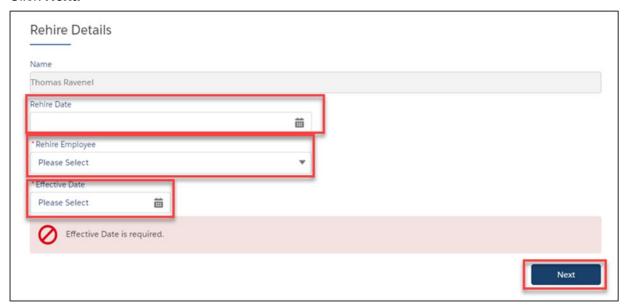


Provide the date of rehire and select the method of rehire from the dropdown. Your choices include:

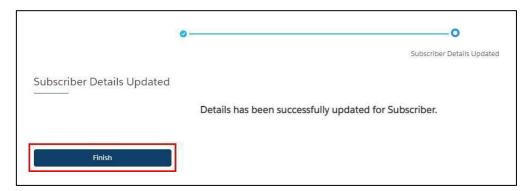
- with a wait period: Requires employee to satisfy group's waiting period after rehire date.
- without a wait period: Does not require employee to satisfy group's waiting period after rehire date. This will re-enroll the employee in their previous benefit plan(s).

Your selection on this dropdown menu will auto populate the **Effective Date** field.

Click Next.



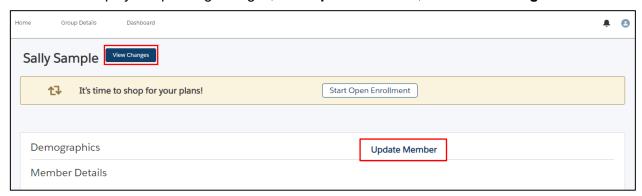
You will receive confirmation that the member's details have been updated. Click Finish.





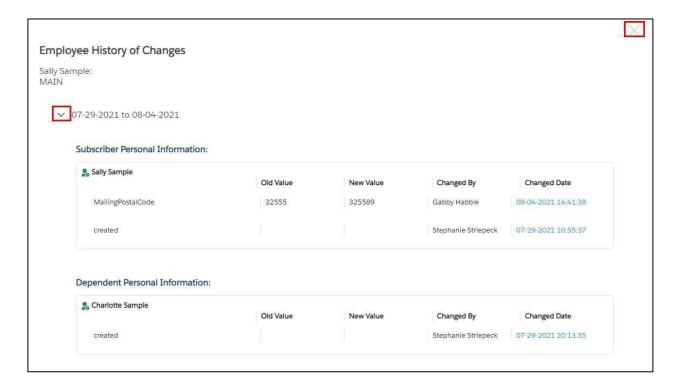
View/Accept Member Changes

To view the employee's pending changes, click **Update Member**, click **View Changes**.





A pop-up window will appear that contains a history of the changes to the employee's record. You can view specific changes by clicking the arrow to the left of the change date or record title. After reviewing the changes, close out of the window.





After reviewing the changes, a banner will display on the employee's member details page, prompting you to **Accept** or **Reject** changes. Select **Accept or Reject**.



A confirmation will appear at the top of your screen if the transaction was completed successfully.

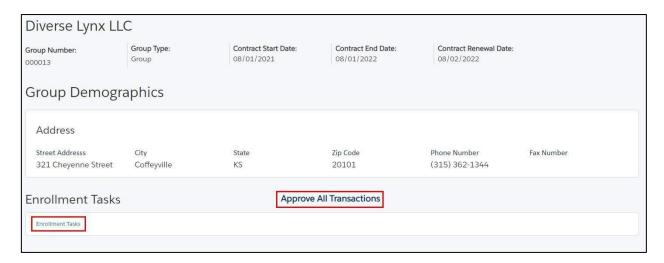




Approve All Transactions

Note: to view Group or Subgroup transactions prior to approval, please refer to the step 2 on the **Dashboard 1 – Enrollment Tasks** section of this guide.

On the **Group Details** page, you can select **Approve All Transactions** to approve all member updates. Prior to approving transactions, you can view them by clicking **Enrollment Tasks.**



On the pop-up window, select **Yes** or **No**, then click **Finish**.





Congratulations! All pending transactions have been approved. Click Close.

