

## EyeMed Vision Insurance Summary of Costs and Benefits January 1, 2025 to December 31, 2025

|                       | Rates Per Pay Period (20 Paydates) |  |
|-----------------------|------------------------------------|--|
|                       | Enhanced Vision Plan               |  |
| Employee Only         | \$5.27                             |  |
| Employee + Spouse     | \$10.01                            |  |
| Employee + Child(ren) | \$10.54                            |  |
| Employee + Family     | \$15.49                            |  |

| Plan Details  | In-Network Benefits   |
|---|---|
| Exam Copay and Frequency                                      | \$10 Copay Once Every 12 Months   |
| Lenses Copay and Frequency (In Lieu of Contacts)              |   |
| Single  | \$25 Copay Once Every 12 Months   |
| Bifocal   | \$25 Copay Once Every 12 Months   |
| Trifocal  | \$25 Copay Once Every 12 Months   |
| Progressive - Standard  | \$25 Copay Once Every 12 Months   |
| Progressive - Premium   | \$25 Copay Plus 20% Retail Price Less \$120 Allowance, Once Every 12 Months |
| Frame Allowance and Frequency                                 | \$150 Allowance Once Every 12 Months  |
| Elective Contact Allowance and Frequency (In Lieu of Glasses) |   |
| Conventional  | \$150 Allowance Once Every 12 Months  |
| Disposable  | \$150 Allowance Once Every 12 Months  |
| Medically Necessary   | \$0 Copay; Paid in Full Once Every 12 Months                                |