Coverage Period: 01/01/2024 - 12/31/2024

**Sentara Health Administration, Inc.** 

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>sentarahealthplans.com</u> or call 1-800-543-3359. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>healthcare.gov/sbc-glossary</u> or call 1-800-543-3359 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0	See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.
Are there services covered before you meet your deductible?	No.	You will have to meet the <u>deductible</u> before the <u>plan</u> pays for any services.
Are there other deductibles for specific services?	Yes. \$250 person/\$500 family combined for outpatient surgery and hospital stay. \$150/person or \$300/family for Tiers 2, 3, and 4 prescription drugs.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>in-network providers</u> \$5,000 individual / \$10,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billed charges, healthcare this plan doesn't cover, and pre-authorization penalties.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See sentarahealthplans.com or call 1-800-543-3359 for a list of network providers.	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

C	What You Will Pay		Limitations Exceptions & Other Important	
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$30 copayment	Not covered	none
If you visit a health	Specialist visit	\$60 copayment	Not covered	none
care <u>provider's</u> office or clinic	Preventive care/screening/ Immunization	No charge	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	\$60 copayment	Not covered	none
	Imaging (CT/PET scans, MRIs)	\$350 copayment	Not covered	Pre-Authorization required
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at sentarahealthplans.com	Preferred Generic drugs (Tier 1)	\$15 copayment retail/ \$30 copayment mail order	\$15 copayment retail/ mail order not covered	Deductible does not apply to Tier 1 prescription drugs. Coverage is limited to FDA-approved prescription drugs. For specialty drugs, the out-of-pocket amount is limited to \$200 Copayment per retail prescription and \$200 Copayment per mail order prescription. If brand drugs are used when a generic is available, you must pay the difference in cost plus the Copayment or Coinsurance amount. One Copayment or Coinsurance amount
	Preferred brand and other generic drugs (Tier 2)	\$40 copayment retail/ \$80 copayment mail order	\$40 copayment retail/ mail order not covered	
	Non-preferred brand drugs (Tier 3)	\$50 copayment retail/ \$100 copayment mail order	\$50 copayment retail/ mail order not covered	
	Specialty drugs (Tier 4)	20% coinsurance retail	20% coinsurance retail	covers up to a 31-day supply (retail). Some outpatient prescription drugs in Tier 1, Tier 2, and Tier 3 are available in a 90-day supply through mail order. Tier 4 Specialty Drugs are only available from the Plan's Specialty Pharmacy and are limited to a 31-day supply (retail and mail order).
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$300 copayment	Not covered	Pre-Authorization required. Separate benefit deductible applies.
- Gargory	Physician/surgeon fees	No charge	Not covered	none
	Emergency room care	\$350 copayment	\$350 copayment	none

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at <u>sentarahealthplans.com</u>.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you need immediate medical attention	Emergency medical transportation	Non-emergency services: \$350 copayment Emergency services: \$100 copayment	Non-emergency services: Not covered Emergency services: \$100 copayment	Pre-authorization required for non-emergency transport.	
	<u>Urgent care</u>	\$50 copayment	Not covered	none	
If you have a hospital	Facility fee (e.g., hospital room)	20% coinsurance	Not covered	Pre-Authorization required. Separate benefit deductible applies.	
stay	Physician/surgeon fees	20% coinsurance	Not covered	none	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office visits: \$30 copayment Other visits: \$30 copayment No charge for EAV	Not covered EAV not covered	Pre-Authorization required for intensive outpatient program, partial hospitalization services, electroconvulsive therapy, and Transcranial Magnetic Stimulation. EAV: 3 visits/presenting issue by Sentara EAV providers only	
	Inpatient services	20% coinsurance	Not covered	Pre-Authorization required for all inpatient services.	
	Office visits	\$200 global copayment	Not covered	Pre-Authorization required for prenatal	
If you are pregnant	Childbirth/delivery professional services	20% coinsurance	Not covered	services. Cost sharing does not apply to certain preventive services. Maternity care may include tests and services described elsewhere in this SBC (i.e. ultrasound).	
	Childbirth/delivery facility services	20% coinsurance	Not covered		
	Home health care	\$30 copayment	Not covered	Pre-Authorization required. 100 visits/plan year	
If you need help recovering or have other special health needs	Rehabilitation services	\$30 copayment	Not covered	Pre-Authorization required. 30 visits/plan year for PT, OT. 30 visits/plan year for ST	
	Habilitation services	Not covered	Not covered	none	
	Skilled nursing care	No charge after inpatient copayment met	Not covered	Pre-Authorization required. 100 days/plan year	
	Durable medical equipment	30% coinsurance	Not covered	Pre-Authorization required for single items over \$750, all rental items, and repair and replacement.	

 $<sup>^{\</sup>star}$  For more information about limitations and exceptions, see the plan or policy document at  $\underline{\text{sentarahealthplans.com}}$ .

Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Sarvicas Vali May Naad		Out-of-Network Provider (You will pay the most)	Information
	Hospice services	No charge	Not covered	Pre-Authorization required.
If your child needs	Children's eye exam	No charge	\$30 reimbursement	Coverage limited to one exam/plan year from participating VSP Vision Care providers
dental or eye care	Children's glasses	Not covered	Not covered	none
	Children's dental check-up	Not covered	Not covered	none

## **Excluded Services & Other Covered Services:**

## Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

<ul> <li>Acupuncture</li> <li>Bariatric surgery</li> <li>Chiropractic care</li> <li>Cosmetic surgery</li> <li>Dental care (Adult)</li> <li>Glasses</li> <li>Hearing aids (Adult)</li> <li>Hearing aids (Pediatric)</li> <li>Habilitation services</li> <li>Infertility treatment</li> <li>Long-term care</li> <li>Non-emergency care when traveling outside the U.S.</li> <li>Pediatric dental check-up</li> <li>Private-duty nursing</li> <li>Routine foot care unless medically necessary</li> <li>Weight loss programs</li> </ul>	convices four <u>Fian</u> concrany Boos No.	ver (encon year pency or plan accument left)	inord information and a not or any other <u>excluded corvided.</u>
	<ul><li>Bariatric surgery</li><li>Chiropractic care</li><li>Cosmetic surgery</li></ul>	<ul> <li>Hearing aids (Adult)</li> <li>Hearing aids (Pediatric)</li> <li>Habilitation services</li> <li>Infertility treatment</li> </ul>	<ul> <li>Pediatric dental check-up</li> <li>Private-duty nursing</li> <li>Routine foot care unless medically necessary</li> </ul>

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Routine eye care (Adult)

# **Your Rights to Continue Coverage:**

For more information on your rights to continue coverage, contact the plan at 1-800-543-3359. There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, at 1-877-310-6560 or bureauofinsurance@scc.virginia.gov; the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform; or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

## **Your Grievance and Appeals Rights:**

There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Member Services at the number on the back of your member ID card. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>; or your state department of insurance at the Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, P.O. Box 1157, Richmond, VA, 23218, 1-877-310-6560 or <u>bureauofinsurance@scc.virginia.gov</u>.

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at sentarahealthplans.com.

Additionally, a consumer assistance program can help you file your appeal. Contact the Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, P.O. Box 1157, Richmond, VA, 23218, 1-877-310-6560, or <a href="mailto:bureauofinsurance@scc.virginia.gov">bureauofinsurance@scc.virginia.gov</a>.

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-687-6260.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-687-6260.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-855-687-6260.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-687-6260.

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at sentarahealthplans.com.

## **About these Coverage Examples:**



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$250
■ Specialist copayment	\$200
■ Hospital (facility) coinsurance	20%
Other copayment	\$50

### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Exam	ple Cost	\$12,700

## In this example, Peg would pay:

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Cost Sharing	
Deductibles	\$250
Copayments	\$1,100
Coinsurance	\$1,600
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$3,010

# **Managing Joe's type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$250
■ Specialist copayment	\$60
■ Hospital (facility) coinsurance	20%
■ Other copayment	\$50

### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs
Durable medical equipment (alucose meter)

<b>Total Example Cost</b>	\$5,600

## In this example, Joe would pay:

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Cost Sharing		
Deductibles	\$0	
Copayments	\$800	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$820	

# **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$250
■ Specialist copayment	\$60
■ Hospital (facility) copayment	\$350
■ Other copayment	\$25

### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

## In this example, Mia would pay:

Cost Sharing	
Deductibles	\$250
Copayments	\$1,200
Coinsurance	\$200
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,650

Note: These numbers assume the patient does not participate in the plan's wellness program. If you participate in the plan's wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: 1-877-817-3037. \*Note: This <u>plan</u> has other <u>deductibles</u> for specific services included in this coverage example. See "Are there other <u>deductibles</u> for specific services?" row above.