Optima Vantage 750/25/20% City of Chesapeake Plan Effective Date: 01/01/2022 Sentara Health Plans, Inc. Large Group Benefit Summary

This benefit summary is not a contract or health plan policy from Optima Health. If there are any differences between this benefit summary and the Optima Health coverage documents issued when You are enrolled, the provisions of the coverage documents will prevail for all benefits, conditions, cost sharing, and limitations and exclusions.

This Benefit Summary is an overview of Your Covered Services and Your out-of-pocket cost sharing amounts including any Deductibles, Copayment and Coinsurance. You or Your means the Subscriber and each family member who is a Covered Person under the Plan. Details about Covered Services are in the section "What is Covered." Details about services and treatments that are not covered are in the section "What is Not Covered."

Some benefits require Pre-Authorization before You receive them. These services are marked with an * in the Benefit Summary.

Some Covered Services may have visit limits. Once a visit limit is reached, no additional services are covered under the benefit. If a service is shown as covered under Out-of-Network benefits visit limits are combined with In-Network and Out-of-Network benefits unless otherwise stated.

Services or treatment You receive Out-of-Network or from Non-Plan Providers will not be covered under Your Plan unless:

- 1. The Covered Service is an Emergency Service;
- 2. During treatment at an In-Network hospital or other In-Network facility You receive Covered Services from a Non-Plan Provider; or
- 3. We have approved Your Covered Service in advance as an Authorized Out-of-Network Service.

If Your Plan has a Deductible that is the dollar amount that must be paid out-of-pocket by a Member for Covered Services each year before the Plan begins to pay for benefits.

Copayments and Coinsurances listed in this Benefit Summary are amounts You pay directly to a Provider for a Covered Service. Copayments are shown as flat dollar amounts. Coinsurance is shown as a percentage of the Plan's Allowable Charge for Your Covered Service. You will pay a Copayment or a Coinsurance, but not both, for a Covered Service. For some benefits you may see the statement, "Cost sharing determined by the type and place of service." For these services Your cost sharing will be based on where you receive a service, for example in a physician office or inpatient setting, and/or the type of service.

Your Plan's Maximum Out-of-Pocket Amount means the total dollar amount Members pay, or that are paid on their behalf, out-of-pocket for most Covered Services during a year. Deductibles, Copayments and Coinsurance for most Covered Services count toward the maximum amount.

	Effective Period: From 01/01/2022 through 12/31/2022		
Deductible	and Maximum Out-of-Pocket Ame	, , , , , , , , , , , , , , , , , , ,	
	In-Network	Out-of-Network	
Deductible Plan Year	\$750/Individual; \$1,500/Family	Not Covered	
 Amounts You Pay for In-Network Covered Services will count toward meeting the In-Network Deductible. The Deductible applies to all Covered Services except for: In-Network Preventive Care Services required by law; Other services in this Benefit Summary shown as covered without a Deductible. If You are the Subscriber, and the only Member covered under Your Plan, the Individual Deductible amount applies. If You have other Family Members on Your Plan the Family Deductible amount applies. The Plan has an embedded Individual Deductible within the Family Deductible. If one Family Members meets the Individual Deductible for all Family Members. No one Member can contribute more than their Individual Deductible amount to the Family Deductible. Copayment or Coinsurance amounts a Member pays for services shown as covered without a Deductible will not count toward meeting the Individual or Family Deductible. Any amounts applied to the Plan Deductible(s) during the last three months of the Plan year can be carried 			
forward to the next year. In-Network Out-of-Network			
Maximum Out-of-Pocket Plan Year	\$4,000/Individual; \$8,000/Family	Not Covered	
 Most amounts You pay, or that are paid on Your behalf, for In-Network Covered Services will count toward meeting the In-Network Maximum Out of Pocket Amount. The following will not count toward the Plan maximum amount(s): Amounts You pay for services not covered under Your Plan; Amounts You pay for any services after a benefit limit has been reached; Balance billing amounts that are more than the Plan's Allowable Charge for a Covered Service from Non-Plan Providers; Premium amounts; Except for Emergency Services, amounts You pay for Out-of-Network Services; Copayments, Coinsurance, or Deductibles for Covered Services that are not Essential Health Benefits; Other services in this Benefit Summary that are shown as excluded from the maximum amount. 			
Premium amounts;Except for Emergency Ser			

Individual maximum amount to the Family limit.

Benefit	In-Network	Out-of-Network	
	Physician Office Visits		
Your Copayment or Coinsurance applies additional Copayment or Coinsurance fo allergy care, testing and serum, outpatiel office visit. Virtual Consults must be prov	to Covered Services done during an r outpatient therapies and services, in nt advanced imaging procedures, and	jectable and infused medications, I sleep studies done during an	
required for in-office surgery. Primary Care Visit	Vau Day ¢25	Not Covered	
Virtual Consult	You Pay \$25	Not Covered	
Specialist Visit	No Charge You Pay \$70	Not Covered	
•	fou Pay \$70		
Vaccines and Immunotherapeutic Agents You are responsible for Coinsurance amount up to a maximum of \$250 per dose. This does not include routine immunizations covered under Preventive Care.	After Deductible You Pay 50%	Not Covered	
	Preventive Care		
Recommended Preventive Care Services are covered at no cost sharing when received from In-Network Plan Providers. You may still have to pay an office visit Copayment or Coinsurance when You receive preventive care. Some services may be provided under Your prescription drug benefit. Please use the following link for a complete list of covered preventive care services: https://www.healthcare.gov/what-are-my-preventive-care-benefits/			
Recommended exams, screenings, tests, immunizations, and other services	No Charge	Not Covered	
Outpatient Therapies and Services You Pay a Copayment or Coinsurance amount for each visit for services done in a Physician's office, a free- standing outpatient facility, a Hospital outpatient facility, or at home as part of Your Skilled Home Health Care Services benefit. Visit limits for physical, occupational, and speech therapy will not apply if You get that care as part of a treatment plan for Autism Spectrum Disorder.			
Occupational and Physical Therapy* Services limited to 30 combined visits per Plan year.	After Deductible You Pay 20%	Not Covered	
Speech Therapy* Services limited to 30 visits per Plan year.	After Deductible You Pay 20%	Not Covered	
Cardiac Rehabilitation* Services limited to 30 visits per Plan year.	After Deductible You Pay 20%	Not Covered	
Pulmonary Rehabilitation* Services limited to 30 visits per Plan year.	After Deductible You Pay 20%	Not Covered	
Vascular Rehabilitation* Services limited to 30 visits per Plan year.	After Deductible You Pay 20%	Not Covered	
Vestibular Rehabilitation* Services limited to 30 visits per Plan year.	After Deductible You Pay 20%	Not Covered	

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Benefit	In-Network	Out-of-Network
	PCP Office Visit	
IV Infusion Therapy	You Pay \$25	
	Specialist Office Visit	Not Covered
	You Pay \$70	Not Covered
	Outpatient Facility	
	After Deductible You Pay 20%	
	PCP Office Visit	
	You Pay \$25	
Respiratory/Inhalation Therapy	Specialist Office Visit You Pay \$70	Not Covered
	Outpatient Facility	
	After Deductible You Pay 20%	
	PCP Office Visit	
	You Pay \$25	
Chemotherapy and Chemotherapy	Specialist Office Visit	
Drugs	You Pay \$70	Not Covered
	Outpatient Facility	
	After Deductible You Pay 20%	
	PCP Office Visit	
	You Pay \$25	
Radiation Therapy	Specialist Office Visit	Not Covered
	You Pay \$70	
	Outpatient Facility After Deductible You Pay 20%	
	After Deductible Fou Pay 20%	
Pre-Authorized Injectable and Infused Medications*		
Includes injectable and infused		
medications, biologics, and IV therapy		
medications that require Pre-	After Deductible You Pay 20%	Not Covered
Authorization. Office visit, outpatient		
facility, or home health Copayment or		
Coinsurance will also apply. Does not		
apply to Chemotherapy Drugs		
	Outpatient Dialysis	
You Pay a Copayment or Coinsurance for		overage also includes home
dialysis equipment and supplies.		
Dialysis Services	After Deductible You Pay 20%	Not Covered
	Outpatient Surgery	
You pay a Copayment or Coinsurance for		ambulatory surgery center or
Hospital outpatient surgical facility.		
Surgery Services*	After Deductible You Pay 20%	Not Covered
Outpatien	t Lab, Diagnostic, Imaging and T	esting
You pay a Copayment or Coinsurance for		•
outpatient facility or lab.	5.00	
Diagnostic Procedures	After Deductible You Pay 20%	Not Covered
X-Ray		
Ultrasound	After Deductible You Pay 20%	Not Covered
Doppler Studies	-	
Lab Work	After Deductible You Pay 20%	Not Covered
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 Some benefits require Pre-Authorization before You receive them. These services are marked with * in the chart.

Benefit	In-Network	Out-of-Network
Outpatient Advanced Imaging, Testing and Scans You pay a Copayment or Coinsurance for services done in a Physician's office, a free-standing outpatient facility		
or a Hospital outpatient facility or lab. Magnetic Resonance Imaging (MRI)*		
Magnetic Resonance Angiography (MRA)*		
Positron Emission Tomography (PET)*		
Computerized Axial Tomography (CT)*		
Computerized Axial Tomography Angiogram (CTA)*	After Deductible You Pay 20%	Not Covered
Magnetic Resonance Spectroscopy (MRS) Single Photon Emission Computed		
Tomography (SPECT) Nuclear Cardiology Sleep Studies		
	Maternity Care	
Includes prenatal care, delivery, and postpartum care and services, and home health visits. You must also pay Your Inpatient Hospital Copayment or Coinsurance. Recommended preventive care services and screenings are covered under preventive benefits.		
Maternity Care *Pre-Authorization is required for prenatal services	You Pay \$450 Global Copayment for delivering Obstetrician prenatal, delivery, and postpartum services	Not Covered
	Inpatient Services	
Inpatient Hospital Services*	After Deductible You Pay 20%	Not Covered
Transplants* Covered at contracted facilities only.	After Deductible You Pay 20%	Not Covered
Skilled Nursing Facility Services* Limited to a maximum of 90 days per Plan year.	After Deductible You Pay 20%	Not Covered
Ambulance Services Includes Emergency transportation, or non-Emergency transportation that is Medically Necessary and Pre- Authorized. You pay Copayment or Coinsurance per transport each way.		
Air, Water, Ground Services *Pre-Authorization is required for non-emergency transportation.	After Deductible You Pay \$100	Not Covered except for Emergency Services
Emergency Services Includes Emergency Services, Physician services, Advanced Diagnostic Imaging, such as MRIs and CT scans, other facility charges, such as diagnostic x-ray and lab services and medical supplies provided in an Emergency Department In-Network or Out-of-Network.		
Emergency Services	After Deductible You Pay 20%	After Deductible You Pay 20%
Urgent Care Services Includes Urgent Care Services, Physician services, and other ancillary services received at an Urgent Care facility. If You are transferred to an Emergency Department from an Urgent Care Center, You will pay the Emergency Services Copayment or Coinsurance.		
Urgent Care Services	You Pay \$70	Not Covered

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 Some benefits require Pre-Authorization before You receive them. These services are marked with * in the chart.

Benefit	In-Network	Out-of-Network
Includes inpatient and outpatient service Authorization is required for Inpatient	Services, partial hospitalization set	d substance use disorders. *Pre- rvices, intensive outpatient
program (IOP) services, Transcranial Consults must be furnished by approved		ectro-convulsive therapy. Virtual
Inpatient Services*	After Deductible You Pay 20%	Not Covered
Outpatient Office Visits	You Pay \$25	Not Covered
Virtual Consults	No Charge	Not Covered
Other Outpatient Visits (Facility/Freestanding Centers)	You Pay \$25	Not Covered
Includes supplies, equipment, and educa Provider or a participating EyeMed Visio		
Insulin Pumps*	No Charge	Not Covered
Pump Infusion Sets and Supplies*	No Charge	Not Covered
Testing Supplies Includes test strips, lancets, lancet devices, blood glucose monitors and control solution. *Pre-Authorization is required for talking blood glucose monitors	No Charge	Not Covered
Insulin, Needles, Syringes	Covered under the Plan's Prescription Drug Benefit	Not Covered
Outpatient Self-Management Training, Education, Nutritional Therapy	No Charge	Not Covered
F	Prosthetic Limb Replacement	
Prosthetic Devices and Components, repair, fitting, replacement, adjustment.*	After Deductible You Pay 30%	Not Covered
Includes diagnosis and treatment of Auti	Autism Spectrum Disorder sm Spectrum Disorder.	
Autism Spectrum Disorder*	Cost sharing determined by the type and place of service.	Not Covered
Durable M	edical Equipment (DME) and Sur	oplies
DME, Orthopedic Devices, Prosthetic Appliances, Devices *Pre-Authorization is required for items over \$750 *Pre-Authorization is required for repair, replacement and rental items.	After Deductible You Pay 30%	Not Covered
	Early Intervention Services	
For Dependent children from birth to age	e three.	
Speech and language therapy, Occupational therapy, Physical therapy, Assistive technology services and devices. *	Cost sharing determined by the type and place of service.	Not Covered

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 Some benefits require Pre-Authorization before You receive them. These services are marked with * in the chart.

Benefit	In-Network	Out-of-Network	
	Home Health Care		
Includes skilled home health care services for home bound Members. You will also pay a separate Copayment or Coinsurance for therapies and infused medications received at home			
Home Health Care* Limited to a maximum of 100 visits per Plan year.	You Pay \$25	Not Covered	
	Hospice Care		
Hospice Care*	After Deductible No Charge	Not Covered	
Vision Care Optima Health contracts with EyeMed Vision Services to administer this benefit. Services must be received from EyeMed providers.			
Vision Exams Limited to one exam every 12 months from an EyeMed provider.	No Charge Contact lens examinations require the eye examination Copayment or Coinsurance plus the difference between the contact lens examination cost and the eyeglass examination cost.	Members will be reimbursed up to \$30 for an eye examination	
	econstructive Breast Surgery		
Includes Covered Services for Members	who have had a mastectomy.		
Surgery and Reconstruction* Prostheses* Physical Complications* Lymphedema*	Cost sharing is determined by the type and place of service.	Not Covered	
Clinical Trials Includes "routine patient costs" for a Phase I, Phase II, Phase III, or Phase IV clinical trial that is conducted in relation to the prevention, detection, or treatment of cancer or other life-threatening disease or condition.			
Clinical Trial Services*	Cost sharing is determined by the type and place of service.	Not Covered	
Allergy Care			
Allergy Care, Testing, and Serum	Cost sharing is determined by the type and place of service.	Not Covered	
Telemedicine Services Includes the use of interactive audio, video, or other electronic media used for the purpose of diagnosis, consultation, or treatment. Your out-of-pocket Deductible, Copayment, or Coinsurance amounts will not exceed the Deductible, Copayment or Coinsurance amount You would have paid if the same services were provided through face-to-face diagnosis, consultation, or treatment.			
Telemedicine Services	Cost sharing is determined by the type and place of service.	Not Covered	
Wigs Reimbursement for wigs in conjunction with chemotherapy	After Deductible Coverage is limi once every		

Benefit	In-Network	Out-of-Network
Chiropractic Care Rider		
Optima Health contracts with American Specialty Health Group (ASH) to administer this benefit.		
Chiropractic Care Rider *Pre-Authorization is required by ASH for all Chiropractic services. Maximum number of visits 20 per Calendar year. This benefit also includes coverage of Chiropractic appliances up to a maximum benefit of 1 appliance per Person per Calendar year when medically necessary.	After Deductible You Pay \$25	Not Covered
	Hearing Aid Rider	
 Hearing Aid Services* Covered Services include the following up to the annual maximum benefit of \$2,500 per ear: the hearing aid(s); audiometric specialist office visits for fitting, including molds and dispensing; repair, replacement or refurbishment of the hearing aid(s) Replacement is covered only every 36 months from date of acquisition. Batteries and supplies are not covered. 	After Deductible You Pay \$70	Not Covered

Notice/Notes/Terms & Conditions:

Dependent Children enrolled in the Plan are Covered until the end of month they turn 26.

This Plan does not have pre-existing condition exclusions.

This Plan does not have annual or lifetime dollar limits on Essential Health Benefits.

This is a group plan sponsored by Your employer. Your employer will pay the premium to us on Your behalf. Your employer will tell You how much You must contribute, if any, to the premium.

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