

**HealthEquity®** | Healthcare Flexible Spending Account (FSA)

# Healthcare FSA: A flexible way to save

Copyright © 2022 HealthEquity, Inc. All rights reserved.

HealthEquity does not provide legal, tax or financial advice. Always consult a professional when making life-changing decisions.

# Save \$500+

Members who contribute the max to their FSA can save \$500+ each year\* on eligible medical expenses.

\*The example used is for illustrative purposes only; actual savings may vary. Estimated savings are based on an assumed combined federal and state income tax bracket of 20%. Actual savings will depend on your taxable income and tax status.



# Why choose an FSA?

1

## Significant tax savings

Since each dollar you contribute to your FSA is tax-deductible<sup>1</sup> you could potentially save 20 percent or more on qualified medical expenses.<sup>2</sup>

2

## Get your money right away

You'll have access to the entire elected amount on the first day of the plan year. That means you can spend now and contribute later.

3

## Simple saving and spending

Pre-tax payroll contributions along with easy-to-use payment options make managing your account convenient and hassle-free.

4

## Spend beyond the doctor

Your FSA dollars can help pay for thousands of eligible medical expenses, including over-the-counter meds and menstrual care products.<sup>3</sup>

<sup>1</sup>FSAs are never taxed at a federal income tax level when used appropriately for qualified medical expenses. Also, most states recognize FSA funds as tax-deductible with very few exceptions. Please consult a tax advisor regarding your state's specific rules. | <sup>2</sup>Based on average federal income and payroll taxes. Estimate for illustrative purposes only | <sup>3</sup>Eligible expenses may vary by plan design. Your employer determines which expenses are eligible for reimbursement. Please review plan documents carefully and consult your benefits team for a full list of eligible expenses. It is the member's responsibility to ensure eligibility requirements as well as if they are eligible for the expenses submitted.

# The more you contribute – the more you save

## IRS Contribution Limits

Contribution limit	Tax savings*
\$2,850	<b>\$570</b>

\*Estimated savings are based on assumed combined state and federal income tax bracket of 20%. Actual savings will depend on your taxable income and tax status. Example for illustrative purposes only.



Which of these  
expenses are eligible  
to be purchased with  
FSA funds?

- A. Orthodontia
- B. LASIK surgery
- C. Personal protective equipment  
(primary use to prevent COVID-19 spread)
- D. Over-the-counter medication



These are all eligible expenses

# Save on FSA eligible expenses



## Medical care

- Doctor visits
- Hospital services
- Prescriptions



## Vision

- Eye exams
- Prescription glasses/contacts
- LASIK surgery



## Dental

- Teeth cleaning
- Dental reconstruction
- Orthodontia



## Personal health

- Over-the-counter pain relievers
- Feminine care products
- Personal protective equipment\*

\*If used for the primary purpose of preventing spread of COVID-19



## Alternative care

- Chiropractic care
- Acupuncture
- Massage\*

\*May require letter of medical necessity

[HealthEquity.com/QME](https://HealthEquity.com/QME)

# What's needed for reimbursement

Documentation that includes  
the following should be provided:

- ✓ Name(s) of provider
- ✓ Name(s) of patient
- ✓ Date(s) of service
- ✓ Description(s) of services
- ✓ Cost(s) of service





# Meet Deion

FSA Plan | Contribution Limit \$2,850

He's budgeting his annual medical expenses and hoping to save enough for some nice prescription sunglasses.

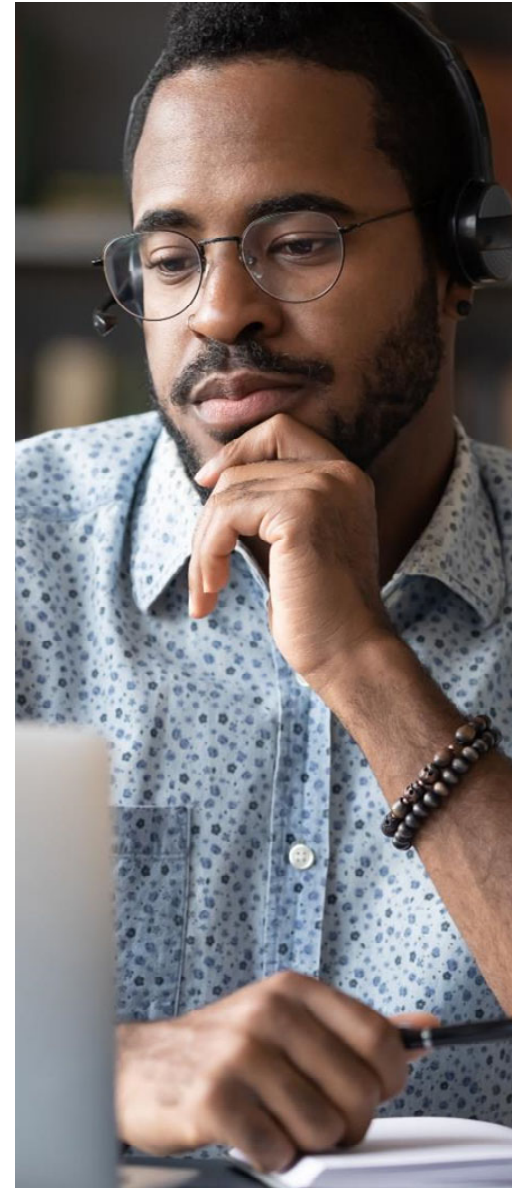
Deion  
contributes

**\$2,000**

His annual tax  
savings<sup>1</sup> are

**\$400**

<sup>1</sup>Assumes Deion pays 20% of his income in federal, state and social security taxes. Actual tax savings will depend on your HSA contributions, applicable State tax rates and your personal tax situation. Please consult your tax adviser for details.



# Deion's FSA savings

After \$1,350 in expenses near the end of the year, he's curious to see if he has enough for the glasses.

Without an FSA

+ \$2,000 from paycheck

- \$400 to taxes

- \$1,350 in medical expenses

**\$250**  
leftover

With an FSA

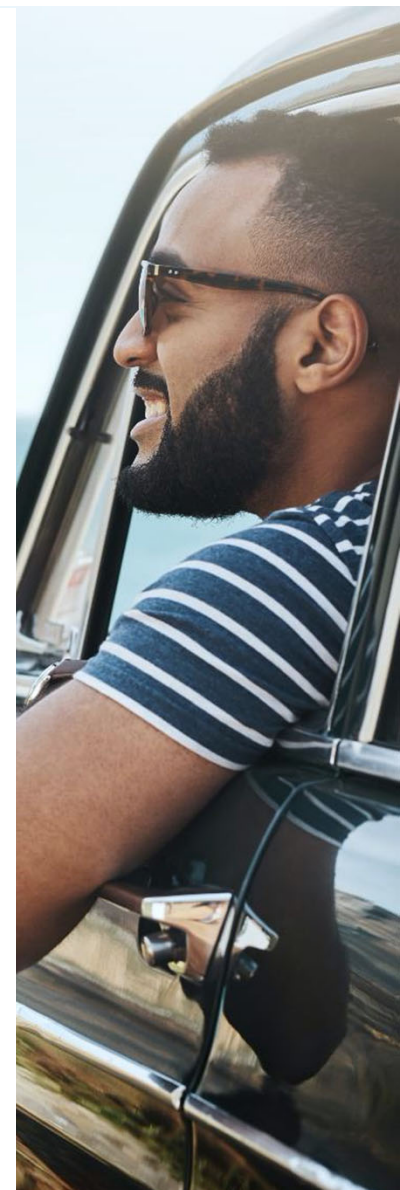
+ \$2,000 in FSA

- \$0 to taxes

- 1,350 in medical expenses

**\$650**  
leftover for  
prescription sunglasses

Assumes Deion pays 20% of his income in federal, state and social security taxes. Actual tax savings applicable State tax rates and your personal tax situation. Please consult your tax adviser for details.





Which FSA benefits do you feel will be most useful for your needs?

- A. Having funds up front at the start of a plan year
- B. Tax savings on contributions
- C. Number of products that are FSA-eligible
- D. Money on hand for medical emergencies when needed



Give yourself flexibility and amazing tax savings!

# Get started today!

1

## Sign up

- ✓ Each plan year during open enrollment
- ✓ Choose election amount for the year (typically cannot change)

2

## Contribute

- ✓ Pre-tax through payroll
- ✓ Amount withheld from each paycheck is typically equal

3

## Use your funds

- ✓ Pay with your HealthEquity® Visa® Reimbursement Account Card<sup>1</sup>
- ✓ Submit for reimbursement via the HealthEquity online tool
- ✓ **Remember to save ALL receipts**

<sup>1</sup>This card is issued by The Bancorp Bank, pursuant to a license from U.S.A. Inc. Your card can be used everywhere Visa debit cards are accepted for qualified expenses. This card cannot be used at ATMs and you cannot get cash back, and cannot be used at gas stations, restaurants, or other establishments not health related. See Cardholder Agreement for complete usage restrictions.

# Enrollment made easy

Save the date

HG33

<< xx/xx/xxxx >>

Enroll here

HG34

<< custom URL >>



## Slide 14

---

**HG33**      INSERT enrollment date  
Heather Gerken, 5/6/2021

**HG34**      INSERT enrollment URL  
Heather Gerken, 5/6/2021



# Go mobile

- ✓ On-the-go access and history<sup>1</sup>
- ✓ Photo documentation
- ✓ Send payments and reimbursements
- ✓ Manage debit card transactions
- ✓ Initiate claims and view their status

<sup>1</sup>Accounts must be activated via the HealthEquity website in order to use the mobile app.





# Questions?

We're here for you 24/7  
866.735.8195

[HealthEquity.com/Learn](https://HealthEquity.com/Learn)



HealthEquity®