OPTIMA HEALTH

# Broker Rewards Program





Sell a plan, earn a reward. Enjoy. Repeat. *Simple*.

Find out how you can become an eligible broker and start earning points!

Spend now or save up – points never expire!

## Start Shopping

Make a wish list and set a goal towards your favorite rewards! You can exchange your points for:



**Name-brand merchandise:** choose from premium brands like Apple, Coach, and Oakley—to name a few



**Travel:** plan and book your next trip including airfare, rental cars, hotels, and more



Tickets for local events: see a concert, take a wine tour, watch a game



**Gift cards:** gift cards to over 80 top brands, including Starbucks, Lowe's, Uber, TopGolf, Macy's, and Best Buy



Charitable Donations: donate to over a 1,000 charities of your choice



And more!



#### **Keep Track**

Points are earned and are assigned to each eligible broker. Sign in to eBroker to track your progress, check your points balance, browse rewards, and make your selections.

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### **Program Rules**

Program begins January 1, 2023. Brokers are automatically eligible to participate in the Optima Health Broker Rewards Program, subject to program terms and conditions. This is an opt-in program; please contact Broker Services at <a href="mailto:brokerrelations@sentara.com">brokerrelations@sentara.com</a>, or call 757-552-7217 (toll-free: 1-866-927-4785) to see how you can sign-up!

- Broker Rewards points are earned in addition to the already competitive commission plan.
- Keep earning points—there is no limit to what you can earn.
- Points will be awarded six-eight weeks after they are earned.

#### Earn Points for new sales:

| Line of Business/Product       | Group Size | Members Sold          | Points Per Group | Incentive Effective Dates             |
|--------------------------------|------------|-----------------------|------------------|---------------------------------------|
| Fully Insured Large Group      | 151+       | 151–200<br>201 and up | 5,000<br>10,000  | January 1, 2023–<br>December 31, 2023 |
| Most members sold for the year | 151+       | 500 minimum           | 25,000           | January 1, 2023–<br>December 31, 2023 |

<sup>\*</sup>Excludes public sector and self-funded groups

**PLUS,** be on the lookout for opportunities to earn additional points for:

- Renewals
- Loyalty and Retention
- Education and Training
- Special Events
- And much more!

For complete Program Terms and Conditions, please sign in to optimahealth.com/brokers or contact your Optima Health representative.