



Sentara[®]
Health Plans

Benefit Information Guide

Prepared exclusively for:

Group Name:

City of Chesapeake
Plus Plan

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Welcome to Sentara Health Plans





Welcome to Sentara Health Plans

Within the pages of this Benefit Information Guide, you will find answers to frequently asked questions about pre-authorization, emergencies, urgent care, and more. Information specific to services your plan covers, as well as plan deductibles, copayments, and other cost-share amounts can be found in the Uniform Summary of Benefits and Coverage (SBC) and the Benefit Summary in the following two sections of this Guide.



Our plans

Sentara Health Plans offers several different plan options to meet our customers' needs. This Benefit Information Guide outlines basic information and answers common questions about the plans we offer. Plan information such as copayments, coinsurance, and applicable deductibles is referenced in your specific plan benefit chosen by your employer. Refer to your plan documents for more details.

Every individual covered by Sentara Health Plans receives a member ID card, which is designed according to your specific plan. Your card includes your name, the name of your employer, group number, member ID number, the name of your plan, and important phone numbers. Depending on your plan, it will also include copayment and coinsurance amounts for prescription drugs, office visits, emergency room, and other services. Always show your member ID card whenever you receive services or get a prescription drug filled to ensure you are charged the correct amount.

POS and Plus PPO plans

Sentara POS and Sentara Plus PPO

Sentara POS is a point-of-service plan and Sentara Plus PPO is a preferred provider organization (PPO) plan, which are designed to give members more freedom and flexibility when choosing providers for care.

Sentara POS HRA and Sentara Plus PPO HRA

If your plan is a Sentara POS HRA or Plus PPO HRA, then your consumer-directed health plan (CDHP) is coupled with a Health Reimbursement Arrangement (HRA). Employer groups offer tax-free HRA funds to help offset medical expenses, like the deductible. Unused funds are returned to the employer at the end of the plan year.

Sentara POS HSA and Sentara Plus PPO HSA

If your plan is a Sentara POS HSA or Plus PPO HSA, then your consumer-directed health plan (CDHP) is combined with a Health Savings Account (HSA). Employees are eligible to make tax-deductible contributions to their HSA account. Funds added to an HSA account belong to the individual and roll over every year.



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POS and PPO basics

All Sentara POS and Plus PPO plans feature in-network and out-of-network benefits. You choose the coverage you want to use each time you seek care. Below are characteristics of in-network and out-of-network coverage options:

In-network coverage

- To receive benefits at the in-network level, you must receive your care from plan providers, including, but not limited to, doctors, facilities, and laboratories.
- Generally, you pay a set copayment and/or coinsurance for services. Depending on your plan, you may have to meet a deductible before coinsurance will apply.
- Your out-of-pocket costs, or copayments/coinsurance amounts, are generally lower, and you do not need to file for reimbursement.
- Payments applied to the in-network, out-of-pocket maximum only apply toward the in-network maximum.

Any exceptions are noted on the Benefit Summary, included with your plan documents.

Out-of-network coverage

- You have the freedom to go out-of-network and see any provider you choose for covered services.
- Generally, an annual deductible applies. You may also pay a percentage (coinsurance) of the medical bill.¹
- With out-of-network coverage, your out-of-pocket costs, including out-of-pocket maximums, are generally higher.
- If your plan has a deductible, you will need to meet your deductible before your coinsurance will apply. Copayments, coinsurance, and applicable deductibles vary or may not apply depending on your plan option. Refer to your plan documents for details.
- Before you use your out-of-network benefits, ensure that any required pre-authorization has been obtained. Without pre-authorization, your coverage may be reduced or denied.



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Our provider network

Understanding your plan's network helps you know how your care is covered by Sentara Health Plans.

In-network:

The in-network benefit option means you can lower your out-of-pocket costs by seeing plan primary care physicians (PCP), specialists, therapists, and other healthcare professionals who have met Sentara Health Plans' credentialing requirements and are part of the plan network.

Out-of-network:

If you choose to use your out-of-network benefit option for covered services, it means you can select the doctor or medical facility you want for most covered services, regardless of whether they are plan providers. Remember, your out-of-pocket costs will be higher when you use out-of-network benefits.



PHCS network

Sentara Health Plans partners with PHCS² to provide national coverage. Your Sentara POS and Plus PPO plans include in-network benefits for covered services when you access a PHCS provider outside of the Sentara Health Plans service area.³ This coverage may be used for:

- Out-of-area dependents.
- Members living outside the Sentara Health Plans service area.
- Coverage when traveling outside the Sentara Health Plans service area.

If you need to find a PHCS provider, sign in to **sentarahealthplans.com/members** or the Sentara Health Plans mobile app. PHCS providers will display their logo under "QUALITY."

If you have questions, use our convenient healthbot, live chat or email in the member portal and mobile app or contact member services by calling the number on the back of your member ID card.

¹In accordance with the provisions in the No Surprises Act regarding balance billing, you may be responsible for paying all charges in excess of the Sentara Health Plans allowable charge, in addition to any copayment and coinsurance amounts you are required to pay. ²Depending on your plan, you may see referenced as PHCS/MultiPlan on your ID card. ³The Sentara Health Plans service area is defined by participating providers in the Commonwealth of Virginia and northeastern North Carolina.



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Transition of Care

Are you new to Sentara Health Plans and need to make sure you don't experience an interruption in your care? Follow these helpful tips to ensure a smooth transition with your health plan.

If your pharmacy benefit is administered by Sentara Health Plans:

- Tell your prescribing provider and pharmacy you will be switching your coverage if you need refills for current prescriptions. If possible, get your prescription refilled in advance of your change in coverage.
- If your prescription requires pre-authorization, ask your provider to send the pre-authorization information to the Sentara Health Plans pharmacy department. Instructions can be found on **[sentarahealthplans.com](https://www.sentarahealthplans.com)** or your provider can call **1-800-229-5522**.

If you currently receive obstetrics care, medical treatment, or have a procedure scheduled:

- Call your provider's or specialist's office and tell them you are changing your coverage to Sentara Health Plans.
- Ask your provider to send any clinical notes and authorizations to the Sentara Health Plans clinical care services team.

When you get your new member ID card:

- Present your member ID card to your provider's office so they can update your records. If your pharmacy benefit is administered by Sentara Health Plans, make sure to share this information with your pharmacy as well.
- If you haven't already, let them know you had a change in your coverage.



You and your Primary Care Physician

When you have a health concern or need medical care, do you have that one "go-to" doctor you can call? A primary care physician, or PCP, is your main point of contact—your first stop—to identify an illness or condition, determine methods of care, write prescriptions, and recommend specialists or facilities if additional diagnoses and follow-up are needed.

When you establish a relationship with a PCP, you develop continuity of care with someone who gets to know you and your health goals, and helps you manage your overall progress.

Benefits of a PCP

- Your PCP will provide routine and preventive care services such as annual physicals, exams, and treatment for colds and the flu.
- Your PCP can help you focus on staying healthy in addition to treating you when you are sick or hurt.
- Through routine care, your PCP can catch problems early before they become serious or lead to major illnesses.
- If you have a chronic condition like asthma or diabetes, your PCP will help you develop a self-management plan, monitor your progress, and refer you to specialized care if needed.



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Get the most out of your time with your PCP

- Be honest. It's always the best policy, especially when your health could be affected.
- Come prepared. Write down your questions and be specific about what you intend to discuss.
- Prioritize your concerns. Time is limited with a provider so focus on the issues most important to you.
- Don't be afraid to request another appointment.
- Bring someone with you. A close friend or family member can help you keep track of information and make sure all your questions are answered.
- Use an online patient portal to communicate if available.
- Tell your doctor if you take over-the-counter medications, herbal supplements, and vitamins. Some of these can interact with prescribed drugs.
- Tell the doctor if you are stressed, depressed, or experiencing abuse. Doctors may not be therapists, but they've heard it all. Don't be afraid to discuss personal issues.
- Let your doctor know if you have reasons for not following orders. Does your medication cause side effects? Are you unable to follow a nutrition or activity plan? Let your doctor know!
- Tell your doctor if you can't sleep. Your doctor can evaluate the problem and provide advice on how to solve it.
- Let your doctor know if you have low energy. Fatigue is associated with many illnesses. Let your doctor know if this is a chronic problem.

FAQs

How do I choose or change a PCP?

When you enroll, if your plan requires the designation of a PCP you have the right to select any PCP who participates in your plan's network and who is available to accept you or your family members. For children, you may designate a pediatrician as the PCP. Your plan may assign a PCP to you and your family until you choose a PCP. If you are new to Sentara Health Plans, you can often continue your relationship with your current physician.

For information on how to select or change a PCP, and for a list of the participating PCPs, you can sign in to **sentarahealthplans.com/members** or the mobile app.

What about my spouse and children? Do we all have to have the same PCP?

Adult members have the right to choose a general family practice or an internal medicine doctor as their PCP, and a family practice doctor or a pediatrician for their children.

What if my doctor leaves the Sentara Health Plans network?

If your plan doctor leaves the network, Sentara Health Plans will notify you and assist in finding a new doctor or facility. If you are in active treatment with a doctor who leaves the network, you can request to continue receiving healthcare services from the doctor for at least 90 days. If you are beyond the first trimester of pregnancy, you may be able to remain with that doctor through the provision of postpartum care directly related to the delivery. For a terminal illness, treatment may continue for the remainder of the member's life for care directly related to the terminal illness.



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Specialist care

What if I need to see a specialist?

You do not need a referral from your PCP to receive specialist care. If you and your PCP make the decision for you to see a plan specialist, your PCP will coordinate your care, and you can make your own appointment. Before you see a specialist, you should confirm that the specialist is in the Sentara Health Plans network.

What if my plan doctor directs my care to a non-plan provider?

It is your responsibility to ensure that you are using in-network or plan doctors and facilities. If you have a Vantage HMO plan and your plan doctor directs you to a non-plan provider, you will be responsible for payment of these services. If you have a POS or Plus (PPO) plan, you have the option of using plan providers or non-plan providers. Claims from non-plan providers will be paid at a reduced benefit level and you will usually pay a higher deductible, copayment, and/or coinsurance amount. You may also be balance-billed for any charges in excess of the Plan's allowable charges. Information on balance billing is located in *The Fine Print* section of this guide.

Is my plan specialist authorized to order diagnostic or X-ray tests for me?

Yes. However, some tests may require pre-authorization by the Plan.

Do I need a referral for my annual OB/GYN exam?

No. Your plan does not require referrals. Members may schedule an appointment for a routine annual exam with any OB/GYN in the Sentara Health Plans network.

Can an obstetrician (OB) serve as PCP while I am pregnant?

Yes. During your pregnancy, your OB can serve as your PCP. As a plan member, you are automatically eligible for the Sentara Health Plans Partners in Pregnancy program. This program is designed to provide education and support to pregnant women. If you would like more information about the program, please call **1-866-239-0618**, option 2.

Member services

When do I receive my member ID card?

You should receive your card(s) in the mail within 10 days of your plan effective date, depending on when you enroll. You can also view, download, and print a temporary card when you sign in to **sentarahealthplans.com/members** or the mobile app and create an account. If you do not receive your member ID card, please contact your group benefits administrator.

What does Sentara Health Plans do to assist members with communication disabilities?

Sentara Health Plans uses various means to facilitate healthcare services for members with physical, mental, language, and cultural barriers. For members who may be hearing impaired, Sentara Health Plans uses the Virginia Relay Service at TTY 711 or **1-800-828-1140**. Members who are non-English speaking can connect to a language interpretation service by calling **1-855-687-6260**. Additionally, members may request documents that contain benefit, plan, premium, and appeals information in languages other than English.

Who can make changes or update my membership information?

No one can make changes or view your information without your consent. In accordance with privacy laws, we require an Authorization of Designated



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Agent form whenever anyone other than the Sentara Health Plans member needs to obtain and/or change health information. This form must be signed and returned to Sentara Health Plans. Visit sentarahealthplans.com/members to download a Designated Agent form or contact member services at the number on the back of your member ID card to request a form.

When and how can I add a newborn or adopted child?

You must add newborns or adopted children to the plan within 31 days of birth or placement for adoption. The application and supporting documents for these additions must be submitted directly to your employer for processing. Failure to provide information requested by Sentara Health Plans within 31 days from the birth or adoption will result in your dependent being ineligible for coverage until the next open enrollment period or qualifying event.

When and how can I enroll my dependent up to age 26?

Dependents up to age 26 can be enrolled during the month of the group's renewal regardless of the dependent's student status. The subscriber has 30 days to add the dependent. If the child is added within the 30-day period, coverage will begin on the plan renewal date. If the child is not added within the 30-day period, the child will have to wait until the next open enrollment or a qualifying event.

How can I ensure my enrollment in the health plan is processed in a timely manner?

Respond to each item listed on the application in its entirety. Also, pay close attention to areas requiring you to provide information about other health insurance carriers that you or your family may have. If you do not have additional health insurance, please state so in the areas indicated. If your application is incomplete or if you have failed

to complete the coordination of benefits section, this may delay processing your enrollment and your effective date of coverage.

Do I have to present any additional information to have my application processed?

You may need to provide additional information if you have dependents with a last name different from your own, you may need to produce legal documentation to support your relationship (e.g., birth certificate, marriage certificate, court order, adoption papers). If you have dependents that exceed the maximum dependent age, you will be asked to provide current documentation to support their disabled status. Failure to provide information requested by Sentara Health Plans may result in your dependent being ineligible for coverage. Contact member services if you have questions about your dependent's eligibility.

Why do you need social security numbers for me and my dependents?

A Social Security number (SSN) is required for each individual, including children, to comply with federal laws related to coordination of benefits. If you do not have an SSN or do not wish to provide one, a refusal form must be completed annually for each family member not providing a SSN. New enrolling members who do not provide their SSN and do not send a refusal form will not be enrolled and will be ineligible for coverage until the employer's next open enrollment period. If you are the subscriber and do not provide the documentation, then none of your dependents will be enrolled.

Will I ever need to file a claim?

If you use an out-of-network provider who does not file on your behalf, you will need to mail originals of your medical bills for reimbursement to: MEDICAL CLAIMS, PO Box 8203 Kingston, NY 12402-8203.

The itemized bill should contain the name, address, tax ID number, and NPI number of the provider; the



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name of the member receiving services; the date, diagnosis, and type of services the member received, and the charge for each type of service. Your claim will be processed in accordance with out-of-network benefits. Instructions on how to file a claim can be found at [sentarahealthplans.com](https://www.sentarahealthplans.com).

24/7 Nurse Advice Line

What should I do if I get sick or hurt after business hours or during the weekend?

If you have an illness, injury, or condition that occurs during an evening or weekend, you should call your PCP or doctor's office, or the Sentara Health Plans 24/7 Nurse Advice Line number located on the back of your member ID card.

When you call the 24/7 Nurse Advice Line, a registered nurse will ask you to describe your medical situation in as much detail as possible. Be sure to mention any other medical conditions you have, such as diabetes or hypertension.

Depending on the situation, you may be advised about appropriate home treatments, or advised to visit your doctor. If necessary, the nurse may direct you to an urgent care center or Emergency Department.

The nurses for our 24/7 Nurse Advice Line have training in emergency medicine, acute care, OB/GYN, and pediatric care. They are well prepared to answer your medical questions. However, since they are unable to access medical records, they cannot diagnose or medically treat conditions, order labs, write prescriptions, order home health services, or initiate hospital admissions or discharges.

24/7 Behavioral Health Crisis Line

Sentara Health Plans also offers a 24/7 Behavioral Health Crisis Line that is staffed by professionals who

can triage and assist members going through a crisis. If you need help, you should call the number located on the back of your member ID card. Remember if you have thoughts of harming yourself or someone else, you should get help right away by calling 911 or go to the closest hospital for emergency care.

Emergency care

What should I do if I have an emergency?

In any life-threatening emergency, always go to the closest Emergency Department or call 911. If you receive emergency care and are admitted, you or a family member should contact Sentara Health Plans within 48 hours (two business days), or as soon as medically possible. This enables Sentara Health Plans to arrange for appropriate follow-up care, if necessary.

How can I tell if it is an emergency?

An emergency is the sudden onset of a medical condition resulting in severe symptoms or pain that an average person with average knowledge of health and medicine (prudent layperson) would seek medical care immediately because there may be serious risk to your physical or mental health, or that of your unborn child. Some examples of situations that would require the use of an Emergency Department include, but are not limited to:

- Heart attack/severe chest pain
- Stroke
- Loss of consciousness
- Loss of pulse or breathing
- Poisoning
- Convulsions

Sentara Health Plans may review all Emergency Department care retrospectively to determine if a medical emergency did exist. If an emergency did not exist, you could be responsible for payment for all services.



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What conditions generally do not require Emergency Department treatment?

The following conditions do not ordinarily require Emergency Department treatment, and may be more appropriately treated in your doctor's office, or at an urgent care center:

- Sprains or strains
- Chronic conditions such as arthritis, bursitis, or backaches
- Minor injuries and puncture wounds of the skin

What is the difference between an Emergency Department and an Urgent Care Center?

An Emergency Department is designed, staffed, and equipped to treat life-threatening conditions. An urgent care center is a more appropriate place to seek treatment for sudden acute illness and minor injuries when your doctor's office is closed or not available. Copayments and coinsurance amounts for Emergency Department visits are generally higher than copayments for urgent care visits. If you are transferred to an Emergency Department from an urgent care center, you will be charged an Emergency Department copayment, and/or coinsurance.

Do I need to contact Sentara Health Plans or my PCP before going to the Emergency Department or an Urgent Care Center?

If you are experiencing a life-threatening emergency, you do not need to call Sentara Health Plans or your PCP, you can proceed to the nearest emergency room. If you are unsure whether to visit an Emergency Department or urgent care center, you can call your PCP office or the Sentara Health Plans 24/7 Nurse Advice Line at the number on the back of your member ID card.

Are there any special emergency care policies I should know about?

Yes. Sentara Health Plans may review all emergency

care retrospectively, or after the fact, to determine if a true medical emergency did exist. This retrospective review policy is designed to protect you and all other Sentara Health Plans members from the high costs associated with unnecessary use of Emergency Departments and urgent care centers. If you handle non-emergencies as if they are emergencies by seeking treatment at an Emergency Department or urgent care center when a visit to your doctor's office would suffice, you could be responsible for paying a greater portion or all of the charges.

What if I become ill when I am outside of the Sentara Health Plans service area?

Your plan includes coverage for emergency services when you are outside the service area. If you have an unexpected illness or injury when outside of the service area, you should call the 24/7 Nurse Advice Line at the number on the back of your member ID card.

In any life-threatening emergency, always go to the closest Emergency Department or call 911.

Remember, Sentara Health Plans may review all Emergency Department care retrospectively, or after the fact, to determine if a medical emergency did exist. If an emergency did not exist, you could be responsible for payment for all services.

What if I need to be hospitalized?

If you received emergency care and are admitted, you or a family member should contact Sentara Health Plans within 48 hours (two business days) or as soon as medically possible. This enables Sentara Health Plans to review your care immediately and to arrange for appropriate follow-up care. Remember, all emergency care may be reviewed retrospectively to make sure it met the criteria for coverage of emergency/urgent care treatment.

If you are admitted to a hospital outside of the Sentara Health Plans service area, call member services at the number on back of your member ID card.



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Be prepared to give the following information:

- Member name
- Reason for treatment
- Hospital name
- City and state where treatment is occurring
- Name of treating doctor

The doctor or hospital may also call Sentara Health Plans clinical care services.

What happens once I am admitted to the hospital?

As part of your Sentara Health Plans coverage, an RN case manager will follow your case from beginning to end. Your case manager will review your medical record, check your progress, and arrange for your continuing care needs after you leave the hospital.

Pre-authorization

What is pre-authorization and when is it necessary?

Pre-authorization is a clinical review of all pertinent medical information to determine medical necessity and your Plan's benefit criteria for coverage. The provider of the service is responsible for obtaining preauthorization, when it is required. Patient service coordinators, as well as licensed medical professionals such as RNs, LPNs, social workers, and medical doctors perform the process of pre-authorization by the plan.

Medical services typically requiring pre-authorization include, but are not limited to: hospitalizations, outpatient surgeries, certain diagnostic tests, advanced imaging services (MRI, CT, PET), home health services, hospice, therapies (physical therapy, occupational therapy, speech therapy), rehabilitation services, certain durable medical equipment, prosthetics, skilled nursing facilities, certain injectable drugs, chemotherapy and radiation therapies, and scheduled ambulance transportation.

When you use your in-network benefits, your provider handles pre-authorization. Please keep in mind that this is a certification of medical necessity, not a guarantee of medical payment. Benefits are always paid according to your eligibility at the time of service and the provisions of Sentara Health Plans.

When you use your out-of-network benefits, you have a responsibility for seeing that your provider has obtained any required pre-authorization. The member should follow the Plan's pre-authorization procedures and ensure that pre-authorization is obtained for medically necessary services when required.

Your provider can obtain pre-authorization by calling medical pre-authorization at the number on the back of your member ID card and providing the following information:

- Your member ID number
- The provider's full name, phone number, and fax number
- The diagnosis and/or procedure
- The plan of treatment
- Other pertinent information such as X-rays and lab results

What happens if certain services are not pre-authorized?

If your plan provider's request for pre-authorization of a medical service is denied, Sentara Health Plans will not pay for any cost associated with the requested service. If you wish to appeal the denial, you may call member services to initiate the appeal process. Please keep in mind that if you receive medical services that Sentara Health Plans has denied, you must pay all charges for the services.

If you believe the denial of pre-authorization will result in the loss of life, limb, or permanent injury, be sure to tell the representative at the time you request an appeal. In these situations, you may request an expedited appeal.



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Do I need services pre-authorized if I have primary coverage under another health plan?

Your provider must still call the Plan to verify pre-authorization requirements even if you have primary coverage under another insurance plan and have Sentara Health Plans as secondary insurance.

How far in advance should my provider obtain pre-authorization?

Your provider should obtain elective pre-authorization at least 7–10 days, or as soon as you are aware, prior to the services being scheduled or provided.

How do I ensure pre-authorization has been obtained?

To ensure pre-authorization has been obtained, sign in at sentarahealthplans.com/members or the mobile app, contact member services at the number on the back of your member ID card, or call your provider.

What if I need to be hospitalized?

If you need to be hospitalized for an elective procedure, your doctor must notify Sentara Health Plans 7–10 business days prior to your admission. If you are hospitalized due to an emergency, you or a family member should contact Sentara Health Plans within 48 hours (two business days) of admission, or as soon as medically possible.

Utilization management

How is utilization of healthcare services determined?

The clinical care services department at Sentara Health Plans may use any or all of the following procedures to determine your healthcare services coverage:

- Pre-authorization
- Concurrent review or request for an extension of previously approved services including:
 - Hospitalization, skilled nursing facility stays, therapies, rehabilitation, home health, and durable medical equipment
- Retrospective review
- Case management

Sentara Health Plans staff (nurses and doctors) make coverage decisions based on medical judgment and evidence-based criteria and policies. Our staff do not receive incentives from Sentara Health Plans based on decisions regarding coverage.

How does Sentara Health Plans pay providers?

Sentara Health Plans uses a fee-for-service payment to reimburse doctors for the care they provide. Fee-for-service payment means doctors are paid for medical care each time it is delivered, whether it is for an office visit or another form of treatment. Usually, fee-for-service payments are at a discounted rate, which has been negotiated in advance. Doctors always have the right to discuss all medical care and treatment options with their patients.

What is the Sentara Health Plans Quality Improvement Program designed to do?

The Sentara Health Plans Quality Improvement Program provides a foundation for the development of programs and activities directed towards improving the health of our members. It is designed to implement, monitor, evaluate, and improve processes within the scope of the health plan. Several committees within the organization work on quality improvement (QI) issues, which includes Sentara Health Plans staff and plan providers, and may include representatives from other organizations. Each year, Sentara Health Plans develops a QI program and work plan that outlines our efforts to



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improve clinical care and service to our members. We identify areas for improving service by analyzing member complaint data and conducting an annual member satisfaction survey. If you would like a copy of the current QI program and work plan or information on other QI activities, please call **1-866-425-5257**.

How does Sentara Health Plans evaluate and determine coverage for new medical technologies?

Since healthcare is constantly changing, the Sentara Health Plans team of health professionals is always researching and evaluating new medical technologies and applications of existing technologies by the doing following:

- Reviewing current medical literature and research studies.
- Consulting with national technology firms.
- Researching clinical and national state/government guidelines.
- Consulting with members, local doctors, and other providers in the Sentara Health Plans network.

Case management

Sentara Health Plans has a team of registered nurses, health coaches, and social workers available to help you improve your health. While we do not replace the advice given to you by your doctors, working with our care team is a free service that will empower you to take an active, informed role in your health.

Case managers will work with you to:

- Answer questions and find solutions tailored to your specific health needs.
- Provide support and education to help manage chronic conditions and prevent progression.
- Develop an individualized care plan with measurable goals.
- Advocate on your behalf to assist with barriers that may impede your care.
- Coordinate care.
- Help you navigate the healthcare system.

You should reach out to a case manager if you:

- Don't understand a diagnosis, medication, or treatment plan.
- Were recently discharged from the hospital or Emergency Department.
- Need assistance obtaining equipment.
- Require assistance to achieve a health goal.



How can I learn more about health insurance?

Visit **sentarahealthplans.com/health-insurance-101** to find definitions of common terms, and educational videos to help you learn everything you need to know.

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Uniform Summary of Benefits and Coverage (SBC)





The Summary of Benefits and Coverage (SBC) document will help you choose a health [plan](#). The SBC shows you how you and the [plan](#) would share the cost for covered health care services. NOTE: Information about the cost of this [plan](#) (called the [premium](#)) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-229-1199 or visit sentarahealthplans.com and sign into the Member Portal. For general definitions of common terms, such as [allowed amount](#), [balance billing](#), [coinsurance](#), [copayment](#), [deductible](#), [provider](#), or other underlined terms see the Glossary. You can view the Glossary at <https://www.healthcare.gov/sbc-glossary> or call 1-800-229-1199 to request a copy.

Important Questions	Answers	Why This Matters
What is the overall deductible ?	\$750/Individual or \$1,500/family In- Network \$1,000/Individual or \$2,000/family Out-of- Network	Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan , each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible .
Are there services covered before you meet your deductible ?	Yes. Prescription drugs , most services that require a copayment , preventive care , and a routine eye exam are covered before you meet your deductible .	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example this plan covers certain preventive services without cost sharing and before you meet your deductible . See a list of covered preventive services at healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services .
What is the out-of-pocket limit for this plan ?	For In- Network \$4,000 person / \$8,000 family and out-of- network providers \$5,000 person / \$10,000 family	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan , they have to meet their own out-of-pocket limit until the overall family out-of-pocket limit has been met.
What is not included in the out-of-pocket limit ?	Premiums , balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit .
Will you pay less if you use a network provider ?	Yes. See sentarahealthplans.com or call 1-800-229-1199.	This plan uses a provider network . You will pay less if you use a provider in the plan's network . You will pay the most if you use an out-of-network provider , and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a referral to see a specialist ?	No.	You can see the specialist you choose without a referral .

 All [copayment](#) and [coinsurance](#) costs shown in this chart are after your [deductible](#) has been met, if a [deductible](#) applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-Network (You will pay the least)	Out-of-Network (You will pay the most)	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$25 copayment , deductible does not apply	40% coinsurance	None.
	Specialist visit	\$70 copayment , deductible does not apply	40% coinsurance	None.
	Preventive care/screening/immunization	No charge, deductible does not apply	40% coinsurance	You may have to pay for services that aren't preventive . Ask your provider if the services you need are preventive . Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	25% coinsurance	40% coinsurance	None.
	Imaging (CT/PET scans, MRIs)	25% coinsurance	40% coinsurance	Pre-authorization required.
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at sentarahealthplans.com .	Preferred Generic Drugs (Tier 1)	\$10 copayment retail/\$25 copayment mail order	\$10 copayment retail/\$25 copayment mail order	Coverage is limited to FDA-approved prescription drugs . If brand drugs are used when a generic is available, you must pay the difference in cost plus the copayment or coinsurance amount. One copayment or coinsurance amount covers up to a 31-day supply (retail); two copayments or coinsurance amounts cover a 31- to 60-day supply; 31- to 90-day supply (mail order).
	Preferred Brand and Other Generic Drugs (Tier 2)	\$30 copayment retail/\$75 copayment mail order	\$30 copayment retail/\$75 copayment mail order	
	Non-Preferred Brand Drugs (Tier 3)	\$50 copayment retail/ \$125 copayment mail order	\$50 copayment retail/ \$125 copayment mail order	
	Specialty drugs (Tier 4)	20% coinsurance , retail/ 20% coinsurance , mail order	20% coinsurance , retail/ 20% coinsurance , mail order	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	25% coinsurance	40% coinsurance	Pre-authorization required.
	Physician/surgeon fees	25% coinsurance	40% coinsurance	None.

* For more information about limitations and exceptions, see the plan or policy document at https://apps.sentarahealthplans.com/public/ViewCorePlanSOB/CorePlanFilter/DownloadAzureFile?sobFile=%2Fpresales%2F2026%2FEOCCOI-For-SBC%2F2026_MMLGPPOCOI.pdf

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-Network (You will pay the least)	Out-of-Network (You will pay the most)	
If you need immediate medical attention	Emergency room care	25% coinsurance	25% coinsurance	None.
	Emergency medical transportation	Non-emergency services: \$25 copayment and 25% coinsurance Emergency services: \$25 copayment and 25% coinsurance	Non-emergency services: 40% coinsurance Emergency services: \$25 copayment and 25% coinsurance	Pre-authorization required for non-emergent transport.
	Urgent care	\$70 copayment , deductible does not apply	40% coinsurance	None.
If you have a hospital stay	Facility fee (e.g., hospital room)	25% coinsurance	40% coinsurance	Pre-authorization required.
	Physician/surgeon fees	25% coinsurance	40% coinsurance	None.
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office visits: \$25 copayment , deductible does not apply Other visits: 25% coinsurance	Office visits: 40% coinsurance Other visits: 40% coinsurance	Pre-authorization required for partial hospitalization, intensive outpatient program, electro-convulsive therapy, and Transcranial Magnetic Stimulation.
	Inpatient services	25% coinsurance	40% coinsurance	Pre-authorization required for all inpatient services.
If you are pregnant	Office visits	25% coinsurance	40% coinsurance	Cost sharing does not apply to certain preventive services. Maternity care may include tests and services described elsewhere in this SBC (i.e. ultrasound).
	Childbirth/delivery professional services	25% coinsurance	40% coinsurance	
	Childbirth/delivery facility services	25% coinsurance	40% coinsurance	
If you need help recovering or have other special health needs	Home health care	25% coinsurance	40% coinsurance	Pre-authorization required. 100 visits/plan year.
	Rehabilitation services	Rehabilitative PT/OT: 25% coinsurance Rehabilitative Speech Therapy:	Rehabilitative PT/OT: 40% coinsurance Rehabilitative Speech Therapy:	Pre-authorization required. 30 combined visits/plan year for physical and occupational therapies. 30 visits/plan year

* For more information about limitations and exceptions, see the plan or policy document at https://apps.sentarahealthplans.com/public/ViewCorePlanSOB/CorePlanFilter/DownloadAzureFile?sobFile=%2Fpresales%2F2026%2FEOCCOI-For-SBC%2F2026_MMLGPPOCOI.pdf

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-Network (You will pay the least)	Out-of-Network (You will pay the most)	
		25% coinsurance Other Services: 25% coinsurance	40% coinsurance Other Services: 40% coinsurance	each for speech therapy; and cardiac, pulmonary, vascular, and vestibular rehabilitation.
	Habilitation services	Habilitative PT/OT: Not Covered Habilitative Speech Therapy: Not Covered	Habilitative PT/OT: Not Covered Habilitative Speech Therapy: Not Covered	None.
	Skilled nursing care	25% coinsurance	40% coinsurance	Pre-authorization required. 90 days/plan year.
	Durable medical equipment	30% coinsurance	40% coinsurance	Pre-authorization required for single items over \$750, all rental items, and repair and replacement.
	Hospice services	25% coinsurance	40% coinsurance	Pre-authorization required.
If your child needs dental or eye care	Children's eye exam	No charge, deductible does not apply	\$30 Reimbursement, deductible does not apply	Coverage limited to one exam/ plan year from participating VSP providers .
	Children's glasses	Not covered	Not covered	None.
	Children's dental check-up	Not covered	Not covered	None.

* For more information about limitations and exceptions, see the plan or policy document at https://apps.sentarahealthplans.com/public/ViewCorePlanSOB/CorePlanFilter/DownloadAzureFile?sobFile=%2Fpresales%2F2026%2FEOCCOI-For-SBC%2F2026_MMLGPPOCOI.pdf

Excluded Services & Other Covered Services:

Services Your [Plan](#) Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other [excluded services](#).)

- | | | |
|-----------------------|---------------------------|--|
| • Acupuncture | • Dental Care (Pediatric) | • Routine foot care unless medically necessary |
| • Bariatric Surgery | • Glasses | • Weight Loss Programs and Medications |
| • Cosmetic Surgery | • Long-term care | • Private-duty nursing |
| • Dental Care (Adult) | | • Infertility Treatment |

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your [plan](#) document.)

- | | | |
|----------------------------|---|----------------------------|
| • Chiropractic Care | • Non-emergency care when traveling outside the U.S. (under out-of-network benefit) | • Routine eye care (Adult) |
| • Hearing aids (Pediatric) | | |
| • Hearing aids (Adult) | | |

Your Rights to Continue Coverage:

For more information on your rights to continue coverage, contact the plan at 1-800-229-1199. There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Virginia State Corporation Commission, Life & Health Division Bureau of Insurance, at 1-877-310-6560 or bureauofinsurance@scc.virginia.gov; the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or dol.gov/ebsa/healthreform; or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit HealthCare.gov or call 1-800-318-2596. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.healthcare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your [plan](#) for a denial of a [claim](#). This complaint is called a [grievance](#) or [appeal](#). For more information about your rights, look at the explanation of benefits you will receive for that medical [claim](#). Your [plan](#) documents also provide complete information to submit a [claim](#), [appeal](#), or a [grievance](#) for any reason to your [plan](#). For more information about your rights, this notice, or assistance, contact: member services at the number on the back of your member ID card. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or dol.gov/ebsa/healthreform; or your state department of insurance at the Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, P.O.Box 1157, Richmond, VA, 23218, 1-877-310-6560 or bureauofinsurance@scc.virginia.gov.

Does this plan provide Minimum Essential Coverage? Yes

[Minimum Essential Coverage](#) generally includes [plans](#), [health insurance](#) available through the [Marketplace](#) or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for [Minimum Essential Coverage](#), you may not be eligible for the [premium tax credit](#).

* For more information about limitations and exceptions, see the plan or policy document at

https://apps.sentarahealthplans.com/public/ViewCorePlanSOB/CorePlanFilter/DownloadAzureFile?sobFile=%2Fpresales%2F2026%2FEOCCOI-For-SBC%2F2026_MMLGPPOCOI.pdf

Does this plan meet the Minimum Value Standards? Yes

If your [plan](#) doesn't meet the [Minimum Value Standards](#), you may be eligible for a [premium tax credit](#) to help you pay for a [plan](#) through the [Marketplace](#).

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-687-6260.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-687-6260.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-855-687-6260.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijigo holne' 1-855-687-6260.

—————To see examples of how this plan might cover costs for a sample medical situation, see the next page.—————

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this [plan](#) might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your [providers](#) charge, and many other factors. Focus on the [cost sharing](#) amounts ([deductibles](#), [copayments](#) and [coinsurance](#)) and [excluded services](#) under the [plan](#). Use this information to compare the portion of costs you might pay under different health [plans](#). Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	\$750
■ Specialist coinsurance	25%
■ Hospital (facility) coinsurance	25%
■ Other coinsurance	25%

This EXAMPLE event includes services like:

[Specialist](#) visits (*prenatal care*)
 Childbirth/Delivery Professional Services
 Childbirth/Delivery Facility Services
[Diagnostic tests](#) (*ultrasounds and blood work*)
[Specialist](#) visit (*anesthesia*)

Total Example Cost	\$12,700
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In this example, Peg would pay:

Cost Sharing	
Deductibles	\$750
Copayments	\$10
Coinsurance	\$3,000
What isn't covered	
Limits or exclusions	\$0
The total Peg would pay is	\$3,760

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$750
■ PCP copayment	\$25
■ Hospital (facility) coinsurance	25%
■ Other coinsurance	25%

This EXAMPLE event includes services like:

[Primary care physician](#) office visits (*including disease education*)
[Diagnostic tests](#) (*blood work*)
[Prescription drugs](#)
[Durable medical equipment](#) (*glucose meter*)

Total Example Cost	\$5,600
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In this example, Joe would pay:

Cost Sharing	
Deductibles	\$750
Copayments	\$600
Coinsurance	\$10
What isn't covered	
Limits or exclusions	\$0
The total Joe would pay is	\$1,360

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$750
■ Specialist copayment	\$70
■ Hospital (facility) coinsurance	25%
■ Other coinsurance	25%

This EXAMPLE event includes services like:

[Emergency room care](#) (*including medical supplies*)
[Diagnostic tests](#) (*x-ray*)
[Durable medical equipment](#) (*crutches*)
[Rehabilitation services](#) (*physical therapy*)

Total Example Cost	\$2,800
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In this example, Mia would pay:

Cost Sharing	
Deductibles	\$775
Copayments	\$200
Coinsurance	\$400
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,375

Benefit information



Sentara Health Administration, Inc.

Sentara Plus 750/25/25%

City of Chesapeake

Plan Effective Date: 01/01/2027

*(This plan is **closed** to new enrollments effective 1-1-2017)*

Large Group Benefit Summary

This document is not a contract or health plan policy from Sentara. If there are any differences between this Benefit Summary and the Plan coverage documents issued when You are enrolled, the provisions of the coverage documents will prevail for all benefits, conditions, cost sharing, and limitations and exclusions.

This document is an overview of Your Covered Services and Your out-of-pocket cost sharing amounts including any Deductibles, Copayment and Coinsurance. There are two benefit columns. One column lists cost sharing amounts You will pay for In-Network benefits from Plan Providers. The other column lists cost sharing amounts You will pay for Out-of-Network benefits from Non-Plan Providers. You or Your means the Subscriber and each family member who is a Covered Person under the Plan.

Details about Covered Services are in the section "What is Covered." Details about services and treatments that are not Covered are in the section "What is Not Covered."

Some benefits require Pre-Authorization before You receive them. These services are marked with an * in this document.

Some Covered Services may have visit limits. Once a visit limit is reached, no additional services are Covered under the benefit. If a service is shown as Covered under Out-of-Network benefits, visit limits are combined with In-Network and Out-of-Network benefits unless otherwise stated.

Services or treatment You receive Out-of-Network or from Non-Plan Providers will be Covered under Your Plan's Out-of-Network benefits unless:

1. The Covered Service is an Emergency Service or an air ambulance service;
2. During treatment at an In-Network Hospital or other In-Network Facility, You receive Covered Services from a Non-Plan Provider; or
3. We have approved Your Covered Service in advance as an Authorized Out-of-Network Service.

For the services above, Members are only responsible for applicable In-Network Copayments, Coinsurance and Deductibles which will be applied to In-Network Maximum Out-of-Pocket Amounts. Members are protected from balance billing for these services.

If Your Plan has a Deductible, that is the dollar amount that must be paid out-of-pocket by a Member for Covered Services each year before the Plan begins to pay for benefits. Your Plan's Maximum Out-of-Pocket Amount means the total dollar amount Members pay out-of-pocket for most Covered Services during a year. Deductibles, Copayments and Coinsurance for most Covered Services count toward the Maximum amount. Your Plan may have separate Deductibles for In-Network and Out-of-Network benefits.

Copayments and Coinsurances listed in this document are amounts You pay directly to a Provider for a Covered Service. Copayments are shown as flat dollar amounts. Coinsurance is shown as a percentage of the Plan's Allowable Charge for Your Covered Service. For some benefits You may see the statement, "Cost sharing determined by the type and place of service." For these services Your cost sharing will be based on where You receive a service, for example in a Physician office or inpatient setting, and/or the type of service. You may also have

Some benefits require Pre-Authorization before You receive them. These services are marked with* in the chart.

to pay for balance billing amounts that are more than the Plan's Allowable Charge for a Covered Service from Non-Plan Providers.

Some benefits require Pre-Authorization before You receive them. These services are marked with* in the chart.

Deductible and Maximum Out-of-Pocket Amount (MOOP)		
	In-Network	Out-of-Network
Deductible Plan Year	\$750/Individual; \$1,500/Family	\$1,000/Individual; \$2,000/Family
The In-Network and Out-of-Network Deductibles are separate. Most amounts You pay for In-Network Covered Services will count toward meeting the In-Network Deductible. Most amounts You pay for Out-of-Network Covered Services will count toward meeting the Out-of-Network Deductible. The Plan Deductible applies to all Covered Services except for: • In-Network Preventive Care Services required by law; • Other services in this document shown as Covered without a Deductible. If You are the Subscriber, and the only Member Covered under Your Plan, the Individual Deductible amount applies. If You have other family members on Your Plan, the Family Deductible amount applies. The Plan has an embedded Individual Deductible within the Family Deductible. If one family member meets the Individual Deductible, his or her benefits will begin. Once the total family Coverage Deductible is met benefits are available for all family members. No one Member can contribute more than their Individual Deductible amount to the Family Deductible. Copayment or Coinsurance amounts a Member pays for services shown as Covered without a Deductible will not count toward meeting the Individual or Family Deductible. Any amounts applied to the Plan Deductible(s) during the last three months of the Plan year can be carried forward to the next year.		
	In-Network	Out-of-Network
Maximum Out-of-Pocket Plan Year	\$4,000/Individual; \$8,000/Family	\$5,000/Individual; \$10,000/Family
The In-Network and the Out-of-Network Maximum Out-of-Pocket Amounts are separate. Most amounts You pay, for In-Network Covered Services will count toward meeting the In-Network Maximum. Most amounts You pay, for Covered Services Out-of-Network will count toward meeting the Out-of-Network Maximum. The following will not count toward any Plan Maximum Amount(s): • Amounts You pay for services not Covered under Your Plan; • Amounts You pay for any services after a benefit limit has been reached; • Balance billing amounts that are more than the Plan's Allowable Charge for a Covered Service from Non-Plan Providers; • Premium amounts; • Amounts You Pay for Out-of-Network Services • Copayments, Coinsurance, or Deductibles for Covered Services that are not Essential Health Benefits; • Other services in this document that are shown as excluded from the Maximum Amount. If You are the Subscriber, and the only Member Covered under Your Plan, the Individual Maximum applies. If You have other family members on Your Plan, the Family Maximum applies. Under family Coverage, the Individual Maximum applies separately to each Covered family member. Once the total family Coverage Maximum is met, the Family Maximum Amount is satisfied. No one Member can contribute more than their Individual Maximum Amount to the family limit.		

Some benefits require Pre-Authorization before You receive them. These services are marked with* in the chart.

Benefit	In-Network	Out-of-Network
Physician Office Visits Your Copayment or Coinsurance applies to Covered Services done during an office visit. You will pay an additional Copayment or Coinsurance for outpatient therapies and services, injectable and infused medications, allergy care, testing and serum, outpatient advanced imaging procedures, and sleep studies done during an office visit. Virtual Consults must be provided by approved Plan providers. For mental health or substance use disorders You will pay the Copayment or Coinsurance listed under Mental Health and Substance Use Disorder Services Outpatient Office Visits. *Pre-Authorization is required for in-office surgery.		
Primary Care Visit	You Pay \$25	After Deductible You Pay 40%
Virtual Consult	No Charge	Not Covered
Specialist Visit	You Pay \$70	After Deductible You Pay 40%
Vaccines and Immunotherapeutic Agents You are responsible for Coinsurance amount up to a maximum of \$250 per dose. This does not include routine immunizations Covered under Preventive Care.	After Deductible You Pay 50%	After Deductible You Pay 50%
Preventive Care Recommended preventive care services are Covered at no cost sharing when received from In-Network Plan Providers. You may still have to pay an office visit Copayment or Coinsurance when You receive preventive care. Cost sharing, including Deductibles, Copayments or Coinsurances do not apply to Prostate Cancer Screenings received from In-Network or Out-of-Network Providers. Cost sharing including Deductibles, Copayments or Coinsurances does not apply to Diagnostic and Supplemental Breast Examinations to evaluate, detect, or screen for breast cancer when received from In-Network Providers. Some services may be provided under Your prescription drug benefit. Please use the following link for a complete list of Covered preventive care services: healthcare.gov/what-are-my-preventive-care-benefits .		
Recommended exams, screenings, tests, immunizations, and other services	No Charge	After Deductible You Pay 40%
Prostate Cancer Screenings	No Charge	After Deductible You Pay 40%
Diagnostic and Supplemental Breast Examinations*	No Charge	After Deductible You Pay 40%
Outpatient Therapies and Services You pay a Copayment or Coinsurance amount for each visit at a Physician's office, a freestanding outpatient Facility, a Hospital outpatient Facility, or at home. Visit limits do not apply to outpatient habilitative or rehabilitative therapy services if You get that care as part of the Hospice or Early Intervention benefit, or as part of a treatment plan for Autism Spectrum Disorder. Visit limits do not apply to outpatient or home health habilitative or rehabilitative therapy services for mental health conditions or substance use disorders. For Mental Health conditions or Substance Use Disorders You will pay the Copayment or Coinsurance listed under Mental Health and Substance Use Disorder Services Other Outpatient Services.		
Occupational and Physical Therapy* Services limited to 30 combined visits per Plan year.	After Deductible You Pay 25%	After Deductible You Pay 40%

Some benefits require Pre-Authorization before You receive them. These services are marked with* in the chart.

Benefit	In-Network	Out-of-Network
Speech Therapy* Services limited to 30 visits per Plan year.	After Deductible You Pay 25%	After Deductible You Pay 40%
Cardiac Rehabilitation* Services limited to 30 visits per Plan year.	After Deductible You Pay 25%	After Deductible You Pay 40%
Pulmonary Rehabilitation* Services limited to 30 visits per Plan year.	After Deductible You Pay 25%	After Deductible You Pay 40%
Vascular Rehabilitation* Services limited to 30 visits per Plan year.	After Deductible You Pay 25%	After Deductible You Pay 40%
Vestibular Rehabilitation* Services limited to 30 visits per Plan year.	After Deductible You Pay 25%	After Deductible You Pay 40%
IV Infusion Therapy	PCP Office Visit You Pay \$25 Specialist Office Visit You Pay \$70 Outpatient Facility After Deductible You Pay 25%	After Deductible You Pay 40%
Respiratory/Inhalation Therapy	PCP Office Visit You Pay \$25 Specialist Office Visit You Pay \$70 Outpatient Facility After Deductible You Pay 25%	After Deductible You Pay 40%
Chemotherapy and Chemotherapy Drugs*	PCP Office Visit You Pay \$25 Specialist Office Visit You Pay \$70 Outpatient Facility After Deductible You Pay 25%	After Deductible You Pay 40%
Wigs Reimbursement for wigs in conjunction with chemotherapy	After Deductible Coverage is limited to a maximum benefit of \$250 once every 12 months.	After Deductible Coverage is limited to a maximum benefit of \$250 once every 12 months.
Radiation Therapy*	PCP Office Visit You Pay \$25 Specialist Office Visit You Pay \$70 Outpatient Facility After Deductible You Pay 25%	After Deductible You Pay 40%

Some benefits require Pre-Authorization before You receive them. These services are marked with* in the chart.

Benefit	In-Network	Out-of-Network
Pre-Authorized Injectable and Infused Medications* Includes injectable and infused medications, biologics, and IV therapy medications that require Pre-Authorization. Office visit, outpatient Facility, or home health Copayment or Coinsurance will also apply. Does not apply to Chemotherapy Drugs.	After Deductible You Pay 25%	After Deductible You Pay 40%
Outpatient Dialysis You Pay a Copayment or Coinsurance for each visit at any place of service. Coverage also includes home dialysis equipment and supplies.		
Dialysis Services	After Deductible You Pay 25%	After Deductible You Pay 40%
Outpatient Surgery You pay a Copayment or Coinsurance for services provided in a free-standing ambulatory surgery center or Hospital outpatient surgical Facility.		
Surgery Services*	After Deductible You Pay 25%	After Deductible You Pay 40%
Outpatient Lab, Diagnostic, Imaging and Testing You pay a Copayment or Coinsurance for services done in a free-standing outpatient Facility or lab or a Hospital outpatient Facility or lab. For mental health conditions or substance use disorders You will pay the Copayment or Coinsurance listed under Mental Health and Substance Use Disorder Services Other Outpatient Services.		
Diagnostic Procedures	After Deductible You Pay 25%	After Deductible You Pay 40%
X-Ray Ultrasound Doppler Studies	After Deductible You Pay 25%	After Deductible You Pay 40%
Lab Work	After Deductible You Pay 25%	After Deductible You Pay 40%

Some benefits require Pre-Authorization before You receive them. These services are marked with* in the chart.

Benefit	In-Network	Out-of-Network
Outpatient Advanced Imaging, Testing and Scans You pay a Copayment or Coinsurance for services done in a Physician's office, a freestanding outpatient Facility or a Hospital outpatient Facility or lab. For mental health conditions or substance use disorders You will pay the Copayment or Coinsurance listed under Mental Health and Substance Use Disorder Services Other Outpatient Services.		
Magnetic Resonance Imaging (MRI)* Magnetic Resonance Angiography (MRA)* Positron Emission Tomography (PET)* Computerized Axial Tomography (CT)* Computerized Axial Tomography Angiogram (CTA)* Magnetic Resonance Spectroscopy (MRS) Single Photon Emission Computed Tomography (SPECT) Nuclear Cardiology Sleep Studies	After Deductible You Pay 25%	After Deductible You Pay 40%
Maternity Care Includes prenatal care, delivery, and postpartum care and services, and home health visits. You must also pay Your Inpatient Hospital Copayment or Coinsurance. Recommended preventive care services and screenings are Covered under preventive benefits.		
Maternity Care	After Deductible You Pay 25%	After Deductible You Pay 40%
Inpatient Services		
Inpatient Hospital Services*	After Deductible You Pay 25%	After Deductible You Pay 40%
Transplants*	After Deductible You Pay 25%	After Deductible You Pay 40%
Skilled Nursing Facility Services* Limited to a maximum of 90 days per Plan year.	After Deductible You Pay 25%	After Deductible You Pay 40%
Non-Emergent Ambulance Services Includes non-Emergency transportation that is Medically Necessary and Pre-Authorized. You pay a Copayment or Coinsurance per transport each way. For mental health conditions or substance use disorders You will pay the Copayment or Coinsurance listed under Mental Health and Substance Use Disorder Services.		
Water and Ground Services Non-Emergent Transportation*	After Deductible You Pay \$25 and You Pay 25%	After Deductible You Pay 40%
Air Ambulance Services Non-Emergent Transportation*	After Deductible You Pay \$25 and You Pay 25%	After Deductible You Pay \$25 and You Pay 25%
Emergency Services Includes medical Emergency Services, Physician services, Advanced Diagnostic Imaging, such as MRIs and CT scans, other Facility charges, such as diagnostic x-ray and lab services and medical supplies provided in an Emergency Department, including an independent freestanding Emergency Department, In-Network or Out-of-Network.		
Emergency Services	After Deductible You Pay 25%	After Deductible You Pay 25%

Some benefits require Pre-Authorization before You receive them. These services are marked with* in the chart.

Benefit	In-Network	Out-of-Network
Emergency Ambulance	After Deductible You Pay \$25 and You Pay 25%	After Deductible You Pay \$25 and You Pay 25%
Urgent Care Services Includes Urgent Care Services, Physician services, and other ancillary services received at an Urgent Care Facility. If You are transferred to an Emergency Department from an Urgent Care Center, You will pay the Emergency Services Copayment or Coinsurance. For mental health conditions or substance use disorders You will pay the Copayment or Coinsurance listed under Mental Health and Substance Use Disorder Services Other Outpatient Services.		
Urgent Care Services	You Pay \$70	After Deductible You Pay 40%
Mental Health and Substance Use Disorder Services Includes inpatient and outpatient services for the treatment of mental health and substance use disorders. Virtual Consults must be furnished by approved Plan providers. *Pre-Authorization is required for Inpatient Hospital Services, partial hospitalization services, intensive outpatient program (IOP) services, Transcranial Magnetic Stimulation (TMS), and electro-convulsive therapy.		
Emergency Ambulance	After Deductible You Pay 25%	After Deductible You Pay 25%
Emergency Services	After Deductible You Pay 25%	After Deductible You Pay 25%
Inpatient Hospital Services*	After Deductible You Pay 25%	After Deductible You Pay 40%
Residential Treatment Services*	After Deductible You Pay 25%	After Deductible You Pay 40%
Outpatient Office Visits (PCP and Specialist)	You Pay \$25	After Deductible You Pay 40%
Outpatient Office Visits (Virtual Consult)	You Pay \$25	Not Covered
Partial Hospitalization/Intensive Outpatient Program Facility Services*	After Deductible You Pay 25%	After Deductible You Pay 40%
Other Outpatient Services	After Deductible You Pay 25%	After Deductible You Pay 40%
Autism Spectrum Disorder*	Cost sharing determined by the type and place of service.	Cost sharing determined by the type and place of service.
Mental health and Substance Use Disorder Services Non-Emergent Ambulance Services Includes non-Emergency transportation that is Medically Necessary and Pre-Authorized. You pay a Copayment or Coinsurance per transport each way.		
Water and Ground Services Non-Emergent Transportation*	After Deductible You Pay \$25 and You Pay 25%	After Deductible You Pay 40%
Air Ambulance Services Non-Emergent Transportation*	After Deductible You Pay \$25 and You Pay 25%	After Deductible You Pay \$25 and You Pay 25%

Some benefits require Pre-Authorization before You receive them. These services are marked with* in the chart.

Benefit	In-Network	Out-of-Network
Diabetes Treatment Includes supplies, equipment, and education. An annual diabetic eye exam is Covered from an In-Network Plan Provider or a participating Vision Services Plan (VSP) provider at the office visit Copayment or Coinsurance amount.		
Insulin Pumps, Pump Infusion Sets and Supplies* Some pumps and pump supplies may be covered under the Plan's Prescription Drug Benefit depending on the device manufacturer	No Charge	After Deductible You Pay 40%
Equipment and Supplies Includes test strips, lancets, lancet devices, Home Blood Glucose Meters/Monitors and control solution, and Continuous Blood Glucose Monitors, sensors, and supplies.	No Charge	After Deductible You Pay 40%
Insulin, and Needles and Syringes for Injection	Covered under the Plan's Prescription Drug Benefit	Covered under the Plan's Prescription Drug Benefit
Outpatient Self-Management Training, Education, Nutritional Therapy	No Charge	After Deductible You Pay 40%
Prosthetic Limb Replacement		
Prosthetic Devices and Components, repair, fitting, replacement, adjustment*	After Deductible You Pay 30%	After Deductible You Pay 40%
Durable Medical Equipment (DME) and Supplies		
DME, Orthopedic Devices, Prosthetic Appliances, Devices* *Pre-Authorization is required for items over \$750 *Pre-Authorization is required for repair, replacement and rental items.	After Deductible You Pay 30%	After Deductible You Pay 40%
Early Intervention Services For Dependent children from birth to age three.		
Speech and language therapy, Occupational therapy, Physical therapy, Assistive technology services and devices*	Cost sharing determined by the type and place of service.	Cost sharing determined by the type and place of service.

Some benefits require Pre-Authorization before You receive them. These services are marked with* in the chart.

Benefit	In-Network	Out-of-Network
Home Health Care		
Includes skilled home health care services. You will also pay a separate Copayment or Coinsurance for therapies and infused medications received at home. Visit limits do not apply to outpatient habilitative or rehabilitative therapy services for mental health conditions and substance use disorders.		
Home Health Care* Limited to a maximum of 100 visits per Plan year.	After Deductible You Pay 25%	After Deductible You Pay 40%
Hospice Care		
Hospice Care*	After Deductible You Pay 25%	After Deductible You Pay 40%
Vision Care		
The Plan contracts with Vision Services Plan (VSP) to administer this benefit. Services must be received from VSP providers.		
Vision Exams Limited to one routine eye exam every 12 months from a participating VSP provider.	No Charge	Members will be reimbursed up to \$30 for one routine eye exam only
Chiropractic Care		
The Plan Contracts with American Specialty Health Group (ASH) to administer this benefit. Services include therapy to treat problems of the bones, joints, and back. Services must be received from ASH providers.		
Chiropractic Care Maximum number of visits 25 per Plan year. This benefit also includes Coverage of Chiropractic appliances up to a maximum benefit of 1 appliance per Person per Plan year when medically necessary.	After Deductible You Pay 25%	After Deductible You Pay 40%
Reconstructive Breast Surgery		
Includes Covered Services for Members who have had a mastectomy.		
Surgery and Reconstruction* Prostheses* Physical Complications* Lymphedema*	Cost sharing determined by the type and place of service.	Cost sharing determined by the type and place of service.
Clinical Trials		
Includes "routine patient costs" for a Phase I, Phase II, Phase III, or Phase IV clinical trial that is conducted in relation to the prevention, detection, or treatment of cancer or other life-threatening disease or condition.		
Clinical Trial Services*	Cost sharing determined by the type and place of service.	Cost sharing determined by the type and place of service.
Allergy Care		
Allergy Care, Testing, and Serum	Cost sharing determined by the type and place of service.	Cost sharing determined by the type and place of service.

Some benefits require Pre-Authorization before You receive them. These services are marked with* in the chart.

Benefit	In-Network	Out-of-Network
Telemedicine Services Includes the use of interactive audio, video, or other electronic media used for the purpose of diagnosis, consultation, or treatment. Your out-of-pocket Deductible, Copayment, or Coinsurance amounts will not exceed the Deductible, Copayment or Coinsurance amount You would have paid if the same services were provided through face-to-face diagnosis, consultation, or treatment.		
Telemedicine Services	Cost sharing determined by the type and place of service.	Cost sharing determined by the type and place of service.
Hearing Aid Rider		
Hearing Aid Services* Covered Services include the following up to the annual maximum benefit of \$2,500 per ear: • the hearing aid(s); • audiometric specialist office visits for fitting, including molds and dispensing; • repair, replacement or refurbishment of the hearing aid(s) Replacement is covered only every 36 months from date of acquisition. Batteries and supplies are not covered.	After Deductible You Pay \$70	After Deductible You Pay 40%

Some benefits require Pre-Authorization before You receive them. These services are marked with* in the chart.

Notice/Notes/Terms & Conditions:

Dependent Children enrolled in the Plan are Covered until the end of month they turn 26.

This Plan does not have pre-existing condition exclusions.

This Plan does not have annual or lifetime dollar limits on Essential Health Benefits.

This is a group plan sponsored by Your employer. Your employer will pay the premium to us on Your behalf. Your employer will tell You how much You must contribute, if any, to the premium.

Availability of Language Assistance Services and Auxiliary Aids and Services

Amharic:

ትኩረት፡- አማርኛ የሚናገሩ ከሆነ፣ የነጻ ቋንቋ ድጋፍ አገልግሎቶች ይኖሩዎታል። መረጃን በተደራሽ ቅረጾች ለማቅረብ አግባብ የሆኑ ተስማሚ ረዳት እና አገልግሎቶች በነጻ ይገኛሉ። በ 1-855-687-6260 (TTY: 711) ይደውሉ ወይም አቅራቢዎን ያነጋግሩ።

Arabic:

تنبيه: إذا كنت تتحدث اللغة العربية، تتوفر لك خدمات المساعدة اللغوية المجانية. كما تتوفر خدمات ومساعدات إضافية مناسبة لتوفير المعلومات بتنسيقات يمكن الوصول إليها مجانًا. اتصل على 1-855-687-6260 (الهاتف النصي: 711) أو تحدث إلى مقدم الخدمة الخاص بك.

Bengali/Bangla:

বিঃদ্রঃ আপনি যদি বাংলা ভাষায় কথা বলেন, তবে আপনার জন্য বিনামূল্যে ভাষা সহায়তা পরিষেবা উপলব্ধ। তথ্য সহজে বোঝার উপযোগী ফরম্যাটে দেওয়ার জন্য প্রয়োজনীয় সহায়ক উপকরণ এবং পরিষেবাও বিনামূল্যে প্রদান করা হয়। কল করুন 1-855-687-6260 (TTY: 711)-তে অথবা আপনার পরিষেবা প্রদানকারীর সঙ্গে কথা বলুন।"

Chinese (Mandarin):

注意：如果您说普通话，我们可为您提供免费的语言协助服务。我们还免费提供适当的辅助工具和服务，确保您可以无障碍获取信息。请拨打 1-855-687-6260（文本电话服务：711），或与您的服务提供商联系。

French:

Some benefits require Pre-Authorization before You receive them. These services are marked with* in the chart.

ATTENTION : Si vous parlez français, des services d'assistance linguistique gratuits sont mis à votre disposition. Des aides et des services auxiliaires appropriés destinés à fournir des informations dans des formats accessibles sont également disponibles gratuitement. Appelez le 1-855-687-6260 (TTY : 711) ou adressez-vous à votre prestataire. »

French Creole/Haitian Creole:

ATANSYON: Si w pale kreyòl Ayisyen, ou gen sèvis asistans lengwistik gratis ki disponib pou ou. Gen èd ak sèvis oksilyè apwopriye pou bay enfòmasyon nan fòm aksèsib ki disponib gratis egalman. Rele 1-855-687-6260 (TTY: 711) oubyen pale ak founisè swen sante w la.

German:

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlose Unterstützungsdienste in Ihrer Sprache zur Verfügung. Entsprechende zusätzliche Hilfsmittel und Dienste, um Informationen in zugänglichen Formaten bereitzustellen, sind ebenfalls kostenlos verfügbar. Rufen Sie uns an unter 1-855-687-6260 (TTY: 711) oder sprechen Sie mit Ihrem Anbieter.”

Gujarati:

ધ્યાન આપો: જો તમે ગુજરાતી બોલો છો, તો તમને મફત ભાષા સહાય સેવાઓ ઉપલબ્ધ કરાવવામાં છે. સુલભ ફોર્મેટમાં માહિતી પૂરી પાડવા માટે યોગ્ય સહાયક સહાય અને સેવાઓ પણ મફતમાં ઉપલબ્ધ કરાવવામાં આવે છે. 1-855-687-6260 (TTY: 711) પર કોલ કરો અથવા તમારા પ્રદાતા સાથે વાત કરો.”

Hindi:

ध्यान दें: यदि आप हिन्दी बोलते हैं तो आपके लिए निःशुल्क भाषा सहायता सेवाएं उपलब्ध हैं। सुलभ प्रारूप में सूचना उपलब्ध कराने के लिए उपयुक्त सहायक साधन और सेवाएं भी निःशुल्क उपलब्ध हैं। 1-855-687-6260 (TTY: 711) पर कॉल करें या अपने प्रदाता से बात करें।”

Hmong:

Some benefits require Pre-Authorization before You receive them. These services are marked with* in the chart.

LUS TSEEM CEEB: Yog koj hais lus Hmoob, yuav muaj cov kev pab los muab kev pab txhais lus dawb rau koj. Tsis tas li ntawd, kuj tseem muaj cov kev pab thiab cov kev pab cuam uas tsim nyog los muab cov ntaub ntawv ua cov qauv nkag siv tau pub dawb thiab. Hu rau 1-855-687-6260 (TTY: 711) los sis tham nrog koj tus kws kho mob.

Igbo:

GEE NTỊ: Ọ bụrụ na ị na-asụ asụsụ Igbo, e nwere ọrụ enyemaka asụsụ n'efu dị maka gị. Ngwaọrụ na ọrụ enyemaka kwekọrọ ekwekọ ịji nye ozi n'ụdị ndị mmadụ nwere ike ịji rụọ ọrụ dịkwa n'efu. Kpọọ 1-855-687-6260 (TTY:711) ma ọ bụ kwuoro onye na-enye gị ọrụ."

Italian:

ATTENZIONE: Se parla italiano, sono per Lei disponibili servizi di assistenza linguistica gratuiti. Sono, inoltre, disponibili gratuitamente strumenti e servizi ausiliari appropriati per fornire informazioni in formati accessibili. Chiami il numero 1-855-687-6260 (TTY: 711) o consulti il Suo fornitore".

Japanese:

ご注意：日本語を話される場合、無料の言語支援サービスをご利用いただけます。接近可能な形式の情報を提供するための適切な補助器具やサービスも無料でご利用いただけます。1-855-687-6260（テキスト電話（TTY）：711）番までお電話いただくか、ご担当のプロバイダーにお問い合わせください。

Korean:

중요 안내: 한국어를 구사할 시 무료 언어 지원 서비스를 이용하실 수 있습니다. 이용 가능한 형식으로 정보를 제공하기 위한 적절한 보조 수단 및 서비스도 무료로 제공됩니다. 1-855-687-6260번(중계 통화: 711)으로 전화하거나 제공자에게 알려십시오."

Kru/Bassa:

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DYÉDÉ-GBO-DÈ-ÐÈ: Ɔ jǔ ké m̃ dyi Bǎsǎw-wùdǔn po-nyò jǔin, wuɖu-xwíníin-mú-zà-zà bě se wídí pée-pée dǒ kǎe nì bó m̃ biì. Hwòdǒ-fónǎ-nyò kè nyò-bwǎn-po-kà bě b́e nyuɛɛ se wídí pée-pée dǒ kǎ. 1-855-687-6260 (TTY: 711) Ɔ dǎ mòwò wùdǔn gbo nyò-kpò nyí.”

Laotian:

ຄວນເອົາໃຈໃສ່: ຖ້າວ່າທ່ານເວົ້າພາສາລາວ, ມີບໍລິການຊ່ວຍເຫຼືອທາງດ້ານພາສາພຣີໃຫ້ກັບທ່ານ. ນອກຈາກນີ້ຍັງມີບໍລິການຊ່ວຍເຫຼືອເພີ່ມຕື່ມທີ່ເໝາະສົມໃນການໃຫ້ຂໍ້ມູນໃນຮູບແບບທີ່ເຂົ້າເຖິງໄດ້ໂດຍບໍ່ມີຄ່າໃຊ້ຈ່າຍ. ໂທ 1-855-687-6260 (TTY: 711) ຫຼື ເວົ້າກັບຜູ້ໃຫ້ບໍລິການຂອງທ່ານ.

Mon-Khmer, Cambodian:

ការយកចិត្តទុកដាក់: ប្រសិនបើអ្នកនិយាយភាសាខ្មែរ សេវាកម្មជំនួយភាសាគឺមានសម្រាប់អ្នកដោយឥតគិតថ្លៃ។ ជំនួយ និងសេវាកម្មជំនួយសមស្របដើម្បីផ្តល់ព័ត៌មានក្នុងទម្រង់ដែលអាចចូលប្រើបានក៏មានដោយឥតគិតថ្លៃផងដែរ។ សូមទូរស័ព្ទទៅលេខ 1-855-687-6260 (ទូរលេខ: 711) ឬទាក់ទងទៅកាន់អ្នកផ្តល់សេវាកម្មរបស់អ្នក។

Pennsylvania Dutch:

Uffbassa: Wann du Pennsylvaanisch Deitsch schwetzscht, sinn Hilf mit die Schprooch fer nix zu hawe. Aagmässiche Hilfsmittel un Hilfsdienscht fer Auskunft in e leichter verstaendlicher Gsolt sinn aach fer nix zu hawe. Ruf 1-855-687-6260 (TTY: 711) odder schwetz mit dei Versorger

Navajo:

NÁÁNÍZIN: Diné bizaad yinił't'éégo, t'áá jíík'eh saad bee áká anilyeedígíí t'áá hadoohkáát nihá. T'áá jíík'ehgo bee áká anídaaltsoozígíí át'égo bee haz'ání dóó áká aná'álwo'ígíí t'áá jíík'ehgo doo biniiyé łahgo ájiltsooz doo. Jooba' 1-855-687-6260 (TTY: 711) doo nihá bee áłchíní nínízingo bína'nitinígíí bich'į́ ákót'é.

Persian/Farsi:

توجه: اگر فارسی صحبت می‌کنید، خدمات کمک زبانی رایگان برای شما موجود است. کمک‌ها و خدمات کمکی مناسب برای ارائه اطلاعات در قالب‌های قابل‌دسترس نیز به صورت رایگان موجود است. با شماره 1-855-687-6260 (TTY: 711) تماس بگیرید یا با ارائه‌دهنده خود صحبت کنید.

Polish:

Some benefits require Pre-Authorization before You receive them. These services are marked with* in the chart.

UWAGA: Jeśli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Odpowiednie pomoce i usługi zapewniające informacje w dostępnych formatach są również dostępne bezpłatnie. Zadzwoń pod numer 1-855-687-6260 (TTY: 711) lub porozmawiaj ze swoim dostawcą.”

Portuguese:

ATENÇÃO: Se você fala português, estão disponíveis serviços gratuitos de assistência linguística. Auxílios e serviços apropriados para fornecer informações em formatos acessíveis também são oferecidos sem custo. Ligue para 1-855-687-6260 (TTY: 711) ou fale com seu prestador.”

Russian:

ВНИМАНИЕ! Если вы говорите по-русски, вам доступны бесплатные услуги языковой поддержки. Также бесплатно предоставляются необходимые вспомогательные средства и услуги для получения информации в доступных форматах. Позвоните по номеру 1-855-687-6260 (TTY: 711) или обратитесь к своему поставщику услуг.

Spanish:

ATENCIÓN: Si habla en español, se encuentran disponibles servicios gratuitos de asistencia lingüística para usted. También hay disponibles servicios y ayudas auxiliares adecuados para brindar información en formatos accesibles sin cargo. Llame al 1-855-687-6260 (TTY: 711) o hable con su proveedor.

Tagalog:

PAUNAWA: Kung nagsasalita ka ng Tagalog, may available na libreng serbisyo ng tulong sa wika para sa iyo. Available din nang libre ang mga angkop na pantulong na kagamitan at serbisyo para magbigay ng impormasyon sa mga accessible na format. Tumawag sa 1-855-687-6260 (TTY: 711) o kausapin ang iyong provider.”

Thai:

Some benefits require Pre-Authorization before You receive them. These services are marked with* in the chart.

หมายเหตุ: หากคุณพูดภาษาไทย เรามีบริการช่วยเหลือด้านภาษาให้กับคุณฟรี
มีความช่วยเหลือและบริการที่เหมาะสมเพื่อให้ได้รับข้อมูลในรูปแบบที่เข้าถึงได้โดยไม่มีค่าใช้จ่าย โทร 1-855-687-6260 (TTY: 711) หรือสอบถามเพิ่มเติมกับผู้ให้บริการของคุณ”

Urdu:

توجہ فرمائیے: اگر آپ اردو بولتے ہیں تو آپ کے لیے مفت زبان میں مدد فراہم کی جا سکتی ہے۔ معلومات کو قابل رسائی شکل میں فراہم کرنے کے لیے موزوں معاون سہولیات اور خدمات بھی بلا معاوضہ دستیاب ہیں۔ 1-855-687-6260 پر کال کریں (TTY: 711) یا اپنے فراہم کنندہ سے بات کریں۔

Vietnamese:

CHÚ Ý: Nếu quý vị nói Tiếng Việt, dịch vụ hỗ trợ ngôn ngữ miễn phí có sẵn dành cho quý vị. Chúng tôi cũng cung cấp miễn phí các phương tiện và dịch vụ hỗ trợ phù hợp nhằm cung cấp thông tin bằng các định dạng dễ tiếp cận. Hãy gọi 1-855-687-6260 (TTY: 711) hoặc trò chuyện với nhà cung cấp dịch vụ của quý vị.

Yoruba:

ÀKÍYÈSÍ: Ti o bá n sọ èdè Yorùbá, isẹ̀ irànlọ̀wọ̀ èdè wà fún ọ lọfẹ́ẹ̀. Àwọn irin isẹ̀ àti isẹ̀ irànlọ̀wọ̀ tí ó yẹ láti pèsè àlàyẹ ní àwọn ọ̀nà tí ọwọ́ ká wà ní àrọ̀wọ̀tọ́ lọfẹ́ẹ̀ bakan náà. Pe 1-855-687-6260 (TTY: 711) tàbí kí o bá olùpèsè rẹ sọrọ̀."

Some benefits require Pre-Authorization before You receive them. These services are marked with* in the chart.

Fully Insured 2027 benefit changes (Optional for self-funded groups)

Effective January 1, 2027 at the group's renewal	
Medical benefit changes	Health Savings Account (HSA) limits have been updated for 2027. Minimum deductible: \$3,500/\$7,000
	Plus Equity Plan: The cost share for insulin pumps, pump infusion sets and supplies has been changed from applicable coinsurance amounts to no charge, deductible does not apply. Some pumps and pump supplies may be covered under the Plan's prescription drug benefit, at the applicable cost share, depending on the device manufacturer.*
	Diagnostic and supplemental breast exams and prostate cancer screenings are no longer no charge out-of-network. Out-of-network exams and tests will follow out-of-network coinsurance cost shares. Diagnostic and supplemental breast exams and prostate cancer screenings continue to be covered at no charge in-network.*

**Optional for self-funded large groups*

NOTES

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Behavioral health information



Mental/behavioral health and substance use disorder services

Inpatient services, outpatient office visits, and virtual counseling for the treatment of mental health and substance use disorders are covered as medical benefits.

Pre-Authorization is required for inpatient services, partial hospitalization services, intensive outpatient program (IOP) services, transcranial magnetic stimulation (TMS), and electroconvulsive therapy (ECT).

How to receive services

- Call Sentara Health Plans at **1-800-648-8420** to find a participating behavioral health provider. It is not necessary to go through your primary care physician.
- Contact a participating behavioral health provider directly to arrange an initial authorization.

If hospitalization is required, the behavioral health provider will arrange for admission to the appropriate facility.

Emergency services

If currently in treatment, contact the attending behavioral health provider.

If not currently receiving care, call Sentara Behavioral Health Services, Inc. at **1-800-648-8420**, and arrangements will be made for the member to be seen by a behavioral health professional. To ensure a prompt response to any clinical emergency, a 24-hour crisis hotline is available.

If you feel you are engaged in behaviors that pose an immediate danger to yourself or to the life of another, please call 911 or go directly to an Emergency Department facility.



Exclusions

Non-medical ancillary services are not covered. These may include, but are not limited to, vocational rehabilitation services, employment counseling, health education, expressive therapies, or other non-medical services. Residential treatment center care or care in other non-skilled settings are not covered when services are merely custodial, residential, or domiciliary in nature.

The member is responsible for all applicable copayments, coinsurances, and any deductibles depending on the type and place of service as listed on the Benefit Summary.

Members should refer to plan documents for copayments, coinsurances, deductibles, and maximum out-of-pocket amounts, in addition to coverage exclusions and limitations.

**Behavioral Health Crisis
Line: available toll free,
24 hours a day, 7 days a
week at 1-833-717-2310**

Other health insurance information





Other health insurance information



Health and preventive services

In keeping with our mission to improve health every day, Sentara Health Plans offers over 100 preventive services and medications that are covered at no cost to the member when administered by an in-network plan physician or pharmacy. An office visit copayment may be charged to health plan members for some services. Some preventive drugs are available before the deductible for HSA plans.

To review a list of preventive services that are covered, please visit sentarahealthplans.com/members/manage-plans/covered-preventive-services.

Patient Identification Manager Reminder System

The Patient Identification Manager Reminder System informs members of recommended immunizations and preventive health screenings that help fight communicable diseases and identify cancer in the earliest, most treatable stages. Initiatives of this system include:

- Mammography reminders
- Cervical cancer screening reminders
- Healthy pregnancy mailings
- Immunization postcards
- Physician notifications

Staying healthy

Sentara Health Plans is committed to helping you reach your best health. You can do your part by:

- Eating a healthy diet.
- Avoiding all tobacco products.
- Maintaining a healthy weight.
- Keeping your blood pressure under control.
- Exercising regularly.
- Maintaining healthy cholesterol levels.

If you do not know your blood pressure or cholesterol levels, see your doctor and get to know your numbers. Your heart health depends on your management of these essential indicators of health. If your numbers are higher than they should be, follow your doctor's advice and take advantage of information and support offered by Sentara Health Plans.

Follow the check-up and immunization schedule below to reach your best health. The screenings listed by age and frequency help diagnose diseases in the earliest, most treatable stages. This schedule is recommended for most people. If your doctor recommends a different schedule, please follow their advice.

Regular check-up schedule:

Adults 18+ (yearly)

Infants and children:

Under 3 (ages 2-5 days; and 1, 2, 4, 6, 9, 12, 15, 18, and 24 months)

Children and teens:

3-18 (yearly)



Other health insurance information

Children's immunization schedule

Use this chart to help keep track of your child's immunizations and ensure the best protection from disease.

Sentara Health Plans covered immunizations			Recommended immunizations <i>(check your plan documents to verify coverage)</i>
Birth	Hepatitis B		
2 months	- Diphtheria/Tetanus/Pertussis - Poliovirus - Haemophilus influenza type b	- Hepatitis B - Pneumococcal conjugate	Rotavirus
4 months	- Diphtheria/Tetanus/Pertussis - Poliovirus	- Haemophilus influenza type b - Pneumococcal conjugate	Rotavirus
6 months	- Diphtheria/Tetanus/Pertussis - Poliovirus - Haemophilus influenza type b - Hepatitis B	- Pneumococcal conjugate - Influenza yearly - COVID-19	
12-18 months	- Diphtheria/Tetanus/Pertussis - Measles/Mumps/Rubella - Poliovirus - Haemophilus influenza type b - Hepatitis B	- Varicella-zoster virus - Pneumococcal conjugate - Influenza yearly - COVID-19	- Varicella - Hepatitis A
4-6 years	- Diphtheria/Tetanus/Pertussis - Poliovirus - Measles/Mumps/Rubella	- Influenza yearly - COVID-19	
11-18 years	- Tetanus/Diphtheria (repeat every 10 years through life) - If your child was unable to receive all immunizations listed above, your doctor may complete immunizations during this time. - Measles/Mumps/Rubella - Poliovirus (if child has not received second dose)	- Influenza yearly - COVID-19 - Meningococcal (Meningitis) Talk with your doctor about when this immunization is needed. - HPV (2–3 doses, depending on age at initial vaccination)	

Note: Many of these immunizations may be combined, rather than given as individual injections. In addition, specific situations may arise for children who have not or should not receive their immunizations according to this schedule. Discuss immunizations with your physician.

Sources: Sentara Health Plans 2025 Clinical Guidelines, CDC Recommended Childhood and Adolescent Immunization Schedule 2025 and CDC Recommended Adult Immunization Schedule 2025.



Other health insurance information

Preventive screening reminders

Screening	Recommendations
Adult immunizations	
• Influenza (flu shot) • Tetanus, Diphtheria, Pertussis (Td/Tdap) • Pneumonia shot • COVID-19	• Annually • First dose by age 18, then every 10 years—discuss options with your physician complete at age 65 or per your physician's recommendation • 2 or 3 dose primary and booster
Colorectal screening*	
• Colonoscopy, or • Sigmoidoscopy, or • Fecal occult blood test	• Complete by age 45 and then every 10 years • Complete by age 45 and then every 5 years • Complete by age 45 and then yearly
Early cancer detection - female*	
• Pap test • Clinical breast exam • Mammogram	• Start by age 21 and then retest per your physician's recommendation • Complete per your physician's recommendation • Start by age 40 and then retest per your physician's recommendation
Early cancer detection - male*	
• Digital rectal exam • Prostate-specific antigen (PSA)	• Start by age 50 (age 40 for those at risk) then yearly • Complete per your physician's recommendation

Sources: Sentara Health Plans 2025 Clinical Guidelines, CDC Recommended Childhood and Adolescent Immunization Schedule 2025 and CDC Recommended Adult Immunization Schedule 2025.

*Benefit coverage may vary by plan. Consult member services by calling the number on the back of your member ID card.



Other health insurance information

Protect yourself, protect others: vaccines and immunizations



Flu vaccine

The flu vaccine is covered for members with medical and/or pharmacy benefits administered by Sentara Health Plans. The Centers for Disease Control and Prevention (CDC) recommends a yearly flu vaccine for everyone six months of age and older, as the first and most important step in protecting against this serious disease.



COVID-19 vaccine

The seasonal flu and COVID-19 are both contagious respiratory illnesses with similar symptoms, but they are caused by different viruses. The COVID-19 vaccine is also covered for members with medical and/or pharmacy benefits administered by Sentara Health Plans. It is safe for you to be given the flu vaccine and COVID-19 vaccine at the same time.



Pneumonia vaccine

The CDC defines pneumonia as an infection of the lungs that can cause mild to severe illness in people of all ages. Signs of pneumonia can include coughing, fever, fatigue, nausea, vomiting, rapid breathing or shortness of breath, chills, or chest pain. Adults 65 years of age or older, who smoke, have asthma, have underlying medical conditions (like diabetes or HIV/AIDS) and children younger than five years of age are at increased risk for getting pneumonia.



Members may visit the following locations to receive these vaccines:

Your doctor:

- Check with your physician to see if they offer the vaccines. A copayment may apply.

Your local pharmacy:

- We recommend that you call the pharmacy in advance to check the availability of the vaccines.

If you need additional assistance finding a location to receive the vaccines, sign in to **sentarahealthplans.com/member** or the Sentara Health Plans mobile app to search for participating providers and pharmacies.



Other health insurance information



Preventive vision care

Sentara Health Plans contracts with VSP to administer the preventive vision services benefit. Each member is eligible to receive a routine eye examination and refraction once every calendar year from a VSP Choice Network Provider.

The member is responsible for all applicable copayments, coinsurances, and any deductibles depending on the type and place of services as listed on the plan's Benefit Summary.

Members should refer to plan documents for copayments, coinsurances, deductibles, and maximum out-of-pocket amounts, in addition to coverage exclusions and limitations.

To receive covered services

- Select a participating VSP provider from the Plan's provider directory or by calling **1-800-877-7195**.
- Automated location information is available 24 hours a day. VSP customer service representatives are available Monday through Saturday, 9 a.m.–8 p.m. EST.
- When you visit or call the plan provider, have your member ID card handy. They will verify eligibility, your plan's covered services, and any applicable copayment or coinsurance using the information. Payment is due when you receive services.
- If the vision provider determines that you need additional medical care, you should contact your primary care physician or other plan physician for treatment options.

Out-of-network coverage

If you visit a non-plan provider for an examination, you will be responsible for paying the provider in full at the time services are rendered. For covered services, members will be reimbursed according to the out-of-network benefit on the Benefit Summary.

For reimbursement, please call VSP customer service at **1-800-877-7195** to verify eligibility and request an Out-of-Network Claim Form. You will need itemized receipts that indicate patient name, date of service, services provided, and the amount charged for each service.

Sentara Health Plans is a trade name of Sentara Health Plans, Sentara Health Insurance Company, Sentara Health Administration, Inc., and Sentara Behavioral Health Services, Inc.



Other health insurance information



Chiropractic care

Sentara Health Plans contracts with American Specialty Health (ASH) to administer this benefit.

Covered services include examination, re-examination, manipulation, conjunctive therapy, radiology, chiropractic appliances (up to a maximum benefit of one (1) appliance per person per year), and laboratory tests related to the delivery of chiropractic services when medically necessary. Coverage is limited to a maximum benefit of 30 visits per year.

The member is responsible for all applicable copayments, coinsurances, and any deductibles depending on the type and place of service as listed on the Plan's Benefit Summary.

Members should refer to plan documents for copayments, coinsurances, deductibles, and maximum out-of-pocket amounts, in addition to coverage exclusions and limitations.

If you have questions regarding providers or want to select a participating provider, log in to **sentarahealthplans.com** or call ASH at **1-800-678-9133** (Monday-Friday 8 a.m. to 9 p.m. EST). Once you have selected a participating chiropractic provider of choice, you may call the provider to schedule an appointment. No physician referral is required.

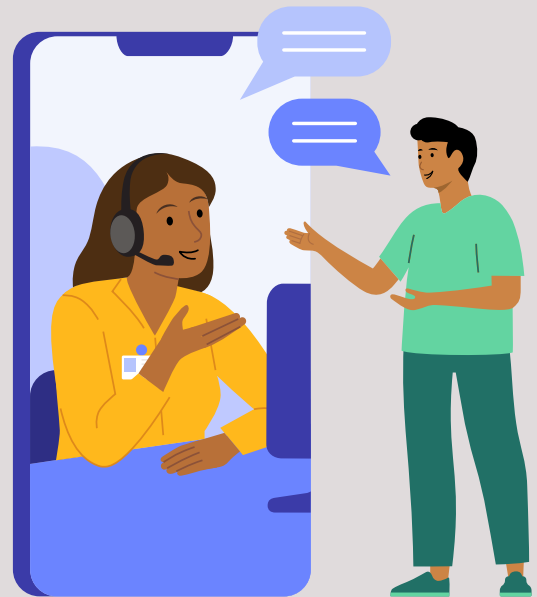
The following are excluded from coverage:

- Any services or treatments not delivered by participating chiropractors for the delivery of chiropractic care to members, except for Emergency Services.
- Services for examinations and/or treatments for conditions other than those related to neuromusculoskeletal disorders from participating chiropractors.
- Hypnotherapy, behavior training, sleep therapy, and weight programs.
- Thermograph.



Other health insurance information

- Services, lab tests, X-rays and other treatments not documented as clinically necessary as appropriate or classified as experimental or investigational and/or as being in the research stage.
- Services and/or treatments that are not documented as medically necessary services.
- Magnetic Resonance Imaging, CAT scans, bone scans, and nuclear radiology and any diagnostic radiology other than covered plain film studies.
- Transportation costs including local ambulance charges except for emergency services.
- Education programs, non-medical self-care or self-help or any self-help physical exercise training or any related diagnostic testing.
- Services or treatments for pre-employment physicals or vocational rehabilitation.
- Air conditioners, air purifiers, therapeutic mattresses, supplies or any other similar devices or appliances; all chiropractic appliances or durable medical equipment, except as described as covered.
- Drugs or medicines, including a non-legend or proprietary medicine or medication not requiring a prescription order.
- Services provided by a chiropractor practicing outside the service area, except for Emergency Services.
- Hospitalization, anesthesia, manipulation under anesthesia and other related services.
- Adjunctive therapy not associated with spinal, muscle, or joint manipulation.
- Vitamins, minerals, or other similar products.
- All auxiliary aids and services, including but not limited to, interpreters, transcription services, written materials, telecommunications devices, telephone handset amplifiers, television decoders and telephones compatible with hearing aids.



Additional information

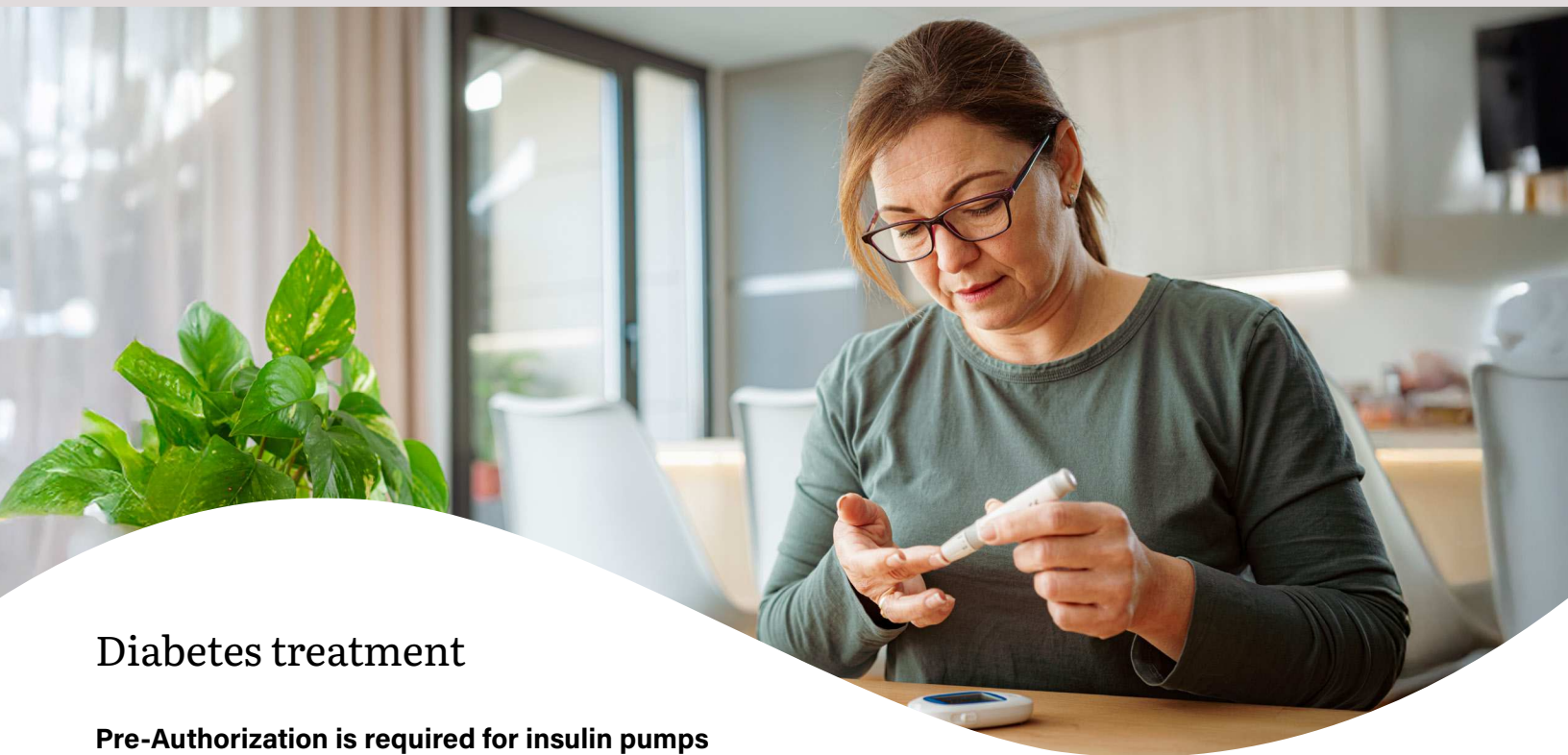
Current members with questions regarding benefits can use our convenient healthbot, live chat or email in the member portal and mobile app or contact member services by calling the number on the back of their member ID card.

If you are considering enrolling for the first time and have questions, please contact the group's Benefits Administrator.

Sentara Health Plans is a trade name of Sentara Health Plans, Sentara Health Insurance Company, Sentara Health Administration, Inc., and Sentara Behavioral Health Services, Inc.



Other health insurance information



Diabetes treatment

Pre-Authorization is required for insulin pumps and pump infusion sets and supplies.

Sentara Health Plans covers USFDA approved equipment, supplies, and education as prescribed by a provider for the treatment of these types of conditions:

- Insulin dependent diabetes
- Gestational diabetes
- Non-Insulin insulin dependent diabetes

Insulin, needles, and syringes as well as testing supplies (test strips, lancets, lancet devices, blood glucose meters, control solution, and continuous blood glucose monitors, sensors, and supplies) are covered under the plan's pharmacy benefits. Members can pick up supplies at any network pharmacy a valid prescription from their prescriber is required. LifeScan products are the preferred brand.

We also cover outpatient self-management training and education when provided in person. This training and education includes medical nutrition therapy. Training must be provided by a certified, registered or licensed health care professional. Members may call **1-800-SENTARA** for information on educational classes.

An annual diabetic eye exam is covered when received from a Sentara Health Plans provider or a participating VSP Provider.

The member is responsible for all applicable copayments, coinsurances, and any deductibles depending on the type and place of service as listed on the plan's Benefit Summary.

Visit sentarahealthplans.com/members/health-and-wellness/health-conditions/diabetes-management for more information.

NOTES

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Additional resources



Additional resources

Sentara Health Plans Mobile App

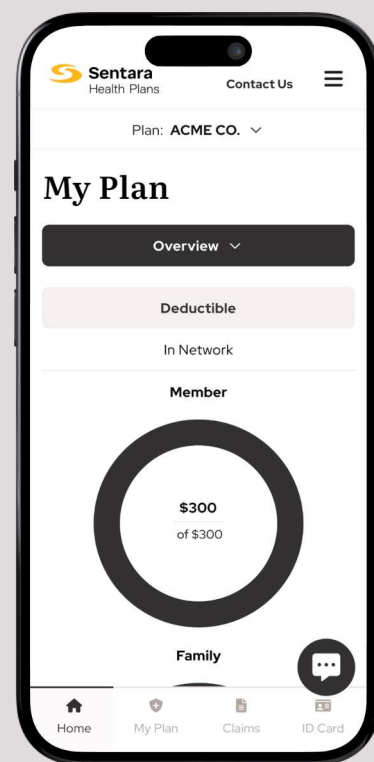
Simplicity at your fingertips The Sentara Health Plans mobile app goes with you wherever you take your smartphone. Safely and securely access important health information when you need it—at home, at the doctor, and even on the road. Download the app from the App Store or Google Play.



Members and covered family members can:

- View and email digital member ID cards.
- Access claims information and authorizations
- Schedule virtual visits.
- View coverage and benefit details, including in-network plan expenses, deductibles, and balances.
- Get important preventive care reminders.
- Find doctors and facilities.
- Get healthy with free wellness tools from WebMD® Health Services.
- Look up costs for treatments, surgeries, and other services.
- Set communications preferences—go paperless!
- And more!

Sentara Health Plans members must sign in to use the secure features of the mobile app.



At Sentara Health Plans, we empower members to stay informed and be involved in their care, so they can get the most from their health plan.



For more information, visit
sentarahealthplans.com/app.

Additional resources

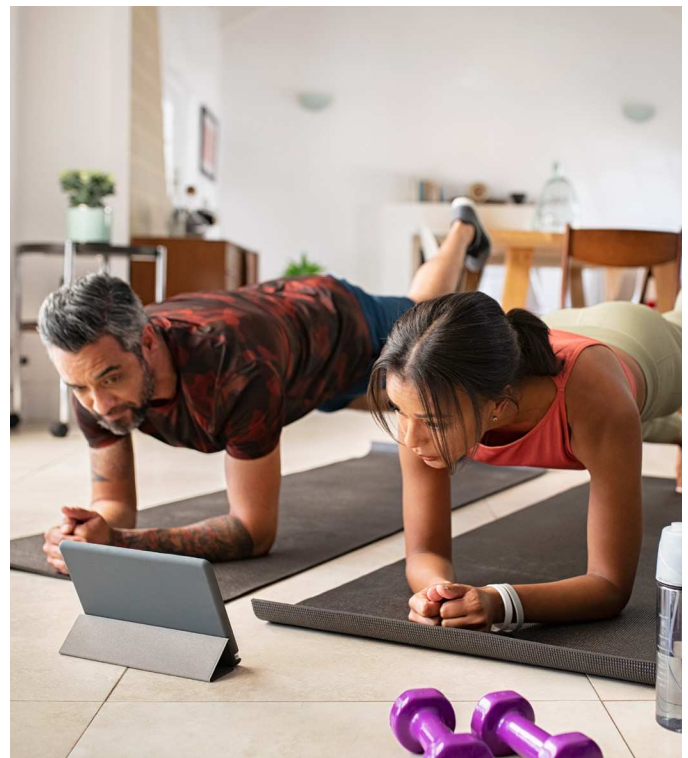
MyLife MyPlan: Daily Habits

Small lifestyle changes and accountable goals.

Daily Habits is a tool from Sentara Health Plans, powered by WebMD® Health Services, to help you achieve your health goals and stay excited about healthier living—all from the convenience of a desktop or mobile device. Track your activities online and watch the progress indicator to stay engaged with a variety of healthy actions.

Choose activities that suit your lifestyle including:

- Exercise—create a weekly activity plan, learn about new exercises, work toward your goals, and start other healthy habits.
- Balance your diet—learn how to resist unhealthy urges, prepare healthy meals for the week, and make nutrition work for your lifestyle.
- Stress less, live more—fight anxiety with exercise, find time to enjoy yourself, and learn new techniques to manage stress.
- Lose weight—keep an online food journal, learn new exercises, work toward your goal weight, and start other healthy habits.
- Quit tobacco—unlock helpful tips for quitting, lean on friends for support, tap into counseling, and take other steps to help you overcome tobacco addiction.
- Emotional Health—set a plan to improve your mental health by practicing mindfulness and healthy habits.
- Sleep—start a bedtime routine, create a sleep-friendly space, gain tips to improve sleep, and begin other healthy habits.
- Back health—begin a plan for simple flexibility and strengthening activities, and learn how to support a healthy back.



You can access this tool from the Sentara Health Plans website:

- Sign in at sentarahealthplans.com/mylifemyplan.
- Select Wellness Tools from your MySentara menu on the left side of the screen to navigate to your personalized WebMD Health Services home page.

Additional resources

Virtual Consults

With virtual consults, you can visit with a doctor 24/7 from your home, or on the go. Our team of board-certified doctors is available by phone or secure video to assist with non-emergency medical conditions.

Who are our doctors?

The virtual consult team has the nation's largest network of telehealth doctors. On average, our doctors have 15 years of experience practicing medicine and are licensed in the state where patients are located. Their specialties include primary care, pediatrics, emergency medicine, and family medicine. Our doctors are committed to providing convenient, quality care and are always ready to take your call.

When should I use virtual consults?

- For non-emergency issues that do not require a trip to the ER or an urgent care center.
- During or after normal business hours, nights, weekends, and even holidays.
- If your primary care doctor is not available.
- If you need to request prescription refills (when appropriate).
- If you are traveling and in need of medical care.



Register now!

Call **1-866-648-3638** or sign in at **sentarahealthplans.com/members** and select Virtual Consult.



What type of conditions do you treat?

- Allergies
- Asthma
- Bronchitis
- Cold and flu
- Diarrhea
- Earaches
- Fever
- Headache
- Insect bites
- Joint aches
- Rashes
- Sinus infections
- Skin infections
- Sore throat
- Urinary tract infections
- And more!

How much does it cost?

You are able to take advantage of virtual appointments for the cost of a primary care physician visit or as noted in your benefit documents.

Are my children eligible?

Yes. We have pediatricians on call 24/7/365. Please note, a parent or guardian must be present during any interactions involving minors. We ask parents to establish a child record under their account. Parents must be present on each call for children 18 or younger.

Disclaimers: Virtual consults do not replace the primary care physician. Virtual consult is not an insurance product nor a prescription fulfillment warehouse. Virtual consult operates subject to state regulation and may not be available in certain states. Virtual consult does not guarantee that a prescription will be written. Virtual consult does not prescribe DEA controlled substances, non-therapeutic drugs and certain other drugs which may be harmful because of their potential for abuse. Virtual consult physicians reserve the right to deny care for potential misuse of services. Virtual consult phone consultations are available 24/7/365, while video consultations are available during the hours of 7 am–9 pm EST, seven days a week or by scheduled availability.

Additional resources

Complementary alternative treatments

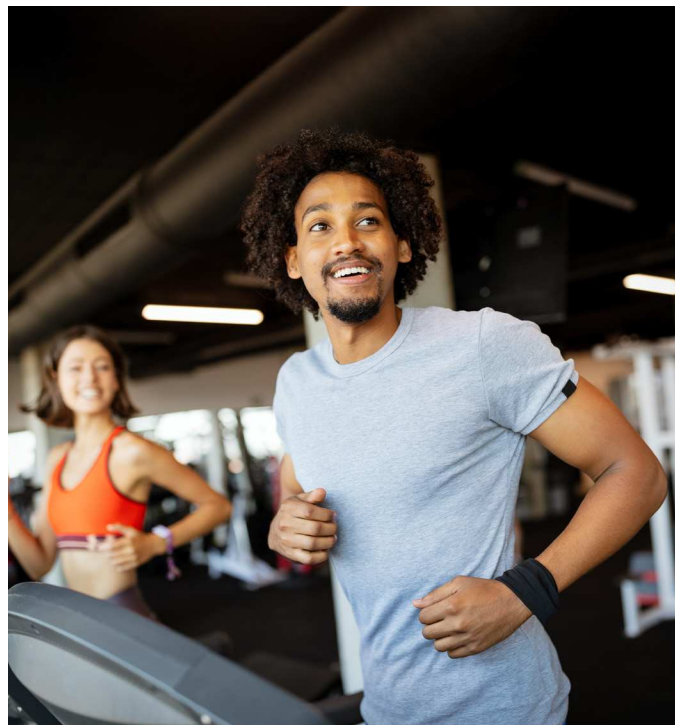
Each covered individual is offered a discount on acupuncture, chiropractic care, therapeutic massage services, physical therapy, occupational therapy, and podiatry through the ChooseHealthy® program. Participating providers extend a 25% discount off their usual and customary charges.

How to receive services

- Visit **sentarahealthplans.com** to register for the ChooseHealthy program.
- Select a participating healthcare provider and schedule an appointment, a referral is not necessary.
- Present your member ID card at the time of service to verify eligibility. The member is responsible for payment of services at each visit. There are no claim forms to file.

If chiropractic care is covered under the plan's medical benefit, the member may find it beneficial to use this discount program after the annual plan limit has been met, or for services not covered under that benefit.

Please note that this program is not insurance. You should check any insurance benefits you have before using this discount program, as those benefits may result in lower costs to you than using this discount program. You are obligated to pay for all healthcare services, but will receive a discount from those healthcare practitioners who have contracted with the discount program. The discount program has no liability for providing or guaranteeing services, and assumes no liability for the quality of services rendered.



Health and fitness center discount program

Sentara Health Plans members have access to premier fitness, weight management, and wellness brands at discounted pricing. These resources, along with additional education and tools to encourage and motivate members to become more active and adopt healthier behaviors. Benefits include:

- Savings and discounts at thousands of fitness facilities and programs designed to engage at all fitness levels.
- Exclusive rates on top-ranked nutrition, management, and healthy eating programs.
- Wellness tools and resources to support and motivate members through their wellness journey, including special promotions for additional savings.

For more information, visit **sentarahealthplans.com/members/health-and-wellness/discounts**

Additional resources

Treatment Cost Calculator

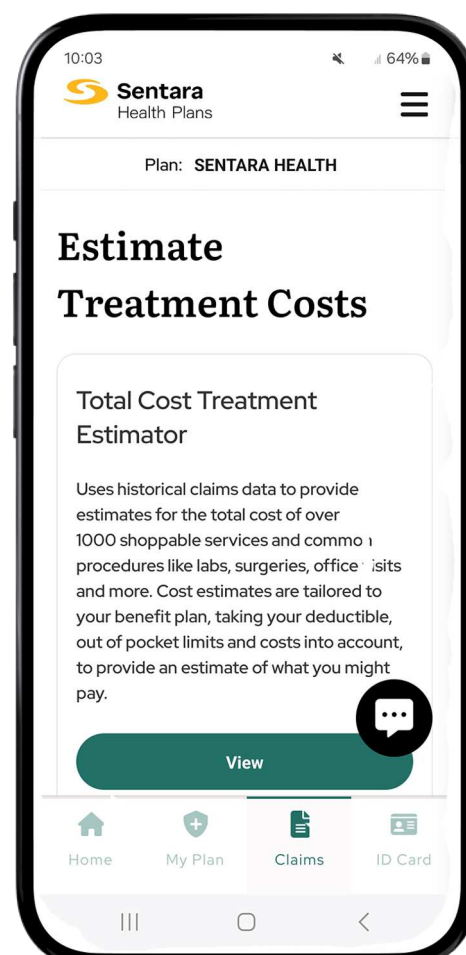
Save by shopping and comparing out-of-pocket expenses for common medical procedures and services. The Sentara Health Plans Treatment Cost Calculator gives you more control over your healthcare dollars.

The Treatment Cost Calculator uses actual health insurance claims history data to provide accurate, real-time estimates for all covered procedures and services in your area.

You can shop and compare out-of-pocket costs for procedures at a doctor or medical facility of your choice, plan for future expenses, and make the best decisions for your health and budget.

You get a more accurate estimate all in a secure, confidential online tool that's easy to access and simple to use. You are able to:

- Search for estimates two ways:
 - **Total Cost Treatment Estimator** - provides total cost of care for procedures.
 - **CPT Code Treatment Estimator** - provides costs of items for a single item or service.
- Review out-of-pocket estimates* based on real-time balances of your health plan's deductibles and out-of-pocket maximums.
- Explore cost-saving tips and additional guidance on technical healthcare information relevant to your search.
- View maps, get directions, call for appointments, and print or email estimates.



To calculate treatment costs sign in to sentarahealthplans.com/members

**Please Note: Estimates provided within the Treatment Cost Estimator are not quotes. While every effort is made to provide members with the most accurate information, in some instances the actual charges from your healthcare provider may be different than the average estimate provided.*



Additional resources

EPIC Hearing Healthcare

EPIC Hearing Healthcare provides flexible hearing care options and support for all your needs, preferences, and stages of your hearing health journey. EPIC is dedicated to delivering the highest quality of care at the best value to our members.

Provider network

The EPIC network is comprised of professional audiologists, ENT physicians, and hearing aid dispensers. With a convenient national network of hearing care professionals, EPIC makes it easy to get the support you need.

Hearing aids

EPIC gives you access to name brand hearing aid technology by top tier hearing aid manufacturers at up to 50% off standard industry pricing.

How it works

Contact an EPIC hearing counselor today. The hearing counselor can answer any questions you may have about the plan and coordinate your referral to a nearby participating provider. If the provider recommends you obtain hearing aids, an EPIC counselor will contact you to coordinate your coverage and payment. You will receive a 60-day trial period with a complimentary extended three-year product warranty and extra batteries or a charging case depending on the hearing aid model purchased.

Plan perks

- Savings on hearing exams and hearing aid devices.
- Access to a nationwide network of hearing care professionals.
- Up to 50% off standard industry pricing.
- 60-day trial period.
- 3-year extended warranty covers repair and 1-time loss/damage replacement.¹

The importance of hearing benefits

Hearing loss is more common than you may think, in fact, 48 million Americans have some degree of hearing loss. Hearing is also an important part of your overall health and well-being. Not only does it keep you connected to the people and activities you love, it helps preserve important connections in your brain that can help keep you sharp as you age. A hearing aid may help. If you've noticed a change in your hearing, you're not alone and there are ways to help regain many of the sounds you've been missing. Your coverage through EPIC can help you save on hearing exams, hearing aids, and follow-up care.

Hearing aids are more advanced than ever

Today's hearing aids are cutting edge, discreet, and use advanced technology to mimic natural hearing. With a wide variety of styles that feature the latest technology such as recharging capabilities, connection to Bluetooth® devices, the ability to automatically adapt to new listening environments, and more, hearing aids can become a natural part of your daily life.

**Contact EPIC today to start
the process to better hearing**
1-866-956-5400 | epichearing.com

Emergency Travel Assistance

Provided by Assist America®



Travel confidently!

No matter where you are in the world, Assist America is here to help.

Your enrollment with Sentara Health Plans includes an Emergency Travel Assistance program that can help you resolve your medical and travel emergencies at no additional cost. You, and any dependents on your health plan, are covered whenever traveling 100 miles or more away from your permanent residence, or in another country, in under 90 consecutive days.

Emergency Travel Assistance services include:

Medical consultation, evaluation, and referral

The Assist America Operations Center is staffed by trained, multilingual assistance personnel who can evaluate, troubleshoot and make immediate recommendations for any emergency, including referrals to qualified doctors and/or hospitals.

Foreign hospital admission Assistance

Assist America fosters prompt hospital admission by validating the member's health insurance or advancing funds as needed to the hospital. Advances must be repaid within 45 days.

Assist America Operations Center

1-800-872-1414 (*inside USA*)

+1-609-986-1234 (*outside USA*)

Reference Number: 01-AA-OPT-10113

Prescription assistance

If a member forgets or loses a prescription while traveling, Assist America works with the member's physician and a pharmacy in the area of travel to replace the medicine. Cost of prescription is member's responsibility.

Emergency trauma counseling

Telephone-based counseling and referrals to qualified counselors.

Care of minor children

If an injured member has minor children left unattended, Assist America will pay for them to return home to a family member, or will arrange childcare locally or at home.

Return of vehicle

Assist America will arrange and pay for the return of the eligible participant's fully operable, noncommercial vehicle when necessary due to their medical condition.

Emergency medical evacuation

If adequate medical facilities are not available locally, Assist America will use whatever mode of transport, equipment, and personnel necessary to evacuate a participant to the nearest facility capable of providing a high standard of care. The full cost of any evacuation, including medical treatment while in transport, is paid for by Assist America.

Interpreter and legal referrals

Assist America can recommend trustworthy legal counsel and interpreter services in any country. Bail bonds can be coordinated in jurisdictions where they are legally permitted. The cost is the responsibility of the member.

Medical monitoring

Assist America maintains regular communication with patients, their families, and attending medical staff, closely monitoring the quality and course of treatment.

Medical repatriation

When a member has been stabilized to the satisfaction of Assist America's consulting physicians, medical transport evaluators, and the attending physician and is medically fit to fly, we will arrange commercial transportation back home or to a rehabilitation facility proximate to the members permanent residence with a medical or non-medical escort, as required.

Compassionate visit

Assist America will arrange and pay for a family member or a friend to join a member who is traveling

alone and is expected to be hospitalized for more than seven days.

Lost luggage or document assistance

Help locating lost luggage, documents, or personal belongings.

Return of mortal remains

In the unfortunate event that a member passes away while traveling, Assist America will arrange and pay for the transportation to bring the mortal remains home.

Emergency cash coordination

Assist America will assist in coordinating the transfer of emergency cash to an eligible participant, provided they have a verifiable travel emergency and are circumstantially without other financial means. The source of the funds is the responsibility of the eligible participant.

Emergency message transmission

Assist America will transmit emergency messages reliably between the patient, family, friends, employer, or whoever else needs to stay in the information loop.

Assist America has you covered.

There are no exclusions for:

- Pre-existing conditions
- Geographical locations
- Sports related incidents
- Alcohol consumption
- Mental Health conditions



**For more information, visit:
sentarahealthplans.com**

Assist America is not insurance, it is a provider of global emergency services. Assist America's services do not replace medical insurance during emergencies away from home. All medical costs incurred should be submitted to Sentara Health Plans and are subject to the policy limits of your health coverage.

NOTES

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The fine print





The fine print

Regulatory information

FAQs

How can I find out more about my covered benefits and how my plan works?

Once you are enrolled as a Sentara Health Plans member, you are entitled to an Evidence of Coverage (EOC) or Certificate of Insurance (COI), and a Uniform Summary of Benefits and Coverage (SBC). Your EOC/COI is an important document. Read it carefully to understand what services are covered under Sentara Health Plans. Your copayments, coinsurances, and deductibles are also listed on the EOC/COI. Your SBC is a federally mandated document that contains clear, consistent, and comparable information about your health plan benefits. When you enroll, we will send you instructions on how to access your EOC/COI and SBC online at **sentarahealthplans.com/members** or request a paper copy free of charge.

How can I find out what doctors and hospitals are in the Sentara Health Plans provider network?

You are entitled to a list of providers that are in the plan's network. You can find this list on **sentarahealthplans.com/members** or you can call member services at any time to find out if your provider is in the plan's network.

How does Sentara Health Plans use my personal information?

We understand that medical information about you and your health is personal and we are committed to protecting it. We use information about you to administer your benefits, process your claims, provide education and clinical care, coordinate

your benefits with other insurance carriers, and other transactions related to providing you and your dependents healthcare coverage.

How does Sentara Health Plans protect my personal information?

The Health Insurance Portability and Accountability Act of 1996 (HIPAA) requires that health plans protect the confidentiality of your private health information. Sentara Health Plans will not use or further disclose HIPAA protected health information (PHI) except as necessary for treatment, payment, and health plan operations, as permitted or required by law, or as authorized by you. A complete description of your rights under HIPAA can be found in the Sentara Health Plans Integrated Notice of Privacy Practices. A copy of the notice will be included in your EOC/COI when you enroll. You can also go to **sentarahealthplans.com/members** to see a copy of our privacy notice.

The Commonwealth of Virginia also has laws in place to protect the privacy of our members' insurance information. We will not release data about you unless you have authorized it, or as permitted or required by law. Sentara Health Plans requires a Designated Representative Authorization form whenever anyone other than the Sentara Health Plans member needs to obtain and/or change health information. You can download a copy of the form at **sentarahealthplans.com/members/manage-plans/forms**, or by calling member services at the number on the back on your member ID card.

Under HIPAA and Virginia law, you have certain rights to see and copy health information about you. You have the right to request an accounting of certain disclosures of the information and under certain circumstances, amend the information. You have the right to file a complaint with Sentara Health Plans or with the Secretary of the U.S. Department of Health and Human Services if you believe your rights under HIPAA have been violated.



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What if I decide not to enroll with Sentara Health Plans during my plan's open enrollment period? Will my dependents or I be able to enroll later?

If you decline enrollment for yourself or your dependents (including your spouse) because of other health insurance or group health plan coverage, you may be able to enroll yourself and your dependents with Sentara Health Plans if you or your dependents lose eligibility for that other coverage or if the employer stops contributing towards your or your dependents' other coverage. However, you must request enrollment within 31 days after your or your dependents' other coverage ends, or after the employer stops contributing toward the other coverage.

If you have a new dependent because of marriage, birth, adoption, or placement for adoption, you may be able to enroll yourself and your dependents. However, you must request enrollment within 31 days after the marriage, birth, adoption, or placement for adoption.

Does Sentara Health Plans offer special enrollment for employees and dependents that lose eligibility under Medicaid or CHIP coverage?

Employees or dependents who are eligible for group coverage will be permitted to enroll late if they (1) lose eligibility for Medicaid or CHIP coverage, or (2) become eligible to participate in a premium assistance program under Medicaid or CHIP. In both cases, the employee must request special enrollment within 60 days of the loss of Medicaid/CHIP or of the eligibility determination.



To request special enrollment or obtain more information, contact your employer group benefits administrator.

What happens if I lose my coverage but still need health insurance?

You may be able to continue healthcare coverage for yourself, your spouse, or your dependents if there is a loss of coverage under your plan as a result of a qualifying event. You, your spouse, or your dependents may have to pay for such coverage. Please check with your employer for information on your rights under COBRA, State Continuation of Coverage, or other available options if you lose coverage under your group's plan.

What if I have coverage under more than one health plan?

If you have coverage under another health plan, that plan may have primary responsibility for the covered expenses of you or your family members. Sentara Health Plans uses order of benefit rules to determine whether it is the primary or secondary plan. Generally, the plan that covers the person as a subscriber pays first. If your dependents are covered under more than one healthcare plan, Sentara Health Plans has rules based on subscriber date of birth, length of coverage, and custody obligations that determine primary responsibility.

What are my rights under the Women's Health and Cancer Rights Act?

Under the Women's Health and Cancer Rights Act of 1998, and according to Virginia State Law, Sentara Health Plans provides benefits for the mastectomy-related services listed below in a manner determined in consultation with the attending doctor and the member:

- All stages of reconstruction of the breast on which the mastectomy has been performed.
- Surgery and reconstruction of the other breast to produce a symmetrical appearance.
- Prosthesis and any physical complications resulting from the mastectomy, including lymphedema.



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Coverage for breast reconstruction benefits is subject to deductibles, copayments, and/or coinsurance consistent with those established for other benefits under Sentara Health Plans. Call member services at the number on the back of your member ID card for more information.

What rights do I have under maternity benefits?

Under federal and Virginia state Law, you have certain rights and protections regarding your maternity benefits with Sentara Health Plans.

Under federal law known as the "Newborns' and Mothers' Health Protection Act of 1996" (Newborns' Act) group health plans and health insurance issuers generally may not restrict benefits for any hospital length of stay in connection with childbirth for the mother or newborn child to less than 48 hours following a vaginal delivery, or less than 96 hours following a cesarean section. However, federal law generally does not prohibit the mother's or newborn's attending provider, after consulting with the mother, from discharging the mother or her newborn earlier than 48 hours (or 96 hours as applicable).

In any case, plans and issuers may not, under federal law, require that a provider obtain authorization from the Plan or the issuer for prescribing a length of stay that does not exceed 48 hours for a vaginal delivery, or 96 hours for a cesarean section.

Under Virginia state law, if your plan provides benefits for obstetrical services your benefits will include coverage for postpartum services. Coverage will include benefits for inpatient care and a home visit or visits, which shall be in accordance with the medical criteria, outlined in the most current version of or an official update to the "Guidelines for Perinatal Care" prepared by the American Academy of Pediatrics and the American College of Obstetricians and Gynecologists, or the "Standards for Obstetric-Gynecologic Services" prepared by the American College of Obstetricians and Gynecologists.

Coverage for obstetrical services as an inpatient in a general hospital or obstetrical services by a physician shall provide such benefits with durational limits, deductibles, coinsurance factors, and copayments that are generally no less favorable than for physical illness.

What can I do to prevent healthcare fraud?

Fraud increases the cost of healthcare for everyone. Here are some things that you can do to prevent fraud:

- Do not give your plan identification (ID) number or other personal information over the telephone or email it to people you do not know, except for your healthcare providers or Sentara Health Plans representatives.
- Do not go to a doctor who says that an item or service is not usually covered, but they know how to bill the health plan to get it paid. Do not ask your doctor to make false entries on certificates, bills, or records in order to get us to pay for an item or service.
- Carefully review your Explanation of Benefits (EOB) statements that you receive from the health plan. If you suspect a provider has charged you for services you did not receive, billed you twice for the same service, or misrepresented any information, contact the provider for an explanation. There may be an error.

Sentara Health Plans provides members a way to report situations or actions they think may be potentially illegal, unethical, or improper. If you want to report fraudulent or abusive practices, you can call the Fraud and Abuse Hotline at the number below. You can also send an email or forward your information to the address below. All referrals may remain anonymous. Please be sure to leave your name and number if you wish to be contacted for follow-up.



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Member rights and responsibilities

As a member of Sentara Health Plans, you are entitled to all covered benefits; however, you must learn how the health plan works, follow the proper procedures, and use the proper network (e.g., plan doctors, hospitals, mental health providers, and other specialists participating with Sentara Health Plans).

Sentara Health Plans members have the right to–

Timely and quality care:

- Access to Protected Health Information (PHI), medical records, physicians, and other healthcare professionals; and referrals to specialists when medically necessary.
- Continuity of care and to know in advance the time and location of an appointment, as well as the physicians and other healthcare professionals providing care.
- Receive the medical care that is necessary for the proper diagnosis and treatment of any covered illness or injury.
- Participate with physicians and healthcare professionals in:
 - Discussing their diagnosis, the prognosis of the condition, and instructions required for follow-up care.
 - Understanding the health problems and assisting to develop mutually agreed-upon goals for treatment.
 - Decision-making regarding their healthcare and treatment planning.

- A candid discussion of appropriate or medically necessary treatment options for their condition(s), regardless of cost or benefit coverage.
- The right to affirm that all practitioners, providers, and employees who make utilization management (UM) decisions:
 - Base decisions on appropriateness of care, services, and existence of coverage.
 - Are not rewarded for issuing medical denials of coverage.
 - Do not encourage decisions that result in underutilization through financial incentives.

Treatment with dignity and respect—members will:

- Be treated with respect, dignity, compassion, and the right to privacy.
- Exercise these rights regardless of race, physical or mental ability, ethnicity, gender, sexual orientation, creed, age, religion, national origin, cultural or educational background, economic or health status, English proficiency, reading skills, or source of payment for their care. Expect this right by both plan and contracting physicians.
- Expect protection of all oral, written, and electronic information across the Plan, and information to plan sponsors and employers.
- Extend their rights to any person who may have legal responsibility to make decisions on the member's behalf regarding medical care.
- Be free from any form of restraint or seclusion used as a means of coercion, discipline, convenience, or retaliation.
- Be able to refuse treatment or to sign a consent form if the member feels they do not clearly understand its purpose, or cross out any part of the form they do not want applied to their care, or change their mind about any treatment for which



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they have previously given consent and be informed of the medical consequences of this action.

Receive health plan information—members will:

- Receive information about their health plan, its services, its physicians, other healthcare professionals, facilities, clinical guidelines and member rights and responsibilities statements including collection, use, and disclosure of PHI.
- Know by name, title, and organization the physicians, nurses, or other healthcare professionals providing care.
- Receive information about medications (what they are, how to take them, and possible side effects) and pharmacy benefit information (effective date of formulary change, new drugs available, or recalled medications).
- Receive clear information regarding benefits and exclusions of their policy, how medical treatment decisions are made/authorized by the health plan or contracted medical groups, payment structure, and the right to approve the release of information.
- Be advised if a practitioner proposes to engage in experimentation affecting care or treatment the member may have the right to refuse to participate in such research.
- Be informed of policies regarding advance directives (living wills) as required by state and federal laws.

Members solve problems in a timely manner by:

- Presenting questions, concerns, or complaints to a customer service specialist without discrimination and expect problems to be fairly examined and appropriately addressed.
- Voicing concerns or complaints to Sentara Health Plans about their health plan, if the

care provided was inadequate, or feel their rights have been compromised. This includes the right to appeal an action or denial and the process involved.

- Making recommendations regarding the health plan members rights and responsibilities policies.

Member responsibilities

In addition to their rights, Sentara Health Plans subscribers and their enrolled dependents have the responsibility:

- To identify themselves, and their family members, as a Sentara Health Plans enrollee and present their identification card(s) when requesting healthcare services.
- To be on time for appointments and contact the physician or other healthcare personnel at once if there is a need to cancel or if they are going to be late for an appointment. If the physician, other healthcare personnel or facility, has a policy assessing charges regarding late cancellations or “no shows”, the member will be responsible for such charges.
- To provide information about their health to physicians and other healthcare professionals so they may provide appropriate medical care.
- To actively participate and understand improving their health condition(s) by following the plans and instructions for care and treatment goals that they agreed upon with the physician or healthcare professional.
- To act in a manner that supports the care provided to other patients and the general functioning of the office or facility.
- To review the employee handbook and plan documentation:
 - To make sure the services are covered under the plan.



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- To approve release of information and have services properly authorized before receiving medical attention.
- To follow proper procedures for illness before and after business hours.
- For materials concerning health benefits (e.g., UM issues) and educate other covered family members.
- To accept financial responsibility for any copayment or coinsurance associated with services received while under the care of a physician or other healthcare professional or while a patient at a facility.
- To contact Sentara Health Plans if they have concerns, or if they feel their rights have been compromised.

Code of Federal Regulations. Revised as of July 2018. 42 C.F.R. §§ 489.102, 422.128, and 438.6(i)(1). Retrieved from gpo.gov/.

National Committee for Quality Assurance (NCQA) (2018). Standards and Guidelines for the Accreditation of Health Plans. 2019 HP Standards and Guidelines. Washington, DC

Advance directives

Federal law requires Sentara Health Plans to provide enrolled members 18 years of age or older the opportunity to make decisions concerning their right to accept or refuse medical or surgical treatment and their right to formulate written instructions called an advance directive.

An advance directive consists of three parts: a living will, designation of healthcare agent, and wishes regarding anatomical gift or organ donation. Advance directives are recognized under state and federal laws and are to provide for the wishes of individuals who are unable to make medical care decisions on their own.

The law requires that the care you receive from any plan provider will not be affected by your making (or not making) an advance directive, unless your advance directive states that medical care should not be given to you.

In compliance with federal law, Sentara Health Plans is providing you with information about the Patient Self-Determination Act. The following is a summary of our policies regarding patients' rights and advance directives. It means you have a chance to make important life choices. You may never need to exercise these choices but making them ahead of any event can give peace of mind to you and your family.

You may want to take this opportunity to discuss and document your wishes with your family, attorney, and/ or a close friend. It is also important to talk with your plan doctor about your choices, so they are informed and understands your wishes.

We will gladly send you an advance care planning guide, has more information about advance directives, Virginia living wills, designation of healthcare agent, and wishes regarding anatomical gift or organ donation form.

If you have an advance directive, take a copy of the member statement to your next plan doctor appointment. You may download an advance directive from **sentarahealthplans.com/members**.

Summary of policies on patient rights and advance directives

Purpose

This policy is intended to enable Sentara Health Plans to comply with the Patient Self-Determination Act. The purpose of the act is to protect each adult patient's right to participate in healthcare decision making to the maximum extent of his or her ability and to prevent discrimination based on whether the patient has executed an advance directive for healthcare.



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Practice statement

Sentara Health Plans supports a patient's right to participate in healthcare decision making. Through education and inquiry about advance directives, the Plan will encourage patients to communicate their healthcare preferences and values to others. Such communication will guide others in healthcare decision making for the patient if the patient is incapacitated.

Procedures

At enrollment, you will be provided information about your rights under Virginia law to:

- Make decisions about your medical care, including your right to accept or refuse medical and surgical treatment.
- Make an advance directive, such as a living will or durable power of attorney for healthcare, if you choose to do so.

You will be asked if you have made an advance directive.

- If you have, you will need to give this form to your plan doctor so it will be made part of your medical record. You will need to keep an additional copy for yourself.
- If you have not, and wish to do so, you will be provided additional information upon request in order to make an advance directive.
- You will be encouraged to discuss your advance directive with your family, plan doctor, clergy, attorney, or a close friend.

If you do not have an advance directive, do not want to make one, and do not want more information, you will not be asked any more questions.

You may revoke your advance directive at any time in writing or by oral declaration. Your making (or

not making) an advance directive will not affect the care you receive from any plan provider, unless your advance directive states that medical care should not be given to you. Your advance directive will be followed unless it requests medical care that is inappropriate, unethical, or is of no medical benefit or harmful to you.

If your plan doctor is unwilling to comply with your advance directive, or with the decision of a person you designate to make decisions for you, they will make a reasonable effort to transfer your care to another plan doctor within 14 days. During this period, your plan doctor must continue any life-sustaining care.

Code of Federal Regulations. Revised as of July 2020. 482.13, 482.58, 45 C.F.R. § 164.520, 42 C.F.R. §489.102, 422.128, and 438.6(i)(1). Retrieved from gpo.gov/.

Your rights and protections against surprise medical bills

When you get emergency care or get treated by an out-of-network provider at an in-network facility, you are protected from surprise billing or balance billing.

What is “balance billing”

(sometimes called “surprise billing”)?

When you see a doctor or other healthcare provider, you may owe certain out-of-pocket costs, like a copayment, coinsurance, or a deductible. You may have additional costs or have to pay the entire bill if you see a provider or visit a healthcare facility that isn't in your health plan's network.

“Out-of-network” means providers and facilities that haven't signed a contract with your health plan to provide services. Out-of-network providers may be



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allowed to bill you for the difference between what your plan pays, and the full amount charged for a service. This is called “balance billing.” This amount is likely more than in-network costs for the same service and might not count toward your plan’s deductible or annual out-of-pocket limit.

“Surprise billing” is an unexpected balance bill. This can happen when you can’t control who is involved in your care—like when you have an emergency or when you schedule a visit at an in-network facility but are unexpectedly treated by an out-of-network provider. Surprise medical bills could cost thousands of dollars depending on the procedure or service.

You are protected from balance billing for:

Emergency services

If you have an emergency medical condition and get emergency services from an out-of-network provider or facility, the most they can bill you is your plan’s in-network cost-sharing amount (such as deductibles, copayments and coinsurance). You can’t be balance billed for these emergency services. This includes services at the same facility that you may get after you’re in stable condition, unless you give written consent and give up your protections not to be balance billed for these post-stabilization services.

Certain services at an in-network facility

When you get services from an in-network facility, certain providers there may be out-of-network. In these cases, the most those providers can bill you is your plan’s in-network cost-sharing amount. This applies to emergency medicine, laboratory, surgeon and assistant surgeon services, and professional ancillary services such as anesthesia, pathology, radiology, neonatology, hospitalist, or intensivist

services. These providers can’t balance bill you and can’t ask you to give up your protections not to be balance billed.

If you receive other types of services at these in-network facilities, out-of-network providers can’t balance bill you unless you give written consent and give up your protections.



You’re never required to give up your protections from balance billing.

You also aren’t required to get care out-of-network.

You can choose a provider or facility in your plan’s network.



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When balance billing isn't allowed, you also have the following protections:

- You're only responsible for paying your share of the cost (like the copayments, coinsurance, and deductible that you would pay if the provider or facility was in-network). Your health plan will pay any additional costs to out-of-network providers and facilities directly.
- **Generally, your health plan must:**
 - Cover emergency services without requiring you to get approval for services in advance (prior authorization).
 - Cover emergency services by out-of-network providers.
 - Base what you owe the provider or facility (cost-sharing) on what it would pay an in-network provider or facility and show that amount in your Explanation of Benefits.
 - Count any amount you pay for emergency services or out-of-network services toward your deductible and out-of-pocket limit.

If you think you've been wrongly billed, call the federal agencies responsible for enforcing the federal balance billing protection law at **1-800-985-3059** and/or file a complaint with the Virginia State Corporation Commission Bureau of Insurance at **scc.virginia.gov/pages/File-Complaint-Consumers** or call **1-877-310-6560**.



Visit **cms.gov/nosurprises/consumers** for more information about your rights under federal law.

Consumers covered under (i) a fully-insured policy issued in Virginia, (ii) the Virginia state employee health benefit plan; or (iii) a self-funded group that opted-in to the Virginia protections are also protected from balance billing under Virginia law.



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Resolving member grievances, complaints, and appeals of adverse benefit

If you have a problem or concern about Sentara Health Plans and/or the quality of care, services, and/or policies and procedures of Sentara Health Plans call member services at the number on the back of your member ID card.

Sentara Health Plans has a formal grievance and complaint process that allows your concern to be addressed with the appropriate department or persons within Sentara Health Plans. You can file a complaint within 180 days from the date of your concern or services. We will review your complaint as quickly as possible and notify you of how it will be resolved.

If your concern involves an adverse benefit determination, such as a denial of pre-authorization, denial of a covered service or denial of a claim, Sentara Health Plans has a formal internal appeals process. You may choose to have another individual or your doctor file an appeal on your behalf. You can download an appeal packet from the Manage My Plan section on sentarahealthplans.com/members or contact member services to initiate an internal appeal.

We will notify you of the decision on your appeal in writing. If you are not satisfied with the internal appeal decision, an external appeal may be available. Check your plan documents or Summary Plan Description for instructions on how to file an external appeal. You can also call member services at the number on the back of your member ID card for help.

Additional resources

The U.S. Department of Labor, Pension, and Welfare Benefits Administration can assist members in finding out what other voluntary alternative dispute resolutions are available.

U.S. Department of Labor

Toll Free: **1-866-4-USA-DOL (1-866-487-2365)**
or **1-866-275-7922**

For questions about your appeal rights or for assistance, contact:

Employee Benefits Security Administration
1-866- 444-EBSA (1-866-444-3272)

An internal or external appeal is expedited if a member's life, health, or the ability to regain maximum function is in jeopardy, or if a physician believes a member would be subjected to severe pain that could not be adequately managed without the requested care or treatment.

You can download an Appeals Packet
at sentarahealthplans.com/members.

Section 6 What is Not Covered (Exclusions and Limitations)

This chapter lists services that are not Covered. Services mean both medical and behavioral health (mental health) services and supplies, unless otherwise specifically stated. The Plan does not Cover any services listed in this section, unless required under state or federal laws and regulations. The Plan does not Cover services unless they are Medically Necessary. In this section, examples of specific Covered Services may be given. However, that does not mean that other similar services are Covered. Some services are only Covered if they have been authorized by the Plan.

A

Abortion is not a Covered Service after 12 weeks gestation, unless the mother's life is at risk, if there are major fetal abnormalities, or in the case of rape or incest.

Acts of War, Disasters, or Nuclear Accidents. In the event of a major disaster, epidemic, war, or other event beyond our control, the Plan will make a good faith effort to provide Covered Services. However, benefits may not be able to be provided or may be delayed in the event of a major disaster. The Plan will not be responsible for any delay or failure to provide services due to lack of available Facilities or staff.

Acupuncture is not a Covered Service.

Adaptations to Your Home, Vehicle or Office are not Covered Services. Handrails, ramps, escalators, elevators, or any other changes because of a medical condition or disability are not Covered Services.

Non-medical **Ancillary Services**, to which an Enrollee may be referred, are not Covered Services. Vocational rehabilitation services, employment counseling, pastoral counseling, expressive therapies, health education, or other non-medical services are not Covered Services.

General **Anesthesia** in a Physician's office is not a Covered Service.

Aromatherapy is not a Covered Service.

Autopsies are not Covered Services.

B

Batteries are not Covered, except for use in:

- Motorized wheelchairs;
- Left ventricular assist device (LVAD);
- Cochlear implants

Biofeedback and Neurofeedback Therapies and Related Testing are not Covered, unless approved by the Plan.

Section 6 What is Not Covered (Exclusions and Limitations)

Blood Donors. The Plan does not Cover any costs for finding blood donors. The Plan does not Cover the cost of transportation and storage of blood in or outside the Plan's Service Area.

Bone Densitometry Studies more frequently than once every two years are not Covered, unless authorize by the Plan.

Bone or Joint Treatment of the head, neck, face or jaw. The Plan does not exclude or impose limits on bone or joint treatments of the head, neck, face, or jaw that are more restrictive than limits on treatment involving any bone or joint of the skeletal structure if the treatment is required because of a medical condition or Accident/Injury which prevents normal function of the joint or bone, and is deemed Medically Necessary to attain functional capacity of the affected part. The treatment must be Medically Necessary and be required because of a medical condition or Accident/Injury that prevents normal function of the joint or bone.

Botox injections are not Covered Services unless the Plan has approved them.

Breast Augmentation (Enlargement) or Mastopexy (Breast Reduction) are not Covered unless the Plan has approved the services. Cosmetic procedures or surgery for breast enlargement or reduction are not Covered Services for correction of cosmetic physical imperfections. Breast implants are not a Covered Service. This does not apply to procedures required by State or Federal law for breast reconstruction and symmetry following mastectomy.

Breast Milk from a donor is not a Covered Service.

C

Chelation Therapy is not a Covered Service unless the Plan has approved treatment.

Contact Lenses are not a Covered Service. The fitting of lenses or eyeglasses is not a Covered Service. Covered Services include the first pair of lenses following cataract surgery including contact lens, or placement of intraocular lens or eyeglass lens only.

Cosmetic Surgery and Cosmetic Procedures are not Covered Services. Medical, Surgical, and Mental Health Services for or related to cosmetic surgery or cosmetic procedures are not Covered Services. Procedures meant to preserve, change, or improve how you look, for reasons other than for Medical Necessity, are deemed Cosmetic Services. Emotional conflict or distress does not cause a service or procedure to be Medically Necessary. **The following are not Covered Services:**

- Surgery, reconstructive surgery, or other procedures that are cosmetic and not Medically Necessary to restore function or alleviate symptoms which can effectively be treated non-surgically;
- Treatment or services resulting from complications due to cosmetic or experimental procedures;
- Breast augmentation or mastopexy procedures for correction of cosmetic physical imperfections, except as required by state or federal law regarding breast reconstruction and symmetry following mastectomy;
- Tattoo removal;
- Keloid treatment as a result of the piercing of any body part;
- Consultations or office visits for obtaining cosmetic or experimental procedures;

Section 6 What is Not Covered (Exclusions and Limitations)

- Cosmetic Botox injections;
- Penile implants; or
- Cosmetic skin condition treatments by laser, light or other methods unless Medically Necessary and approved by the Plan.

Costs of Services paid for by Another Payor are not Covered Services. Covered Services do not include the cost of services, which are or may be covered through a group insurance mechanism or governmental program, such as Workers Compensation, occupational disease laws and other employers' liability laws. If You have the cost of services denied by one of the above insurance programs, the Plan will only consider payment of Covered Services in those cases where You received services in accordance with the Plan's referral procedures. Covered Services will not include the cost of services that were denied by the above insurance programs for failure to meet administrative or filing requirements.

Court Ordered Examinations or Treatments and Temporary Detention Orders (TDOs) are not Covered unless they are determined to be Medically Necessary, include Covered Services, and are approved by the Plan

Custodial Care, Respite Care, Non-skilled Convalescent Care, or Rest Cures are not Covered Services. This exclusion applies even when services are recommended by a professional or performed in a Facility, such as Hospital or Skilled Nursing Facility, or at home. This exclusion does not apply to Hospice Care.

D

Dentistry/Oral Surgery/Dental Care

Dentistry

- Restorative services and supplies necessary to treat, repair or replace sound natural teeth are not Covered Services.
- Covered Services include Medically Necessary dental services from an Accident/Injury. It does not matter when the Accident/Injury occurred. For Accident/Injury occurring on or after Your effective date of Coverage treatment must be sought within 60 days of the Accident/Injury.
- Covered Services include Medically Necessary dental services performed during an Emergency Department visit immediately after a traumatic injury, and in conjunction with the initial stabilization of the traumatic injury, subject to utilization review for Medical Necessity.
- Cosmetic services to restore appearance are not Covered Services.
- Dental implants or dentures and any preparation work for them are not Covered Services.
- Dental services performed in a hospital, or any outpatient facility, are not Covered Services. This does not include Covered Services listed under "Hospitalization and Anesthesia for Dental Procedures."

Oral Surgery

- Oral surgery which is part of an orthodontic treatment program is not a Covered Service.
- Orthodontic treatment prior to orthognathic surgery is not a Covered Service.

Section 6 What is Not Covered (Exclusions and Limitations)

- Dental implants or dentures and any preparation work for them are not Covered Services.
- Extraction of wisdom teeth is not a Covered Service.

Dental Care

- Dental care, treatment, supplies, orthodontia, extractions, repositioning, X-rays, periodontal work, or any other services dental in nature are not Covered Services.
- Dental implants or dentures and any preparation work for them are not Covered Services.
- Treatment for biting or chewing injuries is not Covered.

Diagnostic Tests, Diagnostic Imaging, or Surgical Procedures are not Covered Services where there is insufficient scientific evidence of the safety or efficacy of the test or procedure in improving clinical outcomes.

Disposable Medical Supplies are not Covered Services unless ordered as part of wound care and authorized by the Plan. Medical dressings, disposable diapers, over the counter supplies, bandages, tape, gauze pads, alcohol, iodine, peroxide and other disposable supplies are not Covered Services.

Driver Training is not a Covered Service.

Durable Medical Equipment (DME) is a Covered Service only up to the limits stated on Your Plan's Schedule of Benefits. DME is limited to an amount, supply or type of DME that will safely and adequately treat Your condition. Covered Services will not include any of the following:

- More than one item of DME for the same or similar purpose;
- DME and appliances not uniquely relevant to the treatment of disease;
- Disposable medical supplies and medical equipment;
- Medical dressings, disposable diapers, over the counter supplies, bandages, tape, gauze pads, alcohol, iodine, peroxide;
- DME for use in altering air quality or temperature;
- DME for exercise or training;
- DME mainly for comfort, convenience, well-being or education;
- Batteries for repair or replacement except for motorized wheelchairs or cochlear implants;
- Blood pressure monitors unless authorized by the Plan.

Drugs for certain clinical trials are not Covered Services. This includes drugs paid for directly by the clinical trial or another payor.

E

Educational Programs. Services, treatment, or testing required to complete educational programs, degree requirements, or residency requirements are not Covered Services.

Educational Testing, Evaluation, Screening, or Tutorial Services are not Covered Services. Any other service related to school or classroom performance is not Covered. This does not

Section 6 What is Not Covered (Exclusions and Limitations)

include services that qualify as Early Intervention Services under the Plan's benefit or those services Covered under Autism Spectrum Disorder benefits.

Enteral or Parenteral Feeding supplements are not Covered Services unless Covered under the Plan's benefit for Medically Necessary and Enteral Nutrition Products. Over-the-counter supplements, over-the-counter infant formulas, or over-the-counter medical foods are not Covered Services.

Examinations, testing or treatment required for employment, insurance, or judicial or administrative proceedings are not Covered Services.

Exercise Equipment is not a Covered Service. Bicycles, treadmills, stair climbers, free weights, exercise videos, or any other exercise equipment are not Covered Services. Pool, gym, or health club membership fees are not Covered Services.

Experimental or Investigative drugs, devices, treatments, or services are not Covered. This also applies to services related to Experimental or Investigational services whether you get them before, during, or after you get the Experimental or Investigative service or treatment. The fact that a service is the only available treatment will not make it a Covered Service.

Experimental or Investigative includes any of the following situations:

- The majority of the medical community does not support the use of this drug, device, medical treatment or procedure; or
- The use of this drug, device, medical treatment or procedure may have been shown to be unsafe and/or of no or questionable value as reported by current scientific literature and/or regulatory agencies; or
- The research regarding this drug, device, medical treatment or procedure may be so limited that an evaluation of safety and efficacy cannot be made; or
- The drug or device is not approved for marketing by the United States Food and Drug Administration (FDA); or
- The drug, device, medical treatment or procedure is currently under study and not an U.S. FDA approved Phase I or Phase II clinical trial, an experimental study/investigational arm of a Phase III clinical study, or otherwise under study to determine safety and efficacy, or compare its safety and efficacy to current standards of care; or
- The drug device or medical services is classified by the U.S. FDA as a Category B Non-experimental/investigational drug, device, or medical treatment.

Eye Examinations required for work are not Covered Services. Corrective or protective eyewear required for work is not a Covered Service.

Eyeglasses are not Covered Services. The fitting of lenses or eyeglasses is not a Covered Service. Covered Services are limited to the first pair of lenses following cataract surgery, including contact lenses, or placement of intraocular lenses or eyeglass lenses only.

Eye Movement Desensitization and Reprocessing Therapy are not Covered Services.

Section 6 What is Not Covered (Exclusions and Limitations)

F

Services provided, prescribed, ordered, or referred by a Covered Person's **Family Member**, including a spouse, child, brother, sister, parent, in-law are not Covered Services.

The following **Foot Care Services** are not Covered, unless authorized by the Plan.

- Operations which involve the exposure of bones, tendons, or ligaments for the treatment of tarsalgia, metatarsalgia or bunions;
- Treatment and services related to plantar warts.

The following **Foot Care Services** are not Covered Services unless Medically Necessary and approved by the Plan:

- Removal of corns or calluses;
- Nail trimming;
- Treatment and services for or from flat-feet, fallen arches, weak feet, or chronic foot strain;
- Foot Orthotics of any kind;
- Customized or non-customized shoes, boots, and inserts.

G

TRANSITION RELATED CARE services are limited to Outpatient Psychotherapy and Behavioral or Mental Health Services for **Gender Dysmorphia and associated co-morbid psychiatric diagnoses**.

Gender Reassignment Surgery and Other Transgender Treatments or Services are not Covered. Transition related hormone therapies, testing, and monitoring are also not Covered Services.

GIFT programs (Gamete Intrafallopian Transfer) are not Covered Services.

H

Home Births are not Covered Services.

Home Health Care Skilled Services are not Covered, unless Medically Necessary and the Plan has approved the services. Services and visits are limited, as stated on the Schedule of Benefits. The Plan does not Cover services after the Plan's benefit limit has been reached. The Plan does not Cover Custodial Care. The Plan does not Cover homemaker services, food and home delivered meals. Services provided by registered nurses and other health workers who are not employees of, or working under an approved arrangement with, a Home Health Care Provider are not Covered.

Hypnotherapy is not a Covered Service.

Section 6 What is Not Covered (Exclusions and Limitations)

I

Immunizations required for foreign travel or for employment are not a Covered Service.

Implants for cosmetic breast enlargement are not a Covered Service. Cosmetic procedures or cosmetic surgery for breast enlargement or reduction are not Covered Services. Procedures for correction of cosmetic physical imperfections are not Covered Services. This does not apply to procedures required by State or Federal law for breast reconstruction and symmetry following mastectomy.

Incarceration. Services and treatments done during incarceration in a Local, State, Federal or Community Correctional Facility or prison are not Covered Services.

Infertility Treatment or Services listed below are not Covered, unless listed as Covered Services under What is Covered in this Summary Plan Description (SPD):

- Services, tests, medications, and treatments for the diagnosis or treatment of Infertility not listed as a Covered Service in this SPD;
- Services, tests, medications, and treatments for the enhancement of conception;
- Services, tests, medications, and treatments that aid in or diagnose potential problems with conception not listed as a Covered Service in this SPD;
- In-vitro Fertilization programs;
- Artificial insemination or any other types of artificial or surgical means of conception;
- Drugs administered in connection with infertility procedures;
- GIFT/ZIFT programs;
- Reproductive material storage;
- Treatment related to sexual organ function, dysfunction or inadequacies, including but not limited to, impotency;
- Semen recovery or storage,
- Sperm washing;
- Services to reverse voluntary sterilization;
- Infertility Treatment or services from reversal of sterilization;
- Surrogate pregnancy services;
- Drugs used to treat infertility.

J

K

L

Laboratory Services from Non-Plan Providers or laboratories are Covered Services under the Plan's Out-of-Network benefits only. This exclusion does not apply to Medically Necessary Covered Services provided by a Non-Plan Provider during an Emergency, or during an authorized Admission to a Plan Facility.

Section 6 What is Not Covered (Exclusions and Limitations)

M

Measurement of Ocular Blood Flow by Tonometer Repetitive IOP is not a Covered Service.

Medical Equipment, Devices and Supplies that are disposable or mainly for convenience are not Covered; including, but not limited to, the following:

- Adaptations to Your home, car, van, other vehicle or office;
- Bicycles, treadmills, stair climbers, and other exercise equipment;
- Free weights, exercise videos and other training equipment;
- Air conditioners, purifiers, humidifiers and dehumidifiers;
- Whirlpool baths;
- Hypoallergenic pillows or bed linens;
- Under pads and diapers;
- Telephones;
- Televisions;
- Handrails, ramps, elevators, escalators, and stair glides;
- Orthotics not approved by Us;
- Adaptive feeding devices;
- Adaptive bed devices;
- Water filters or purification devices;
- Disposable Medical Supplies such as medical dressings and disposable diapers;
- Over the counter supplies, such as bandages, tape, gauze pads, alcohol, iodine, and peroxide;
- Heating pads;
- Thermometers;
- Raised toilet seats;
- Shower chairs;
- Waterbeds;
- Pools, hot tubs, or spas;
- Pool, gym or health club membership fees;
- Personal trainers or other fitness instruction;
- Ice bags;
- Chairs or recliners;
- Other personal comfort or over-the-counter hygienic items.

Membership Fees to pools, gyms, health clubs, or athletic clubs are not Covered.

Morbid Obesity Treatment including gastric bypass surgery, other surgeries, services or drugs, are not Covered Services.

Motorized or Power Operated Vehicles or chair lifts are not Covered unless approved by the Plan.

N

Section 6 What is Not Covered (Exclusions and Limitations)

Neuro-cognitive Therapy is not a Covered Service.

Newborns or other children of a Covered Dependent Child are not Covered Persons under the Plan, unless mutually agreed upon by both the Plan and the Group.

Long-Term Custodial **Nursing Home Care** is not a Covered Service.

Medical **Nutritional Therapy** and **Nutrition Counseling** are not Covered Services except when provided as part of preventive care, diabetes education or when received as part of preventive wellness services or screening visits. Nutritional formulas and dietary supplements that are available over-the-counter and/or without a written prescription are not Covered Services.

O

Oral Surgery services listed below are not Covered Services:

- Oral surgery which is part of an orthodontic treatment program;
- Orthodontic treatment prior to orthognathic surgery;
- Dental implants or dentures and any preparation work for them;
- Extraction of wisdom teeth.

Orthoptics or vision or visual training and any associated supplemental testing are not Covered Services, except when Medically Necessary for treatment of convergence and insufficiency. Pre-authorization is required.

Services or treatment received from **Out-of-Network Non-Plan Providers** will be Covered under Out-of-Network benefits, except in the following situations:

- Treatment at an In-Network hospital or other In-Network Facility included Covered Services from an Out-of-Network Non-Plan Provider. Those services will be Covered under the Plan's In-Network benefits. Members are responsible for In-Network cost sharing credited toward In-Network Deductibles and Maximum Out-of-Pocket Amounts;
- Emergency Services and Air Ambulance services provided by Out-of-Network Non-Plan Facilities and Providers will be Covered under the Plan's In-Network benefits. Members are responsible for In-Network cost sharing credited toward In-Network Deductibles and Maximum Out-of-Pocket Amounts.

P

PARS System (Physical Activity Reward System) is not a Covered Service unless approved by the Plan.

PASS Devices (Patient Activated Serial Stretch) are not Covered Services unless approved by the Plan.

Paternity Testing is not a Covered Service.

Section 6 What is Not Covered (Exclusions and Limitations)

Penile Implants are not a Covered Service.

Personal Comfort Items are not Covered. Telephones, televisions, extra meal trays, personal hygiene items, under pads, diapers, ice bags, chairs, air conditioners, water purifiers, humidifiers, dehumidifiers, saunas, swimming pools or hot tubs and any other similar items for personal comfort are not Covered Services.

Physician Examinations are limited as follows:

- Physicals for employment, insurance or recreational activities are not Covered Services.
- Executive physicals are not Covered Services.
- A second opinion from a Non-Plan Provider is a Covered Service only under the Plan's Out-of-Network benefits. A second opinion by a Plan Provider does not require authorization by the Plan.
- Services or supplies ordered or done by a provider not licensed to do so are not Covered Services.

Physician's Clerical Charges are not Covered Services. Charges for broken appointments, telephone calls, completion of forms, transfer of medical records, the cost of copying medical records or correspondence to other parties, and any other clerical services are not Covered Services.

Private Duty Nursing is not a Covered Service.

Pulsed Irrigation Evacuation System is not a Covered Service.

Q

R

Reconstructive Surgery is not a Covered Service unless services follow trauma which causes anatomic functional impairment or is needed to correct a congenital disease or anomaly which has resulted in a functional defect. If the trauma occurred before the Member's effective date of Coverage, the reconstructive surgery is a Covered Service subject to the Plan's Medical Necessity determination. Emotional conflict or distress does not constitute Medical Necessity. Breast reconstruction following mastectomy is a Covered Service.

Remedial Education and Programs are not Covered Services. Services extended beyond the period necessary for the evaluation and diagnosis of learning and behavioral disabilities are not Covered.

Residential or Sub-Acute Level of Care or treatment is not a Covered Service unless authorized by the Plan. Services that are merely custodial, residential, or domiciliary in nature are not Covered Services.

S

Section 6 What is Not Covered (Exclusions and Limitations)

Services. The following are not Covered Services:

- Services for which a charge is not normally made;
- Services or supplies prescribed, performed or directed by a provider not licensed to do so;
- Services provided before Your plan effective date;
- Services provided after Your coverage ends;
- Virtual Consults except when provided by Sentara approved providers;
- Charges for missed appointments;
- Charges for completing forms
- Charges for copying medical records.
- Services not listed as a covered service under this plan.
- Any service or supply that is a direct result of a non-covered service.

Sterilization Reversal

- Reversal of voluntary sterilizations is not a Covered Service.
- Any infertility services required because of a reversal are not Covered Services.

I

Non-interactive **Telemedicine Services** such as Fax, telephone only conversations, or email are not Covered Services.

Physical, Speech, and Occupational **Therapies** are limited, as stated on the Schedule of Benefits. Therapies will only be Covered to the extent of restoration to the level of the pre-trauma, pre-illness or pre-condition status. Except for those services Covered under Early Intervention Services or Autism Spectrum Disorder Benefits, Covered Services do not include any of the following except for those services Covered through Early Intervention Services or Autism Spectrum Disorder:

- Therapies for developmental delay or abnormal speech pathology;
- Therapies which are primarily educational in nature;
- Special education services;
- Treatment of learning disabilities;
- Lessons for sign language;
- Therapies to correct an impairment resulting from a functional nervous disorder (i.e. stuttering, stammering);
- Therapies to maintain current status or level of care;
- Restorative therapies to maintain chronic level of care;
- Therapies available in a school program;
- Therapies available through state and local funding;
- Recreational or nature therapies;
- Art, craft, dance, or music therapies;
- Exercise, or equine, therapies;
- Sleep therapies;

Section 6 What is Not Covered (Exclusions and Limitations)

- Driver evaluations as part of occupational therapy;
- Driver training;
- Functional capacity testing needed to return to work;
- Work hardening programs;
- Gambling therapies;
- Remedial education and programs.

Total Body Photography is not a Covered Service.

Transplant Services. Covered Services do not include any of the following:

- Organ and tissue transplant services not listed as Covered;
- Organ and tissue transplants not Medically Necessary;
- Organ and tissue transplants considered Experimental or Investigative;
- Travel and lodging services not approved by the Plan, including mileage, rental cars, airfare, standard hotel accommodations, and companion accommodations;
- Travel and lodging services including childcare, meals, taxis, buses, tolls, lodging upgrades;
- Services from non-contracted providers unless pre-authorized by the Plan;
- Services and supplies for organ donor screenings, searches and registries;
- Services related to donor complications following an approved transplant are limited to Medically Necessary charges, not Covered by any other source, for up to six weeks from the date of procurement;
- Donor Benefits are not Covered Services if the Covered individual is donating an organ to a non-covered person.

Transportation by Non-Emergency Ambulance (or other transportation services) that are not Emergency Services are Covered Services only when approved and authorized by the Plan.

Travel, Lodging and other Transportation expenses are not Covered Services unless approved and authorized by the Plan.

While **Traveling Outside of the United States of America**, treatment and services received are not Covered, except for Emergency Services.

U

V

Treatment of **Varicose Veins or telangiectatic dermal veins** (spider veins) for cosmetic purposes is not a Covered Service

Video Recording or Video Taping of procedures or treatment is not a Covered Service.

Vision Correction Surgery such as Radial Keratotomy, PRK, LASIK, or any other eye corrective procedure that is not Medically Necessary is not a Covered Service. This exclusion does not apply to Medically Necessary Ophthalmology procedures to treat Medical Conditions of the eye, such as Diabetes, Glaucoma, Cataracts, Retinopathy, and Corneal Erosion.

Section 6 What is Not Covered (Exclusions and Limitations)

Vision Exams and Materials not listed as Covered Services are not Covered.

W

Wisdom Teeth extraction is not a Covered Service.

Work-related injuries or diseases when the employer must provide benefits or when that person has been paid by the employer are not Covered Services.

X

Y

Z

Section 6 What is Not Covered (Exclusions and Limitations)

Pharmacy is Carved Out To Express Script