Ine Summary of Benefits and Coverage (SBC) document will neip you choose a nealth plan. The SBC shows you now you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit optimahealth.com or call 1-800-229-1199. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at healthcare.gov/sbc-glossary or call 1-800-229-1199 to request a copy.

underlined terms see the Glossary. Tou can view the Glossary at <u>healthcare.gov/sbc-glossary</u> or can 1-000-229-1199 to request a copy.			
Important Questions	Answers	Why This Matters:	
What is the overall deductible?	\$750/Individual or \$1,500/family in-network	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .	
Are there services covered before you meet your deductible?	Prescription drugs; and preventive care, vision, and materials are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .	
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.	
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>in-network providers</u> \$4,000 individual / \$8,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.	
What is not included in the out-of-pocket limit?	Premiums, balance-billed charges, and healthcare this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.	
Will you pay less if you use a <u>network provider</u> ?	Yes. See optimahealth.com or call 1-800-229-1199 for a list of network providers.	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.	
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.	



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

0		What You	u Will Pay	Limitations Francisco 9 Other Lawrence	
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$25 copayment Deductible does not apply	Not covered	none	
If you visit a health care provider's office or	Specialist visit	\$50 copayment Deductible does not apply	Not covered	none	
clinic	Preventive care/screening/ immunization	No charge Deductible does not apply	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	20% coinsurance	Not covered	none	
ii you nave a test	Imaging (CT/PET scans, MRIs)	20% coinsurance	Not covered	Pre-Authorization required	
If you need drugs to treat your illness or	Generic drugs	\$10 copayment retail/\$25 copayment mail order	\$10 copayment retail/\$25 copayment mail order	Coverage is limited to FDA approved prescription drugs. For specialty drugs, the	
condition More information about	Preferred drugs (brand or generic)	\$30 copayment retail/\$75 copayment mail order	\$30 copayment retail/\$75 copayment mail order	out-of-pocket amount is limited to \$250 Copayment per retail prescription. If brand drugs are chosen by you when a generic is	
coverage is available at Express Scripts, phone 1-877-476-9269 or	Non-Preferred drugs (brand or generic)	\$50 copayment retail/ \$125 copayment mail order	\$50 copayment retail/ \$125 copayment mail order	available, you must pay the difference in cost plus the copayment or coinsurance amount. One copayment covers up to a 31-day supply	
www.express-scripts.com	Specialty drugs	20% coinsurance retail/ mail order	20% coinsurance retail/ mail order	(retail); 31-90 day supply (mail order).	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	Not covered	Pre-Authorization required	
surgery	Physician/surgeon fees	20% coinsurance	Not covered	none	
	Emergency room care	20% coinsurance	20% coinsurance	none	
If you need immediate medical attention	Emergency medical transportation	Non-emergency services: \$100 copayment Emergency services: \$100 copayment	Non-emergency services: Not covered Emergency services: \$100 copayment	Pre-authorization required for non-emergency transport.	

^{*} For more information about limitations and exceptions, see the plan or policy document at optimahealth.com.

0	What You Will Pay		Limitations Evacutions 9 Other Immediate	
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	<u>Urgent care</u>	\$50 copayment Deductible does not apply	Not covered	none
If you have a hospital	Facility fee (e.g., hospital room)	20% coinsurance	Not covered	Pre-Authorization required
stay	Physician/surgeon fees	20% coinsurance	Not covered	none
If you need mental health, behavioral	Outpatient services	\$25 copayment Deductible does not apply	Not covered	Pre-Authorization required for intensive outpatient program, partial hospitalization services, electroconvulsive therapy, and Transcranial Magnetic Stimulation.
health, or substance abuse services	Inpatient services	20% coinsurance	Not covered	Pre-Authorization required for all inpatient services.
	Emergency Services (Ambulance and ER)	20% coinsurance	20% coinsurance	none
	Office visits	\$450 global copayment	Not covered	Pre-Authorization required for prenatal
If you are pregnant	Childbirth/delivery professional services	20% coinsurance	Not covered	services. Cost sharing does not apply to certain preventive services. Maternity care
	Childbirth/delivery facility services	20% coinsurance	Not covered	may include tests and services described elsewhere in this SBC (i.e. ultrasound).
	Home health care	\$25 copayment Deductible does not apply	Not covered	Pre-Authorization required. 100 visits/plan year
If you need help	Rehabilitation services	20% coinsurance	Not covered	Pre-Authorization required. 30 visits/plan year for PT, OT. 30 visits/plan year for ST
recovering or have other special health	Habilitation services	Not covered	Not covered	none
needs	Skilled nursing care	20% coinsurance	Not covered	Pre-Authorization required. 90 days/plan year
TIGGUS	Durable medical equipment	30% coinsurance	Not covered	Pre-Authorization required for single items over \$750, all rental items, and repair and replacement.
	Hospice services	No charge	Not covered	Pre-Authorization required.
If your child needs	Children's eye exam	No charge Deductible does not apply	\$30 reimbursement Deductible does not apply	Coverage limited to one exam/plan year from participating VSP Vision Care providers
dental or eye care	Children's glasses	Not covered	Not covered	none
	Children's dental check-up	Not covered	Not covered	none

 $[\]hbox{* For more information about limitations and exceptions, see the plan or policy document at $\underbrace{optimahealth.com}$.}$

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Bariatric surgery
- Cosmetic surgery
- Dental care (Adult)

- Glasses
- Habilitation services
- Infertility treatment
- Long-term care

- Non-emergency care when traveling outside the U.S.
- Pediatric dental check-up
- Private-duty nursing
- Routine foot care unless medically necessary
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Chiropractic care
- Hearing aids

• Routine eye care (Adult)

Your Rights to Continue Coverage:

For more information on your rights to continue coverage, contact the plan at 1-800-229-1199. There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, at 1-877-310-6560 or bureauofinsurance@scc.virginia.gov; the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform; or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights:

There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Member Services at the number on the back of your member ID card. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>; or your state department of insurance at the Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, P.O. Box 1157, Richmond, VA, 23218, 1-877-310-6560 or <u>bureauofinsurance@scc.virginia.gov</u>.

Additionally, a consumer assistance program can help you file your appeal. Contact the Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, P.O. Box 1157, Richmond, VA, 23218, 1-877-310-6560, or bureauofinsurance@scc.virginia.gov.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

^{*} For more information about limitations and exceptions, see the plan or policy document at optimahealth.com.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-687-6260.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-687-6260.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-855-687-6260.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-687-6260.

————————————To see examples of how this plan might cover costs for a sample medical situation, see the next section.——

^{*} For more information about limitations and exceptions, see the plan or policy document at optimahealth.com.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$750
■ Specialist copayment	\$450
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

In this example, Peg would pay:

Cost Sharing			
Deductibles	\$750		
Copayments	\$500		
Coinsurance	\$1,800		
What isn't covered			
Limits or exclusions	\$60		
The total Peg would pay is	\$3,110		

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$750
■ Specialist copayment	\$25
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)
Diagnostic tests (*blood work*)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600

In this example, Joe would pay:

Cost Sharing			
\$750			
\$500			
\$0			
What isn't covered			
\$20			
\$1,270			

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$675
■ Specialist copayment	\$50
■ Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
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In this example, Mia would pay:

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Cost Sharing			
Deductibles	\$750		
Copayments	\$300		
Coinsurance	\$300		
What isn't covered			
Limits or exclusions	\$0		
The total Mia would pay is	\$1,350		

Note: These numbers assume the patient does not participate in the plan's wellness program. If you participate in the plan's wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: 1-877-817-3037.