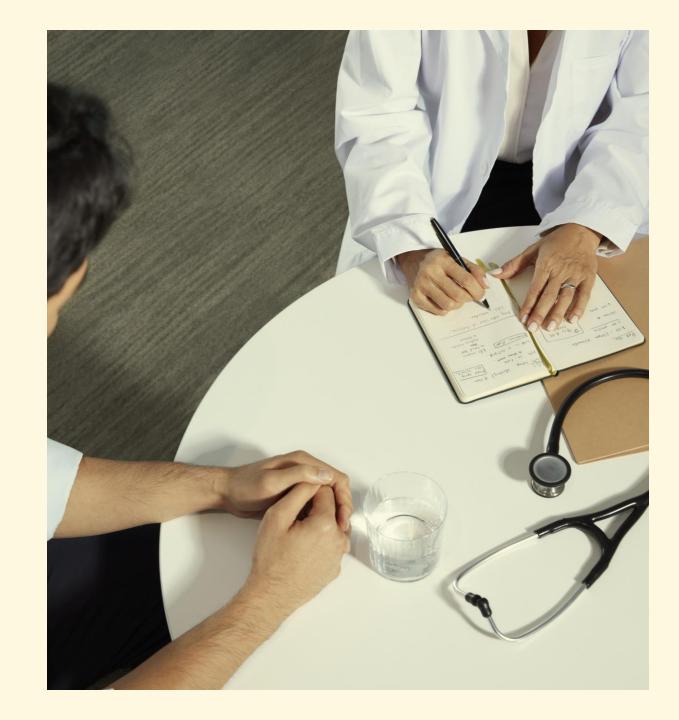
Expert Cancer Review

The importance of second opinions for your employees

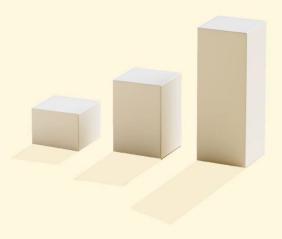
August 2025

Slides and recording are available on www.sunlife.com/insights.





About today's webinar



Goals for today

- Hear from our experts and learn more about the importance of second opinions
- Understand how Sun Life's stop loss product makes it easy to access cancer second opinion services
- Finish out with the things you need to know- how clients
 and members can access the service

01.

Please add your questions to the Q&A window and we'll get to as many as time allows.

02.

This webinar is being recorded. Both the recording and the slides from this presentation will be posted on our website.

03.

Please provide us with your feedback by taking the brief survey that will appear in your browser at the end of this webinar.

Sun Life medical expertise



Miles J. Varn, MD
Chief Medical Officer

- Focused on providing clinical leadership for 120 health professionals across Sun Life
- Assists with expansion of Healthrelated solutions across Sun Life
- Provides member-centric solutions that increase access to care, improving health outcomes
- 15 years experience as an emergency medicine physician at Inova (Northern VA)



Jeffrey Weaver, MMS, PA-C
Director, Clinical Solutions

- Oversees the Sun Life Health Navigator Clinical and Advisory teams
- Provides care navigation and health advocacy services for Health Navigator and remote second opinions- including Expert Cancer Review (ECR)
- Physician Assistant- directing expert medical opinions for over 7 years
- Practiced HIV primary care medicine at University of Maryland

Sarah's journey – A tailored treatment approach



The diagnosis: Stage III uterine cancer *The moment everything changed.*

Treatment plan: Completed surgery and now recommended chemotherapy and immunotherapy

A complex, potentially difficult, and long road remains ahead.

Sarah's thoughts:

With a successful surgery, do I need all of this medication?
I am worried about the extensive side effects, what should I do?
How will these costs impact me?
Is this my only way forward?

The impact of cancer on self-funded employers and employees



Increasing diagnosis rate

Over 2 million new cancer cases are expected to be diagnosed in the US in 2025.

Source: American Cancer Society (1, 2, 3)



Limited access to oncology specialists

Estimated 32 million Americans without access to a local oncologist

Source: Health Resources & Services Administration & American Society of Clinical Oncologists



Rising treatment costs

Overall oncology spend is estimated to exceed **\$246 billion** per year by 2030 in the U.S.

Source: Sun Life stop-loss book of business & American Cancer Society



Top high-cost claim condition

62% of Sun Life stop-loss clients are likely to have a cancer-related high-cost claim in a given benefit year.

Source: Sun Life stop-loss book of business

Sun Life's Expert Cancer Review

Expert Cancer Review (ECR) provides covered individuals diagnosed with cancer, or undergoing cancer treatment with an objective, written second opinion from an oncology specialist at Sun Life's expense.

Starting July 1, 2025, ECR will be included for both new and renewing Sun Life stop-loss clients.*



The Sun Life Health Navigator team, with over 15 years of experience coordinating expert written opinions, manages ECR services



Easy access to a written opinion from an oncology specialist, no matter the individual's location or insurance network



Dedicated ECR coordinator to collect and organize necessary medical records, coordinate written opinion, and answer questions



An expert opinion can reduce misdiagnoses and inappropriate or unnecessary treatment, improving health outcomes and potential cost savings

39% of written second opinions from qualified specialists led to a change in diagnostic strategy, diagnosis or treatment plan.

Source: Sun Life 2023-2024 book of business.

^{*} Expert Cancer Review is not currently available for Sun Life captive clients.

How it works – member experience



Simple, direct access to ECR through client and member flyers, www.sunlife.com/ECR and direct-to-employee campaigns.*



Connect with ECR
Coordinator to
manage review from
an oncology
specialist, including
medical record
collection and
question support.



A timely expert written second opinion delivered to individual.



Support from ECR
Medical Directors for additional questions related to the written opinion or an additional written opinion from a different specialist.**

^{*} Not all clients are eligible for direct-to-employee campaigns led by Sun Life.

^{**} Covered individuals can get up to two written second opinions at Sun Life's expense. Additional reviews can be coordinated at a cost to the individual.

Improved outcomes



Diagnosis: Stage IIIC1 uterine cancer

Originally recommended treatment: chemotherapy and immunotherapy

Recommendations provided in written opinion: Only chemo. Studies did not show an added benefit to also receiving immunotherapy.

Member Impact:

- Less intensive treatment plan for the member, while still achieving similar outcomes
- Reducing the risk of infection and other side effects from immunotherapy
- Eliminating the cost of immunotherapy approximately \$205k



Diagnosis: Stage III breast cancer

Original recommended treatment plan: dose-dense AC-T chemotherapy

Recommendations provided in written opinion: A less intensive chemo regimen of TC, better aligning with the less aggressive type of cancer.

Member Impact:

- New treatment plan has a shorter duration and fewer side effects for the member while achieving a similar outcome
- TC chemo has an approximate savings of \$25k from dose-dense AC-T chemo



Diagnosis: metastatic pancreatic cancer

Originally recommended treatment: chemotherapy and radiation

Recommendations provided in written opinion: Treat the cancer more locally through surgery and radiation, rather than chemo.

Member Impact:

- Fewer side effects and better quality for life throughout treatment for the member
- Surgery is more costly than chemotherapy initially, but is a better long-term treatment for this member

All stories represent an actual Sun Life member's experience and has been deidentified for privacy purposes. Cost savings based on Advanced Medical Strategies (AMS) estimates.

^{*} Sun Life 2023-2024 book of business.

Effective July 1, 2025, ECR is included at no additional cost for employees and dependents covered under both new and renewing Sun Life stop-loss policies.

For new clients joining Sun Life 7/1 and after the next steps are:

- You now have access to ECR.
- Encourage covered members to submit an ECR request at www.sunlife.com/ECR.
- Contact your Client Manager or Stop-Loss Specialist to learn more.

For clients that have renewed or are renewing 7/1 and after the next steps are:

- ECR will automatically be included upon the policy renewal date.
- Contact your broker or Stop-Loss specialist to learn more.



Questions?





Thank you!

Sun Life is not responsible or liable for the care, services, or advice provided by Somatus, OptiMed Health Partners, or Hinge Health, and reserves the right to discontinue this service at any time.

Health Navigator is provided by PinnacleCare. PinnacleCare is a member of the Sun Life Financial Inc. ("Sun Life") family of companies. PinnacleCare and its employees do not diagnose medical conditions, recommend treatment options or provide medical care, and any information or services provided should not be considered medical advice. Any medical decisions should be made only after consultation with and at the direction of the member's medical provider. Any person or entity who provides health care services following a referral or other service provided does so independently and not as an agent or representative of PinnacleCare.

Group stop-loss insurance policies are underwritten by Sun Life Assurance Company of Canada (Wellesley Hills, MA) in all states, except New York, under Policy Form Series 07-SL REV 7-12 and 22-SL. In New York, Group stop-loss insurance policies are underwritten by Sun Life and Health Insurance Company (U.S.) (Lansing, MI) under Policy Form Series 07-NYSL REV 7-12 and 22-NYSL. Policy offerings may not be available in all states and may vary due to state laws and regulations. Not approved for use in New Mexico.

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