Optima Vantage 750/25/20% City of Chesapeake Plan Effective Date: 01/01/2023 Sentara Health Plans, Inc. Large Group Benefit Summary

This Benefit Summary is not a contract or health plan policy from Optima Health. If there are any differences between this document and the Optima Health coverage documents issued when You are enrolled, the provisions of the coverage documents will prevail for all benefits, conditions, cost sharing, and limitations and exclusions.

This document is an overview of Your Covered Services and Your out-of-pocket cost sharing amounts including any Deductibles, Copayment and Coinsurance. You or Your means the Subscriber and each family member who is a Covered Person under the Plan. Details about Covered Services are in the section "What is Covered." Details about services and treatments that are not covered are in the section "What is Not Covered."

Some benefits require Pre-Authorization before You receive them. These services are marked with an * in this document.

Some Covered Services may have visit limits. Once a visit limit is reached, no additional services are covered under the benefit. If a service is shown as covered under Out-of-Network benefits visit limits are combined with In-Network and Out-of-Network benefits unless otherwise stated.

Services or treatment You receive Out-of-Network or from Non-Plan Providers will not be covered under Your Plan unless:

- 1. The Covered Service is an Emergency Service;
- 2. During treatment at an In-Network hospital or other In-Network facility You receive Covered Services from a Non-Plan Provider; or
- 3. We have approved Your Covered Service in advance as an Authorized Out-of-Network Service.

If Your Plan has a Deductible that is the dollar amount that must be paid out-of-pocket by a Member for Covered Services each year before the Plan begins to pay for benefits.

Copayments and Coinsurances listed in this document are amounts You pay directly to a Provider for a Covered Service. Copayments are shown as flat dollar amounts. Coinsurance is shown as a percentage of the Plan's Allowable Charge for Your Covered Service. You will pay a Copayment or a Coinsurance, but not both, for a Covered Service. For some benefits you may see the statement, "Cost sharing determined by the type and place of service." For these services Your cost sharing will be based on where You receive a service, for example in a physician office or inpatient setting, and/or the type of service.

Your Plan's Maximum Out-of-Pocket Amount means the total dollar amount Members pay, or that are paid on their behalf, out-of-pocket for most Covered Services during a year. Deductibles, Copayments and Coinsurance for most Covered Services count toward the Maximum Amount.

Deductible and Maximum Out-of-Pocket Amount (MOOP)		
In-Network Out-of-Network		
Deductible Plan Year	\$750/Individual; \$1,500/Family	Not Covered

Amounts You Pay for most In-Network Covered Services will count toward meeting the In-Network Deductible. The Deductible applies to all Covered Services except for:

- In-Network Preventive Care Services required by law;
- Other services in this document shown as Covered without a Deductible.

If You are the Subscriber, and the only Member Covered under Your Plan, the Individual Deductible amount applies. If You have other Family Members on Your Plan the Family Deductible amount applies. The Plan has an embedded Individual Deductible within the Family Deductible. If one Family Member meets the Individual Deductible his or her benefits will begin. Once the total Family coverage Deductible is met benefits are available for all family Members. No one Member can contribute more than their Individual Deductible amount to the Family Deductible. Copayment or Coinsurance amounts a Member pays for services shown as covered without a Deductible will not count toward meeting the Individual or Family Deductible.

Any amounts applied to the Plan Deductible(s) during the last three months of the Plan year can be carried forward to the next year.

Deductible and Maximum Out-of-Pocket Amount (MOOP)		
In-Network Out-of-Network		
Maximum Out of Pocket Plan Year	\$4,000/Individual; \$8,000/Family	Not Covered

Most amounts You pay, or that are paid on Your behalf, for In-Network Covered Services will count toward meeting the In-Network Maximum Out of Pocket Amount.

The following will not count toward any Plan Maximum Amount:

- Amounts You pay for services not covered under Your Plan;
- Amounts You pay for any services after a benefit limit has been reached;
- Balance billing amounts that are more than the Plan's Allowable Charge for a Covered Service from Non-Plan Providers;
- Premium amounts;
- Except for Emergency Services, amounts You pay for Out-of-Network Services;
- Copayments, Coinsurance, or Deductibles for Covered Services that are not Essential Health Benefits;
- Other services in this document that are shown as excluded from the Maximum Amount.

If You are the Subscriber, and the only Member covered under Your Plan, the Individual Maximum applies. If You have other Family Members on Your Plan the Family Maximum applies. Under Family coverage, the Individual Maximum applies separately to each Covered Family Member. Once the total Family Coverage Maximum is met the Family Maximum Amount is satisfied. No one Member can contribute more than their Individual Maximum Amount to the Family limit.

Benefit	In-Network	Out-of-Network
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Physician Office Visits

Your Copayment or Coinsurance applies to Covered Services done during an office visit. You will pay an additional Copayment or Coinsurance for outpatient therapies and services, injectable and infused medications, allergy care, testing and serum, outpatient advanced imaging procedures, and sleep studies done during an office visit. Virtual Consults must be provided by Optima Health approved providers. For mental health or substance use disorders You will pay the Copayment or Coinsurance listed under Mental Health and Substance Use Disorder Services Outpatient Office Visits.

*Pre-Authorization is required for in-office surgery.

Primary Care Visit	You Pay \$25	Not Covered
Virtual Consult	No Charge	Not Covered
Specialist Visit	You Pay \$50	Not Covered
Vaccines and Immunotherapeutic Agents You are responsible for Coinsurance amount up to a maximum of \$250 per dose. This does not include routine immunizations covered under Preventive Care.	After Deductible You Pay 50%	Not Covered

Preventive Care

Recommended Preventive Care Services are covered at no cost sharing when received from In-Network Plan Providers. You may still have to pay an office visit Copayment or Coinsurance when You receive preventive care. Some services may be provided under Your prescription drug benefit. Please use the following link for a complete list of covered preventive care services:

https://www.healthcare.gov/what-are-my-preventive-care-benefits/

Recommended exams, screenings,		
tests, immunizations, and other	No Charge	Not Covered
services		

Outpatient Therapies and Services

You Pay a Copayment or Coinsurance amount for each visit for services done in a Physician's office, a free-standing outpatient facility, a Hospital outpatient facility, or at home as part of Your Skilled Home Health Care Services benefit. Visit limits for physical, occupational, and speech therapy will not apply if You get that care as part of a treatment plan for Autism Spectrum Disorder. For mental health conditions or substance use disorders visit limits will not apply and You will pay the Copayment or Coinsurance listed under Mental Health and Substance Use Disorder Services Other Outpatient Services.

Substance use disorder services Other	Outpatient Services.	
Occupational and Physical Therapy* Services limited to 30 combined visits per Plan year.	After Deductible You Pay 20%	Not Covered
Speech Therapy* Services limited to 30 visits per Plan year.	After Deductible You Pay 20%	Not Covered
Cardiac Rehabilitation* Services limited to 30 visits per Plan year.	After Deductible You Pay 20%	Not Covered
Pulmonary Rehabilitation* Services limited to 30 visits per Plan year.	After Deductible You Pay 20%	Not Covered
Vascular Rehabilitation* Services limited to 30 visits per Plan year.	After Deductible You Pay 20%	Not Covered

Benefit	In-Network	Out-of-Network
Vestibular Rehabilitation*	Notificial	
Services limited to 30 visits per Plan year.	After Deductible You Pay 20%	Not Covered
IV Infusion Therapy	PCP Office Visit You Pay \$25 Specialist Office Visit You Pay \$50 Outpatient Facility After Deductible You Pay 20%	Not Covered
Respiratory/Inhalation Therapy	PCP Office Visit You Pay 25 Specialist Office Visit You Pay \$50 Outpatient Facility After Deductible You Pay 20%	Not Covered
Chemotherapy and Chemotherapy Drugs*	PCP Office Visit You Pay \$25 Specialist Office Visit You Pay \$50 Outpatient Facility After Deductible You Pay 20%	Not Covered
Radiation Therapy*	PCP Office Visit You Pay \$25 Specialist Office Visit You Pay \$50 Outpatient Facility After Deductible You Pay 20%	Not Covered
Pre-Authorized Injectable and Infused Medications* Includes injectable and infused medications, biologics, and IV therapy medications that require Pre-Authorization. Office visit, outpatient facility, or home health Copayment or Coinsurance will also apply. Does not apply to Chemotherapy Drugs.	After Deductible You Pay 20%	Not Covered
	Outpatient Dialysis	
You Pay a Copayment or Coinsurance for each visit at any place of service. Coverage also includes home dialysis equipment and supplies.		
Dialysis Services	After Deductible You Pay 20%	Not Covered
·	Outpatient Surgery	
You pay a Copayment or Coinsurance for services provided in a free standing ambulatory surgery center or Hospital outpatient surgical facility.		
Surgery Services*	After Deductible You Pay 20%	Not Covered
You pay a Copayment or Coinsurance for outpatient facility or lab. For mental health Coinsurance listed under Mental Health Diagnostic Procedures	th conditions or substance use disorde	patient facility or lab or a Hospital ers You will pay the Copayment or
Diagnostic Flocedules	AILEI DEUUCIIDIE 100 Fay 20/0	INOL COVEIGN

Benefit	In-Network	Out-of-Network
X-Ray Ultrasound Doppler Studies	After Deductible You Pay 20%	Not Covered
Lab Work	After Deductible You Pay 20%	Not Covered
Outpatient Advanced Imaging Testing and Scans		

Outpatient Advanced Imaging, Testing and Scans

You pay a Copayment or Coinsurance for services done in a Physician's office, a free-standing outpatient facility or a Hospital outpatient facility or lab. For mental health conditions or substance use disorders You will pay the Copayment or Coinsurance listed under Mental Health and Substance Use Disorder Services Other Outpatient Services.

Magnetic Resonance Imaging (MRI)* Magnetic Resonance Angiography (MRA)* Positron Emission Tomography (PET)* Computerized Axial Tomography (CT)* Computerized Axial Tomography Angiogram (CTA)* Magnetic Resonance Spectroscopy (MRS) Single Photon Emission Computed Tomography (SPECT) Nuclear Cardiology	After Deductible You Pay 20%	Not Covered
Sleep Studies*		

Maternity Care

Includes prenatal care, delivery, and postpartum care and services, and home health visits. You must also pay Your Inpatient Hospital Copayment or Coinsurance. Recommended preventive care services and screenings are covered under preventive benefits.

Maternity Care *Pre-Authorization is required for prenatal services	You Pay \$450 Global Copayment for delivering Obstetrician prenatal, delivery, and postpartum services	Not Covered
	Inpatient Services	
Inpatient Hospital Services*	After Deductible You Pay 20%	Not Covered
Transplants* Covered at contracted facilities only.	After Deductible You Pay 20%	Not Covered
Skilled Nursing Facility Services* Limited to a maximum of 90 days per Plan year.	After Deductible You Pay 20%	Not Covered

Non-Emergent Ambulance Services

Includes non-Emergency transportation that is Medically Necessary and Pre-Authorized. You pay Copayment or Coinsurance per transport each way. For mental health conditions or substance use disorders You will pay the Copayment or Coinsurance listed under Mental Health and Substance Use Disorder Services Other Outpatient Services.

Air, Water, Ground Services Non- Emergent Transportation *Pre-Authorization is required for non-emergency transportation.	After Deductible You Pay \$100	Not Covered except for Emergency Services
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Benefit In-Network Out-of-Network

Emergency Services

Includes Emergency Services, Physician services, Advanced Diagnostic Imaging, such as MRIs and CT scans, other facility charges, such as diagnostic x-ray and lab services and medical supplies provided in an Emergency Department, including an independent freestanding Emergency Department, In-Network or Out-of-Network. For mental health conditions or substance use disorders You will pay the Copayment or Coinsurance listed under Mental Health and Substance Use Disorder Emergency Services and Emergency Ambulance.

Emergency Services	After Deductible You Pay 20%	After Deductible You Pay 20%
Emergency Ambulance	After Deductible You Pay \$100	After Deductible You Pay \$100

Urgent Care Services

Includes Urgent Care Services, Physician services, and other ancillary services received at an Urgent Care facility. If You are transferred to an Emergency Department from an Urgent Care Center, You will pay the Emergency Services Copayment or Coinsurance. For mental health conditions or substance use disorders You will pay the Copayment or Coinsurance listed under Mental Health and Substance Use Disorder Services Other Outpatient Services.

 Urgent Care Services
 You Pay \$50
 Not Covered

Mental Health and Substance Use Disorder Services

Includes inpatient and outpatient services for the treatment of mental health and substance use disorders. Virtual Consults must be furnished by approved Optima Health providers. *Pre-Authorization is required for Inpatient Hospital Services, partial hospitalization services, intensive outpatient program (IOP) services, Transcranial Magnetic Stimulation (TMS), and electro-convulsive therapy.

Emergency Services	After Deductible You Pay 20%	After Deductible You Pay 20%
Emergency Ambulance	After Deductible You Pay 20%	After Deductible You Pay 20%
Inpatient Hospital Services*	After Deductible You Pay 20%	Not Covered
Residential Treatment Services*	After Deductible You Pay 20%	Not Covered
Outpatient Office Visits (PCP, Specialist or Virtual Consults)	You Pay \$25	Not Covered
Partial Hospitalization / Intensive Outpatient Program Facility Services*	After Deductible You Pay 20%	Not Covered
Other Outpatient Services*	You Pay \$25	Not Covered
Autism Spectrum Disorder*	Cost sharing determined by the type and place of service	Not Covered

Diabetes Treatment

Includes supplies, equipment, and education. An annual diabetic eye exam is covered from an In-Network Plan Provider or a participating Vision Services Plan (VSP) provider at the office visit Copayment or Coinsurance amount.

Insulin Pumps*	No Charge	Not Covered
Pump Infusion Sets and Supplies*	No Charge	Not Covered
Testing Supplies Includes test strips, lancets, lancet devices, blood glucose monitors, and control solution, and continuous glucose monitors, sensors, and supplies. *Pre-Authorization is required for talking blood glucose monitors	No Charge	Not Covered
Insulin, and Needles, and Syringes for Injection	Covered under the Plan's Prescription Drug Benefit	Not Covered

Benefit	In-Network	Out-of-Network		
Outpatient Self-Management Training, Education, Nutritional Therapy	No Charge	Not Covered		
Prosthetic Limb Replacement				
Prosthetic Devices and Components, repair, fitting, replacement, adjustment.*	After Deductible You Pay 30%	Not Covered		
Durable Medical Equipment (DME) and Supplies				
DME, Orthopedic Devices, Prosthetic Appliances, Devices *Pre-Authorization is required for items over \$750 *Pre-Authorization is required for repair, replacement and rental items.	After Deductible You Pay 30%	Not Covered		
	Early Intervention Services			
For Dependent children from birth to age	three.			
Speech and language therapy, Occupational therapy, Physical therapy, Assistive technology services and devices. *	Cost sharing determined by the type and place of service.	Not Covered		
Home Health Care Includes skilled home health care services for home bound Members. You will also pay a separate Copayment or Coinsurance for therapies and infused medications received at home				
Home Health Care* Limited to a maximum of 100 visits per Plan year.	You Pay \$25	Not Covered		
	Hospice Care			
Hospice Care*	After Deductible No Charge	Not Covered		
Vision Care Optima Health contracts with Vision Services Plan (VSP) to administer this benefit. Services must be received from VSP providers.				
Vision Exams Limited to one exam every 12 months from a VSP provider.	No Charge Contact lens examinations require the eye examination Copayment or Coinsurance plus the difference between the contact lens examination cost and the eyeglass examination cost.	Members will be reimbursed up to \$30 for an eye examination		
Reconstructive Breast Surgery				
Surgery and Reconstruction* Prostheses* Physical Complications* Lymphedema*	Cost sharing is determined by the type and place of service.	Not Covered		

Benefit	In-Network	Out-of-Network		
Clinical Trials Includes "routine patient costs" for a Phase I, Phase II, Phase III, or Phase IV clinical trial that is conducted in relation to the prevention, detection, or treatment of cancer or other life-threatening disease or condition.				
Clinical Trial Services*	Cost sharing is determined by the type and place of service.	Not Covered		
Allergy Care				
Allergy Care, Testing, and Serum	Cost sharing is determined by the type and place of service.	Not Covered		
Telemedicine Services Includes the use of interactive audio, video, or other electronic media used for the purpose of diagnosis, consultation, or treatment. Your out-of-pocket Deductible, Copayment, or Coinsurance amounts will not exceed the Deductible, Copayment or Coinsurance amount You would have paid if the same services were provided through face-to-face diagnosis, consultation, or treatment.				
Telemedicine Services	Cost sharing is determined by the type and place of service.	Not Covered		
Wigs Reimbursement for wigs in conjunction with chemotherapy	After Deductible Coverage is limited to a maximum benefit of \$250 once every 12 months.			

Benefit	In-Network	Out-of-Network		
Chiropractic Care Rider				
Optima Health contracts with American Specialty Health Group (ASH) to administer this benefit.				
Chiropractic Care Rider *Pre-Authorization is required by ASH for all Chiropractic services. Maximum number of visits 20 per Calendar year. This benefit also includes coverage of Chiropractic appliances up to a maximum benefit of 1 appliance per Person per Calendar year when medically necessary.	After Deductible You Pay \$25	Not Covered		
•	Hearing Aid Rider			
Hearing Aid Services* Covered Services include the following up to the annual maximum benefit of \$2,500 per ear: • the hearing aid(s); • audiometric specialist office visits for fitting, including molds and dispensing; • repair, replacement or refurbishment of the hearing aid(s) Replacement is covered only every 36 months from date of acquisition. Batteries and supplies are not covered.	After Deductible You Pay \$70	Not Covered		

Notice/Notes/Terms & Conditions:

Dependent Children enrolled in the Plan are Covered until the end of month they turn 26.

This Plan does not have pre-existing condition exclusions.

This Plan does not have annual or lifetime dollar limits on Essential Health Benefits.

This is a group plan sponsored by Your employer. Your employer will pay the premium to us on Your behalf. Your employer will tell You how much You must contribute, if any, to the premium.

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