City of Suffolk

Coverage Period: 01/01/2024-12/31/2024
Coverage for: Individual/Family | Plan Type: POS

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>sentarahealthplans.com</u> or call 1-800-229-1199. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>healthcare.gov/sbc-glossary</u> or call 1-800-229-1199 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$3,200/Individual or \$6,400/family in-network. \$6,000/Individual or \$12,000/family out-of-network	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care, preventive vision, and prescription drugs considered by the plan to be for preventive care are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For in-network providers \$5,000 individual / \$10,000 family. For out-of-network providers, \$10,000 individual / \$20,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billed charges, healthcare this plan doesn't cover, and cost-sharing amounts you pay for preventive vision services unless considered an Essential Health Benefit for children.	Even though you pay these expenses, they don't count toward the <u>out–of–pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>sentarahealthplans.com</u> or call 1-800-229-1199 for a list of <u>network providers</u> .	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common	Services You May	What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	20% coinsurance	40% coinsurance	none	
If you visit a health	Specialist visit	20% coinsurance	40% coinsurance	none	
care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge Deductible does not apply	40% coinsurance	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	20% coinsurance	40% coinsurance	none	
If you have a test	Imaging (CT/PET scans, MRIs)	20% coinsurance	40% coinsurance	Pre-authorization required.	
	Preferred Generic drugs (Tier 1)	20% coinsurance retail and mail order	20% coinsurance retail / not covered mail order	Deductible does not apply to prescription drugs	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at sentarahealthplans.com	Preferred brand and other generic drugs (Tier 2)	20% coinsurance retail and mail order	20% coinsurance retail / not covered mail order	considered by the plan to be for preventive care. Coverage is limited to FDA-approved prescription drugs. If brand drugs are used when a generic is available, you must pay the difference in cost plus the Copayment or Coinsurance amount. Covers up to a 30-day supply (retail); up to a 90-day supply (mail order). Not all drugs are available through a mail order program.	
	Non-Preferred brand drugs (Tier 3)	20% coinsurance retail and mail order	20% coinsurance retail / not covered mail order		
	Specialty drugs (Tier 4)	20% coinsurance retail/ mail order not covered	20% coinsurance retail / mail order not covered		
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	40% coinsurance	Pre-authorization required.	
	Physician/surgeon fees	20% coinsurance	40% coinsurance	none	
	Emergency room care	20% coinsurance	20% coinsurance	none	

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at <u>sentarahealthplans.com</u>.

Common Medical Event	Services You May Need	What Yo In-Network Provider (You will pay the least)	u Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need immediate medical attention	Emergency medical transportation	Non-emergency services: 20% coinsurance Emergency services: 20% coinsurance	Non-emergency services: 20% coinsurance Emergency services: 20% coinsurance	Pre-authorization required for non-emergency transport.
	Urgent care	20% coinsurance	40% coinsurance	none
If you have a hospital	Facility fee (e.g., hospital room)	20% coinsurance	40% coinsurance	Pre-authorization required.
stay	Physician/surgeon fees	20% coinsurance	40% coinsurance	none
If you need mental health, behavioral health, or substance	Outpatient services	Office visits: 20% coinsurance Other visits: 20% coinsurance	40% coinsurance	Pre-authorization required for intensive outpatient program, partial hospitalization services, electroconvulsive therapy, and Transcranial Magnetic Stimulation.
abuse services	Inpatient services	20% coinsurance	40% coinsurance	Pre-authorization required for all inpatient services.
	Office visits	20% coinsurance	40% coinsurance	Pre-authorization required for prenatal
If you are pregnant	Childbirth/delivery professional services	20% coinsurance	40% coinsurance	services. Cost sharing does not apply to certain preventive services. Maternity care may
	Childbirth/delivery facility services	20% coinsurance	40% coinsurance	include tests and services described elsewhere in this SBC (i.e. ultrasound).
	Home health care	20% coinsurance	40% coinsurance	Pre-authorization required. 100 visits/plan year
If you need help recovering or have other special health needs	Rehabilitation services	Rehabilitative PT/OT: 20% coinsurance Rehabilitative Speech Therapy: 20% coinsurance Other Services: 20% coinsurance	Rehabilitative PT/OT: 40% coinsurance Rehabilitative Speech Therapy: 40% coinsurance Other Services: 40% coinsurance	Pre-authorization required. 30 visits/plan year combined for PT and OT. 30 visits/plan year for ST.
	Habilitation services	Not covered	Not covered	none
	Skilled nursing care	20% coinsurance	40% coinsurance	Pre-authorization required. 100 days/plan year
	Durable medical equipment	20% coinsurance	40% coinsurance	Pre-authorization required for single items over \$750, all rental items, and repair and replacement.

 $<sup>\</sup>hbox{$^*$ For more information about limitations and exceptions, see the plan or policy document at $$\underline{\sf sentarahealthplans.com}$.}$ 

Common	Services You May	What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Need Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Hospice services	20% coinsurance	40% coinsurance	Pre-authorization required.
	Children's eye exam	No charge Deductible does not apply	\$30 reimbursement Deductible does not apply	Coverage limited to one exam/plan year from participating VSP Vision Care providers
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	none
dental of eye care	Children's dental check-up	Not covered	Not covered	none

### **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
Acupuncture		<ul> <li>Pediatric dental check-up</li> </ul>	
Cosmetic surgery	<ul> <li>Habilitation services</li> </ul>	<ul> <li>Private-duty nursing</li> </ul>	
Dental care (Adult)	<ul> <li>Long-term care</li> </ul>	<ul> <li>Routine foot care unless medically necessary</li> </ul>	
Glasses		<ul> <li>Weight loss programs</li> </ul>	

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

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	Bariatric surgery	Hearing aids (Padiatria)	Non-emergency care when traveling outside the
	Chiropractic care	Hearing aids (Pediatric)     Infortility treatment	U.S. (under out-of-network benefit)
	<ul> <li>Hearing aids (Adult)</li> </ul>	Infertility treatment	Routine eye care (Adult)

### **Your Rights to Continue Coverage:**

For more information on your rights to continue coverage, contact the plan at 1-866-509-7567. There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, at 1-877-310-6560 or bureauofinsurance@scc.virginia.gov; the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform; or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

### **Your Grievance and Appeals Rights:**

There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Member Services at the number on the back of your member ID card. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>; or your state department of insurance at the Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, P.O. Box 1157, Richmond, VA, 23218, 1-877-310-6560 or <u>bureauofinsurance@scc.virginia.gov</u>.

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at sentarahealthplans.com.

Additionally, a consumer assistance program can help you file your appeal. Contact the Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, P.O. Box 1157, Richmond, VA, 23218, 1-877-310-6560, or <a href="mailto:bureauofinsurance@scc.virginia.gov">bureauofinsurance@scc.virginia.gov</a>.

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

### **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-687-6260.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-687-6260.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-855-687-6260.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-687-6260.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.--

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at sentarahealthplans.com.



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$3200
■ Specialist coinsurance	20%
■ Hospital (facility) coinsurance	20%
■ Other <u>coinsurance</u>	20%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700

## In this example, Peg would pay:

Cost Sharing		
Deductibles	\$3,200	
Copayments	\$0	
Coinsurance	\$1,800	
What isn't covered		
Limits or exclusions \$6		
The total Peg would pay is	\$5,000	

# **Managing Joe's type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$3200
■ Specialist coinsurance	20%
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs
Durable medical equipment (glucose meter)

## In this example, Joe would pay:

Cost Sharing	
Deductibles	\$3,200
Copayments	\$0
Coinsurance	\$400
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$3,600

# **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$3200
■ Specialist coinsurance	20%
■ Hospital (facility) coinsurance	20%
■ Other <u>coinsurance</u>	20%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
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## In this example, Mia would pay:

Cost Sharing	
Deductibles	\$2,800
Copayments	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$2,800

Note: These numbers assume the patient does not participate in the plan's wellness program. If you participate in the plan's wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: 1-800-229-1199.